

Resume of Panel Arbitrator

Name Hal Crane

Business Email lawhrc@aol.com

City Morganville

State NJ

ZIP 07751

Arbitration Experience

Represented management in employment, labor and commercial mediations and arbitrations.

Mediation Experience

Volunteer, Superior Court of New Jersey

Labor Relations or Labor Management Experience

Pathmark Stores, Inc., (formerly Supermarkets General Corp.) Carteret, NJ (1977-2006) Vice President Labor Relations

Responsible for all aspects of labor relations for 26,000 union employees in 14 unions; served as chief company spokesman at collective bargaining agreement negotiations; supervised litigation, grievances and arbitrations; drafted and administered labor contracts; served as a Fund Trustee for more than twenty Taft-Hartley benefit and pension funds; designated panel arbitrators; representative to the Joint Labor Management Committee of Retail Supermarket Industry Associate General Counsel

Lead counsel for labor, employment and employee benefits litigation in federal and state courts and administrative agency matters, including the EEOC, OSHA, NJDCR, DOT, OSHRC, state and local human rights commissions, federal and state Departments of Labor, pharmacy boards, and in union grievance and commercial arbitrations

Other Relevant or Equivalent Experience

Deputy Attorney General, State of NJ, Department of Law and Public Safety, Division of Law, Financial Section. Law Clerk to Honorable Alan B. Handler, Superior Court of NJ. Temporary Special Counsel, Breuninger and Fellman, plaintiffs; complex civil rights, labor and employment litigation.

Area or Industries of Special Interest

Pension and welfare plans, employee discipline, terminations, contract interpretation, wage and hour, personnel policies, whistleblowers, disability, workplace safety, compliance and discrimination. Industry expertise - retail, supermarkets, home center, department stores, warehousing, trucking, specialty stores, drug stores and security.

Education

BA with Honors in Economics and Business, Lafayette College JD Rutgers School of Law, Newark, NJ

Professional Affiliation/Association (Include Any Panel Membership)

Master of the Bench Sidney Reitman Employment Law American Inn of Court. NJLERA.

Former chair, Middlesex County NJ Bar Association Employment Law Committee.

Bar Admissions - New Jersey, New York, District of Columbia; United States District Court for the District of New Jersey, Southern and Eastern Districts of New York; United States Court of Appeals for the Third Circuit and the Supreme Court of the United States.

Adjunct Lecturer at Brookdale Community College on Employment Law.

Speaker at and author for local and national labor and employment legal programs including: Council on Education in Management, New Jersey Self Insurance Association, and National Business Institute;

Co-author, New Jersey Employment Law (National Business Institute); Author, Smoking in the Workplace (Council on Education in management).

Notes