



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Lucille Alfano

Business Email lucilletalfano@gmail.com

City Spring Lake

State NJ

ZIP 07762

Arbitration Experience

1984-2004 Arbitrated contract and employment matters as party representative

Mediation Experience

1984-2004 Mediated contract; employment; and personnel matters

2006 Established Mediator Services, LLC

Serve as a neutral in areas of contract and employment; service of contract; civil rights; discrimination and harassment; and wrongful discharge

Labor Relations or Labor Management Experience

1984-2004 President, Neptune Township Education Association

Negotiated contracts and memoranda of agreement

Arbitrated/mediated employment disputes and issues

Represented employee matters before Equal Employment Opportunity Commission;

Public Employment Relations Commission; and appropriate court forums

Other Relevant or Equivalent Experience

Accredited Professional Mediator - New Jersey Association of Professional Mediators

Conducted training in negotiations; contract interpretation; work rules and procedures; and mediation for apprentice mediators

Area or Industries of Special Interest

Areas: Contract interpretation; discipline and discrimination actions; and negotiations in the public sector

Industries: Health care; transportation and warehousing; and transit

Education

Bachelor of Science - Monmouth University

Master of Science - Monmouth University

Professional Affiliation/Association (Include Any Panel Membership)

Panel Memberships:

New Jersey State Board of Mediation - Arbitration Panel

New Jersey Superior Court Civil Roster - Mediator New Jersey Public Employment Relations Commission - Arbitration Panel

Financial Industry Regulatory Authority - Arbitration Panel

Professional Associations:

New Jersey Labor and Employment Association - President (2022 - 2024); Board Member

New Jersey Association of Professional Mediators Labor and Employment Relations Association

Notes

Virtual Hearings; In-person hearings for those in agreement with safety protocols (please contact arbitrator regarding same)

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day