



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Kenneth R. DeStefano

Business Email DeStefanoArbitration@gmail.com

City New City

State NY

ZIP 10956

Arbitration Experience

Arbitrator and neutral on several panels, including the American Arbitration Association, New York State Department of Education, plus panels out of Pennsylvania, Maine, Nevada, New England, Montana, and Maryland. Arbitrator presiding over disciplinary, FERPA, and tenure educator matters. Management lead in numerous arbitrations over a twelve (12) year period on just cause disciplinary matters and contract disputes, such as emergency pay during COVID, higher education class assignment, bargaining unit scope work to name a few. Also, Union lead in numerous arbitrations during another twelve (12) year period involving disciplinary matters and contract disputes involving leave time entitlement, seniority credits, and bonus payments. Experience in the public and private sector.

Mediation Experience

Lead negotiator on behalf of management on several higher education negotiations that went to mediation involving adjunct instructors, graduate students, research employees, and research associates in New York and New Jersey. Lead negotiator on behalf of dozens of K-12 public sector unions in New York and New Hampshire. Experience in the public and private sector.

Labor Relations or Labor Management Experience

Practiced for twenty-four (24) years prior to becoming a neutral in the field of labor relations. Twelve (12) of those years as management attorney for municipal county (mostly assigned to Sheriff's department), and then Director of Employee and Labor Relations for a public university and private medical school. Labor relations specialist for twelve (12) years representing numerous K-12 school unions in the public and private sector.

Other Relevant or Equivalent Experience

Former Deputy Title IX Officer for public New Jersey higher education institution and Anti-Discrimination and Anti-Harassment Officer. Three-time Judge for Fordham Law School National Basketball Association Negotiation Competition and ABA Negotiation Competition.

Area or Industries of Special Interest

Municipal government, including law enforcement and corrections, K-12 education, higher education and graduate schools, hospitals, harassment and discrimination.

Education

Boston College (BA Economics, Philosophy)
New York University School of Law (J.D.) Foundations of Labor Arbitration
Scheinman Institute Cornell ILR

Professional Affiliation/Association (Include Any Panel Membership)

NJ LERA, NYC LERA, American Bar Association Labor and Employment Law, panelist for American Bar Association, New York State Education Department, Pennsylvania Labor Relations Board, The Pennsylvania Department of Labor & Industry, The Labor Relations Connection, New York Part 137 (Attorney Fee Dispute), Maryland PERB, Maine Labor Relations Board, and the Montana Department of Labor & Industry

Notes

Per Diem Fees: \$ 1800

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day