



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Ira Cure

Business Email icure.nyc@gmail.com

City Brooklyn

State NY

ZIP 11201

Arbitration Experience

Member National Academy of Arbitrators; full time Arbitrator and Mediator in both public and private sector cases. Resolution of disputes arising under collective bargaining agreements, and individual employment contracts. Chair of the National Academy of Arbitrators Region 2 - 2021 to 2024; Interest Arbitrator for NJPERC.

Mediation Experience

Privately retained by parties to mediate matters in litigation. Mediated cases in the public sector for the New Jersey Public Employment Relations Commission and the New York Public Employment Relations Board. In addition, mediated in court sponsored mediation programs in New York State and Federal Courts.

Labor Relations or Labor Management Experience

Career devoted to the practice of labor and employment law. Extensive litigation experience under the NLRA, LMRDA, Title VII, the Equal Pay act, New York's Human Rights Law, ERISA, ADA, the New Jersey Employer-Employee Relations Act, and the Taylor Law. Prior to becoming a full time arbitrator in June 2010 worked for: Writers' Guild of America, East – Senior Counsel 2008-2010; Broach & Stulberg, LLP – Counsel 2005-2008; Kennedy, Schwartz & Cure, P.C. – Partner 1995-2005; Lewis, Greenwald, Kennedy, Lewis, Clifton & Schwartz, Associate 1984-1992, Partner 1993-1995.

Other Relevant or Equivalent Experience

Adjunct Professor St. John's University School of Law Fall 2012 and Spring 2014, taught class entitled "Labor and Employment Arbitration"; Member of the Labor and Employment Sections of the New Jersey Bar Association and the New York State Bar Association. Primary author of the "Employment Law Handbook for Non-Lawyers", Association of the Bar of the City of New York, August 2006; "Labor Arbitration v. Employment Arbitration", Brooklyn Barrister, vol. 63, No.9 June 2011.

Area or Industries of Special Interest

Private sector experience includes bargaining units in the following industries: entertainment, construction, public utilities, garment, insurance, finance, trucking, manufacturing, building services, health and others. Public sector cases include experience with a number of bargaining units including those working in: public transportation, fire, police and public safety, education, supervisory units and town blue collar employees.

Issues include: interest arbitration, application and interpretation of contracts, discharge and discipline, arbitrability, bargaining unit work, benefits, compensation, contracting out, insubordination, job performance, jurisdiction, management rights, off-duty conduct, sexual harassment, seniority, theft, time and leave issues, workplace threats and violence, and working conditions.

Education

BA SUNY Binghamton, 1975; MS Labor Studies, University of Massachusetts 1977;
JD Brooklyn Law School 1983

Professional Affiliation/Association (Include Any Panel Membership)

Member National Academy of Arbitrators 2016. Admitted to the Bar: New York, 1984; New Jersey 1989. Member of the following panels: New York State Public Employment Relations Board (Public and Private Sectors); New Jersey Public Employment Relations Commission (Interest Arbitration Panel and Grievance Panel); Federal Mediation and Conciliation Service; American Arbitration Association's Labor Panel and Employment Panel; New York City Office of Collective Bargaining Arbitration Panel; New Jersey State Mediation Board; National Mediation Board's Roster of Arbitrators; UPS and IBT Local 177 Discipline Panel; and Verizon New Jersey and IBEW Local 827.

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day