



State of New Jersey  
Board of Mediation

## Resume of Panel Arbitrator

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**Name** Frank M. Crivelli, Esq.

**Business Email** [FCrivelli@CrivelliADR.com](mailto:FCrivelli@CrivelliADR.com)

**City** Hamilton

**State** NJ

**ZIP** 08619

### Arbitration Experience

Full-time Labor and Employment Arbitrator, Mediator, and Fact Finder with more than thirty (30) years of experience resolving complex workplace, collective bargaining, and civil disputes across public and private sectors. Extensive experience in grievance arbitration. Negotiated well over 150 collective bargaining agreements for both management and labor. Litigated over thirty-five (35) public sector compulsory interest arbitration cases to award.

### Mediation Experience

Trained civil mediator; completed New Jersey Institute for Continuing Legal Education's 40-hour Civil Mediation training program (2019). Extensive experience counseling and resolving disputes through negotiated settlement in lieu of litigation across labor, employment, and workplace investigation matters.

### Labor Relations or Labor Management Experience

Frank M. Crivelli Alternative Dispute Resolution, LLC (2026-Present); Crivelli, Barbati, & Derosé LLC (2015-2026); Pellettieri, Rabstein, & Altman (2009-2015); Arpaia & Crivelli LLC (2005-2009); Kalavruzos, Mumola, Hartman & Crivelli LLC (2002–2005); Brotman, Graziano & Hubert (1998–2002); Judge Advocate General, U.S. Marine Corps (Active and Reserves 1994–2002). Represented clients before the U.S. District Court, District of New Jersey.; New Jersey State Courts (Law, Equity, Chancery, Appellate, Supreme); the New Jersey Public Employment Relations Commission; the National Labor Relations Board; the New Jersey Office of Administrative Law; and various New Jersey State Pension Boards, Tribunals and Panels of Neutrals.

### Other Relevant or Equivalent Experience

Assistant Professor of Instruction in Labor Relations, Negotiations, and Employment Law, University of South Florida, Muma College of Business (2026-Present). Adjunct Professor, Human Resources and Labor Law for Managers, Mercer County Community College (2000-2004). Founder/Author/Editor: New Jersey Public Safety Officers Law Blog (~600 articles over 15 years); Author "AI Labor & the Future of Work" newsletter; Author "Taking the Necessary Steps to Winning Your New Jersey Public Pension Disability Appeal" (2008) and "The Injured Employee's Guide to Navigating the New Jersey Workers' Compensation System" (2008). Frequent speaker: NJ PBA Collective Bargaining Seminar, NJ League of Municipalities Conference, NJ Labor and Employment Relations Association, NJ Public Employment Labor Law Conference, Lorman Educational Seminars, NAPO National Legal Conference, Corrections USA National Conference, and corporate/union executive board seminars.

### Area or Industries of Special Interest

Police & Fire, Corrections, Dispatching. Education (K-12 & Higher Ed), Health Care, Hospitals/Nursing Homes, Manufacturing, Office/Clerical, Protective Services, Public Sector, University Faculty & Administrative Staff, Commercial Banking, Community Colleges, Construction, Custodial, Defense, Distribution, Federal Sector, Financial Services, Landscaping, Legal Services, Mental Health, Transportation, Utilities, Warehousing.

Issues Experienced: Substantive & Procedural Arbitrability, Bargaining Unit Work, Contract Interpretation, Constructive Discharge, Discipline (Discharge, Minor/Major), Off-Duty Conduct Liability, Discrimination (disability, age, gender, hostile work environment, sexual harassment, military, national origin, orientation, ethnicity), Drug Testing, Fitness for Duty/Hiring, New Contract Negotiation and Implementation, Job Bidding/Posting, Work Performance, Layoffs/Bumping Rights, FMLA & State Medical Leave, Civil Service Issues, Management Rights, On/Off-Duty Injuries, USERRA, Minimum Staffing Analysis, Non-Competition Agreements & Trade Secrets, Work Scheduling/Hours, FLSA, Past Practices, Promotion, Protective & Separation Agreements, Interest Arbitration, Health Care Negotiations, Fact Finding, Wages & Hours, Working Conditions, Donning & Doffing.

### Education

J.D., City University of New York School of Law (1994); B.A., Political Science, Washington College (1991); U.S. Naval Justice School – certification to practice in all U.S. Military Courts and Tribunals Worldwide (1995); Harvard University, Labor Negotiations, 40-hour program (2002); NJ Institute of Continuing Legal Education, Civil Mediation, 40-hour program (2019);



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Federal Mediation and Conciliation Service, "Becoming a Labor Arbitrator" (BALA), 40-hour Labor and Employment Grievance Arbitration training (2022).

**Professional Affiliation/Association (Include Any Panel Membership)**

Certified by the Supreme Court of New Jersey as a Civil Trial Attorney (2005–Present). Admitted to practice: New Jersey, Pennsylvania, Georgia, and all Military Courts and Tribunals Worldwide. Super Lawyer, Labor and Employment Law, New Jersey Monthly Magazine (2009, 2010, 2020–2026); Lawyers of Distinction, Charter Member (2022); Member, New Jersey Labor and Employment Relations Association (N.J.L.E.R.A.).

**Notes**

**Per Diem Fees: \$ 1800**

**Cancellation Notice**

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day