



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY

## FULL-TIME POLICE EMPLOYEES - 2016

Departments	Police Officers			Civilians	Total Police Employees	
	Male	Female	Total			
<b>Municipal Police</b>	2015	18,330	1,441	19,771	3,967	23,738
	<b>2016</b>	<b>18,453</b>	<b>1,540</b>	<b>19,993</b>	<b>4,307</b>	<b>24,300</b>
	Percentage Change	1	7	1	9	2
<b>County Police</b>	2015	4,451	912	5,363	3,194	8,557
	<b>2016</b>	<b>4,641</b>	<b>924</b>	<b>5,565</b>	<b>3,286</b>	<b>8,851</b>
	Percentage Change	4	1	4	3	3
<b>University and Colleges</b>	2015	409	84	493	680	1,173
	<b>2016</b>	<b>367</b>	<b>74</b>	<b>441</b>	<b>572</b>	<b>1,013</b>
	Percentage Change	-10	-12	-11	-16	-14
<b>State Police</b>	2015	2,487	119	2,606	1,222	3,828
	<b>2016</b>	<b>2,527</b>	<b>126</b>	<b>2,653</b>	<b>1,195</b>	<b>3,848</b>
	Percentage Change	2	6	2	-2	1
<b>Other State Agencies</b>	2015	6,761	1,296	8,057	718	8,775
	<b>2016</b>	<b>6,871</b>	<b>1,298</b>	<b>8,169</b>	<b>586</b>	<b>8,755</b>
	Percentage Change	2	*	1	-18	*
<b>STATE TOTALS</b>	2015	32,438	3,852	36,290	9,781	46,071
	<b>2016</b>	<b>32,859</b>	<b>3,962</b>	<b>36,821</b>	<b>9,946</b>	<b>46,767</b>
	Percentage Change	1	3	1	2	2

See appropriate tables for additional breakdowns

\* Less than one-half of one percent.

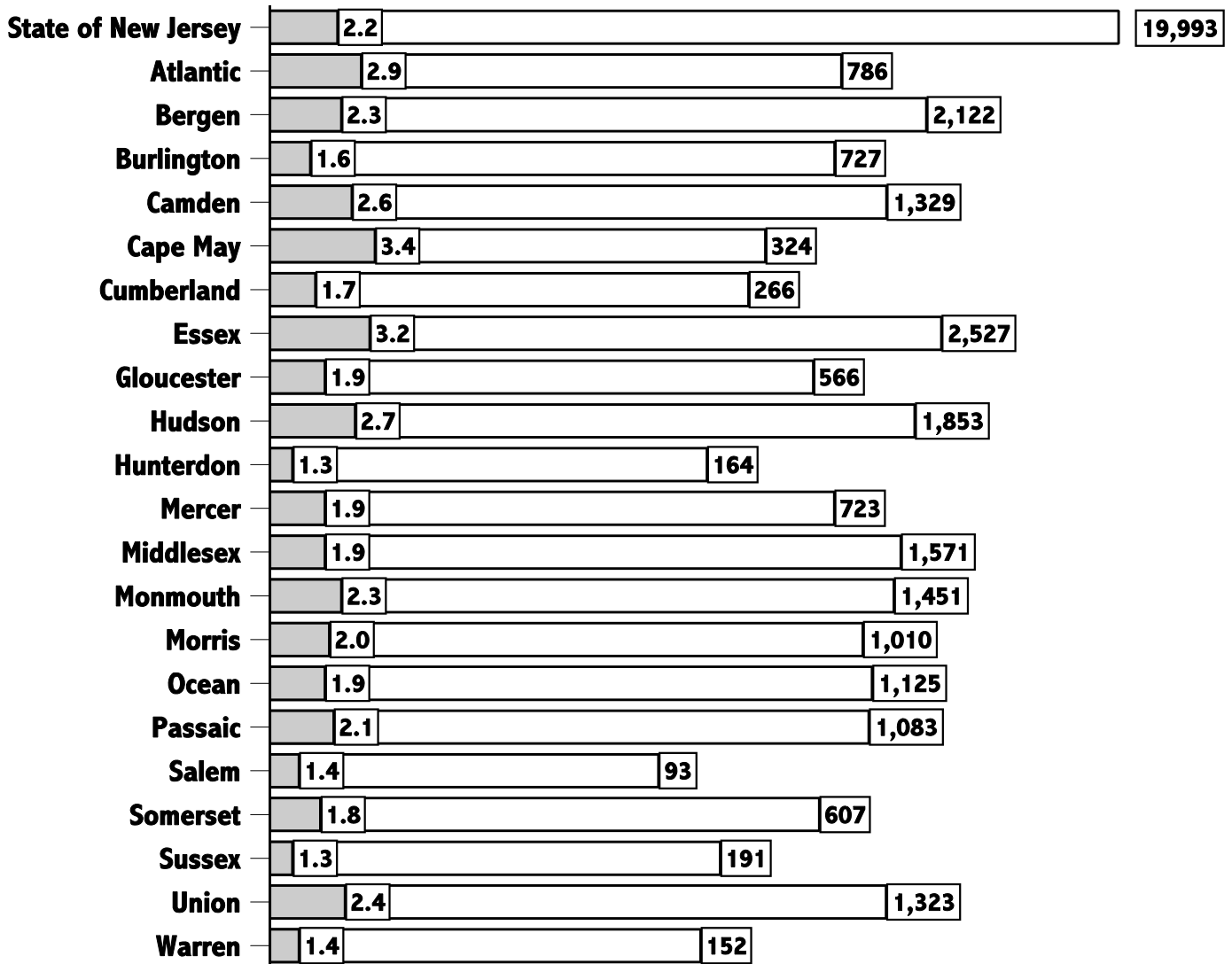
# FULL-TIME STATE LAW ENFORCEMENT EMPLOYEES (Excluding State Police) - 2016

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	4,808	1,027	5,835	75	5,910
Department of Human Services	82	5	87	0	87
Division of Criminal Justice	127	40	167	256	423
Division of Fish & Wildlife	42	4	46	3	49
New Jersey Forest Fire Service	46	1	47	23	70
New Jersey Transit Police	213	21	234	60	294
Palisades Interstate Park	29	1	30	2	32
Port Authority NY/NJ	1,446	186	1,632	165	1,797
New Jersey State Park Police	78	13	91	2	93
<b>State Agency Total</b>	<b>6,871</b>	<b>1,298</b>	<b>8,169</b>	<b>586</b>	<b>8,755</b>

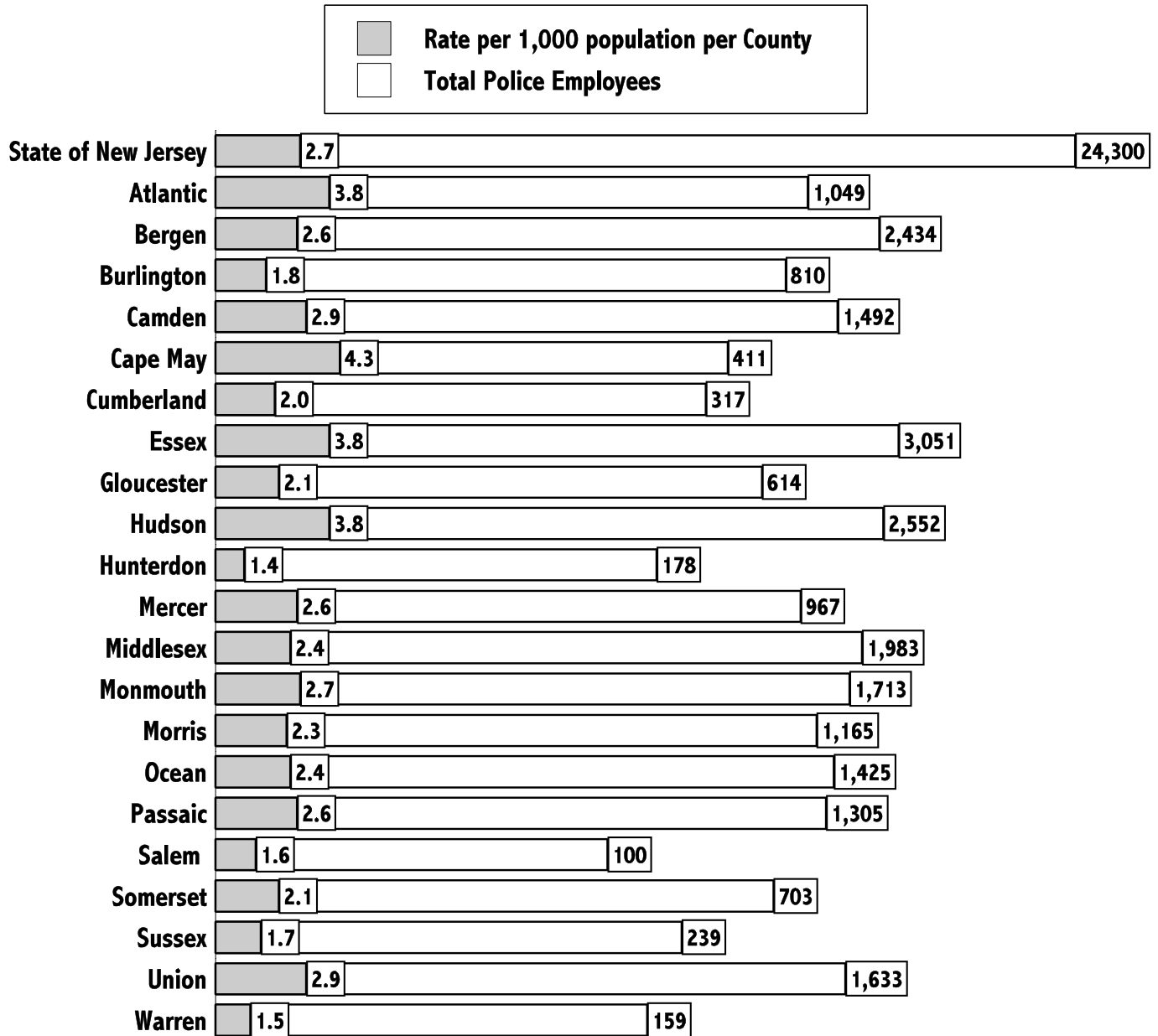
# FULL-TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY - 2016

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	712	74	786	263	1,049
Bergen	2,034	88	2,122	312	2,434
Burlington	685	42	727	83	810
Camden	1,226	103	1,329	163	1,492
Cape May	304	20	324	87	411
Cumberland	245	21	266	51	317
Essex	2,104	423	2,527	524	3,051
Gloucester	540	26	566	48	614
Hudson	1,666	187	1,853	699	2,552
Hunterdon	160	4	164	14	178
Mercer	656	67	723	244	967
Middlesex	1,487	84	1,571	412	1,983
Monmouth	1,366	85	1,451	262	1,713
Morris	977	33	1,010	155	1,165
Ocean	1,078	47	1,125	300	1,425
Passaic	988	95	1,083	222	1,305
Salem	91	2	93	7	100
Somerset	583	24	607	96	703
Sussex	185	6	191	48	239
Union	1,215	108	1,323	310	1,633
Warren	151	1	152	7	159
<b>TOTAL</b>	<b>18,453</b>	<b>1,540</b>	<b>19,993</b>	<b>4,307</b>	<b>24,300</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2016



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2016



# FULL-TIME COUNTY POLICE EMPLOYEES - 2016

Departments		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>156</b>	<b>30</b>	<b>186</b>	<b>115</b>	<b>301</b>
	Prosecutor	57	17	74	92	166
	Sheriff	97	13	110	23	133
<b>BERGEN COUNTY</b>		<b>525</b>	<b>80</b>	<b>605</b>	<b>237</b>	<b>842</b>
	Prosecutor	84	19	103	154	257
	Sheriff	441	61	502	83	585
<b>BURLINGTON COUNTY</b>		<b>88</b>	<b>23</b>	<b>111</b>	<b>105</b>	<b>216</b>
	Prosecutor	34	6	40	87	127
	Sheriff	54	17	71	18	89
<b>CAMDEN COUNTY</b>		<b>252</b>	<b>84</b>	<b>336</b>	<b>118</b>	<b>454</b>
	Prosecutor	113	68	181	86	267
	Sheriff	139	16	155	32	187
<b>CAPE MAY COUNTY</b>		<b>13</b>	<b>34</b>	<b>177</b>	<b>55</b>	<b>232</b>
	Prosecutor	31	12	43	41	84
	Sheriff	112	22	134	14	148
<b>CUMBERLAND COUNTY</b>		<b>74</b>	<b>19</b>	<b>93</b>	<b>80</b>	<b>173</b>
	Prosecutor	30	7	37	73	110
	Sheriff	44	12	56	7	63
<b>ESSEX COUNTY</b>		<b>481</b>	<b>90</b>	<b>571</b>	<b>324</b>	<b>895</b>
	Prosecutor	95	27	122	251	373
	Sheriff	386	63	449	73	522
<b>GLOUCESTER COUNTY</b>		<b>113</b>	<b>16</b>	<b>129</b>	<b>81</b>	<b>210</b>
	Prosecutor	33	4	37	64	101
	Sheriff	80	12	92	17	109
<b>HUDSON COUNTY</b>		<b>250</b>	<b>70</b>	<b>320</b>	<b>299</b>	<b>619</b>
	Prosecutor	67	31	98	174	272
	Sheriff	183	39	222	125	347
<b>HUNTERDON COUNTY</b>		<b>43</b>	<b>12</b>	<b>55</b>	<b>30</b>	<b>85</b>
	Prosecutor	19	8	27	26	53
	Sheriff	24	4	28	4	32
<b>MERCER COUNTY</b>		<b>169</b>	<b>28</b>	<b>197</b>	<b>149</b>	<b>346</b>
	Prosecutor	47	9	56	107	163
	Sheriff	122	19	141	42	183

# FULL-TIME COUNTY POLICE EMPLOYEES - 2016

Departments		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>213</b>	<b>38</b>	<b>251</b>	<b>174</b>	<b>425</b>
	Prosecutor	57	12	69	131	200
	Sheriff	156	26	182	43	225
<b>MONMOUTH COUNTY</b>		<b>459</b>	<b>58</b>	<b>517</b>	<b>442</b>	<b>959</b>
	Prosecutor	65	14	79	189	268
	Sheriff	394	44	438	253	691
<b>MORRIS COUNTY</b>		<b>143</b>	<b>39</b>	<b>182</b>	<b>122</b>	<b>304</b>
	Prosecutor	47	15	62	91	153
	Sheriff	70	22	92	30	122
	Park Police	26	2	28	1	29
<b>OCEAN COUNTY</b>		<b>171</b>	<b>35</b>	<b>206</b>	<b>242</b>	<b>448</b>
	Prosecutor	51	16	67	103	170
	Sheriff	120	19	139	139	278
<b>PASSAIC COUNTY</b>		<b>550</b>	<b>84</b>	<b>634</b>	<b>251</b>	<b>885</b>
	Prosecutor	56	21	77	110	187
	Sheriff	494	63	557	141	698
<b>SALEM COUNTY</b>		<b>186</b>	<b>55</b>	<b>241</b>	<b>72</b>	<b>313</b>
	Prosecutor	16	4	20	31	51
	Sheriff	170	51	221	41	262
<b>SOMERSET COUNTY</b>		<b>181</b>	<b>33</b>	<b>214</b>	<b>125</b>	<b>339</b>
	Prosecutor	38	10	48	66	114
	Sheriff	143	23	166	59	225
<b>SUSSEX COUNTY</b>		<b>123</b>	<b>30</b>	<b>153</b>	<b>49</b>	<b>202</b>
	Prosecutor	23	13	36	19	55
	Sheriff	100	17	117	30	147
<b>UNION COUNTY</b>		<b>289</b>	<b>59</b>	<b>348</b>	<b>172</b>	<b>520</b>
	Prosecutor	59	15	74	99	173
	Sheriff	165	40	205	44	249
	Union County Police Department	65	4	69	29	98
<b>WARREN COUNTY</b>		<b>34</b>	<b>7</b>	<b>41</b>	<b>44</b>	<b>85</b>
	Prosecutor	17	5	22	40	62
	Sheriff	17	2	19	4	23
<b>TOTAL</b>		<b>4,641</b>	<b>924</b>	<b>5,565</b>	<b>3,286</b>	<b>8,851</b>
	Prosecutor	1,039	333	1,372	2,034	3,406
	Sheriff	3,511	585	4,096	1,222	5,318
	Police Department	0	0	0	0	0
	Park Police	91	6	97	30	127

# FULL-TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES - 2016

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	11	1	12	1	13
Essex County College	9	1	10	56	66
Kean University	19	2	21	22	43
Middlesex County College	12	0	12	5	17
Monmouth University	18	1	19	22	41
Montclair State University	31	6	37	10	47
New Jersey Institute Of Technology	27	6	33	32	65
Princeton University	28	4	32	68	100
Rowan University	28	4	32	53	85
<b>Rutgers University<sup>+</sup></b>	<b>119</b>	<b>29</b>	<b>148</b>	<b>267</b>	<b>415</b>
<i>Camden Campus<sup>+</sup></i>	16	3	19	74	93
<i>New Brunswick Campus<sup>+</sup></i>	54	14	68	54	122
<i>Newark Campus<sup>+</sup></i>	49	12	61	139	200
Stevens Institute Of Technology	18	2	20	2	22
Stockton University	12	6	18	8	26
The College Of New Jersey	14	4	18	12	30
William Paterson University	21	8	29	14	43
<b>TOTAL</b>	<b>367</b>	<b>74</b>	<b>441</b>	<b>572</b>	<b>1,013</b>

<sup>+</sup> Rutgers University total is comprised of the data from the three campuses.



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police services in a municipality which has highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

- Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.
- During 2016 there were 46,767 full-time police employees in New Jersey. This represents an increase of 2 percent compared to 2015.
- The number of full-time police officers increased 1 percent from 36,290 in 2015 to 36,821 in 2016.
- The number of full-time civilian employees increased 2 percent, from 9,781 in 2015 to 9,946 in 2016.
- Seventy-nine percent were sworn officers and the remaining 21 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by the municipalities of the state.

- During 2016 there were 24,300 municipal police employees, an increase of 2 percent compared to the 23,738 in 2015.
- For every 1,000 inhabitants of the state there were 2.7 municipal police employees.
- Hudson County reported the largest increase in municipal police employees, an increase of 18 percent (394 employees).
- Cape May recorded the highest police employee rate; 4.3 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate; 1.4 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police services.

- There were 4,307 municipal civilian police employees in 2016, an increase of 9 percent when compared to the 3,967 in 2015.
- Eighteen percent of all municipal police employees were civilians.

## MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by the municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors such as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,993 full-time municipal police officers in 2016; this represents an increase of 1 percent compared to the 19,771 full-time municipal police officers in 2015.
- The number of full-time police officers was calculated at 2.2 per 1,000 population; remained the same compared to 2015.
- Sworn officers represented 82 percent of all municipal police employees.
- The largest numerical decrease occurred in Mercer County, a decrease of (32) municipal police officers, or 4 percent.
- Cape May County, with 3.4 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers.
- Hunterdon and Sussex Counties recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are nine other state agencies reporting to the system. These agencies consist of: New Jersey Forest Fire Service, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Palisades Interstate Parkway, Port Authority NY/NJ, New Jersey Transit Police, and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 8,755 full-time employees; a decrease of less than one-half of one percent compared to the 8,775 police employees in 2015.
- There were 8,169 sworn police officers in 2016, an increase of 1 percent compared to the 8,057 in 2015.
- Ninety-three percent were sworn personnel, while the remaining 7 percent were civilians.

# COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in investigating criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of the county prosecutor's office includes criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police services rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,851 full-time police employees in 2016; an increase of 3 percent compared to 8,557 in 2015.
- There were 5,565 full-time sworn police officers employed by county agencies in 2016. This represents an increase of 4 percent compared to 5,363 in 2015.
- County police agencies reported 3,286 civilian police employees in 2016; an increase of 3 percent compared to 3,194 civilian employees in 2015.
- Sworn personnel accounted for 63 percent while the remaining 37 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,848 full-time police employees; an increase of one percent compared to 3,828 in 2015.
- State Police employed 2,653 officers in 2016, an increase of 2 percent compared to 2,606 in 2015.
- The State Police reported 1,195 civilian employees in 2016; a decrease of 2 percent compared to 1,222 in 2015.
- Sworn personnel accounted for 69 percent and civilians represented 31 percent of the total State Police employees.

