

# Complaint Received from "Any Person"

NJAC 7:26I-7.3(a) & (b)

Board Staff acknowledges receipt of Complaint to Complainant, and notifies Subject of the Complaint

NJAC 7:26I-7.4(a)1

Board Staff redacts Complaint & forwards to PCC with preliminary memo

NJAC 7:26I-7.4(a)2 & 3

PCC reviews Complaint

NJAC 7:26I-7.4(b)

PCC finds no grounds for investigation

NJAC 7:26I-7.4(b)

Board staff prepares summary memo from PCC to Board recommending dismissal

NJAC 7:26I-7.4(d)

PCC forwards to Board with recommendation to dismiss complaint

NJAC 7:26I-7.4(d)

PCC finds grounds for investigation. NJAC 7:26I-7.4(b)  
From this point, the complaint investigation shall proceed regardless of whether the Complainant withdraws the Complaint.

PCC appoints CRT. NJAC 7:26I-7.4(c)

CRT appointees certify no conflict NJAC 7:26I-7.5(a)&(b)

Board Staff notifies Complainant and Subject of intent to investigate, provides Subject with Complaint and requests response NJAC 7:26I-7.5(c)

CRT gathers pertinent information; performs interviews; examines applicable data, reports, or files. CRT proceeds with investigation as it determines appropriate. NJAC 7:26I-7.5(e),(f) & (g)

CRT prepares CRT to PCC Memo, including Executive Summary, which details the salient considerations and facts, potential violations and recommended penalty NJAC 7:26I-7.5(h)

PCC considers recommendation

NJAC 7:26I-7.5(i)

PCC accepts CRT recommendations with or without modification

PCC rejects CRT recommendations

PCC requests CRT to reconsider its recommendations. If after first request, the CRT reaches the same result and the PCC again disagrees, PCC may overrule CRT and make own recommendation to Board

