



State of New Jersey  
Board of Mediation

## Resume of Panel Arbitrator

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**Name** Mattye Gandel

**Business Email** wsour@aol.com

**City** South Orange

**State** NJ

**ZIP** 07079

### **Arbitration Experience**

Arbitrating in private and public sectors since 1984.

### **Mediation Experience**

### **Labor Relations or Labor Management Experience**

Arbitration issues include arbitrability, bumping and recall, commission payments, contract interpretation, discharge, discipline, education incentives, health and welfare benefits, holiday pay, incentives, insubordination, job evaluation, layoff, overtime, promotion/union activity, rate of pay, seniority, sexual/racial harassment, subcontracting, vacation and vacation pay.

### **Other Relevant or Equivalent Experience**

PERMANENT ARBITRATOR: Horizon Blue Cross Blue Shield of NJ and Office and Professional Employees International Union Local 32; Refresco (formerly Cott) and Teamsters Local 830; Cumberland Manor Nursing and UAW Local 2327; Holy Redeemer Health System and IBT Local 35; Passaic City Board of Education and Education Association of Passaic; City of Philadelphia and Firefighters Local 22; Philadelphia Gas Works and GWEU Local 686, NJ Teachers' Tenure Panel -TEACHNJ ACT. Rutgers University and the part-time Lecturer Faculty Chapter, Rutgers Council of AAUP Chapters, (PTLFC)

### **Area or Industries of Special Interest**

Beverage, chemical, communication, construction, energy, good, furniture, health care, machinery, manufacturing, maritime, nursing, paper, pharmaceutical, plastics, pulp and paper, transportation, trucking, utilities and public sector (police and fire, education, municipal).

### **Education**

BS University of Maryland 1965

MPA New York University 1982

### **Professional Affiliation/Association (Include Any Panel Membership)**

Member of National Academy of Arbitrators (NAA) since 1996; President, NJ LERA 1989-90; Chair NAA NY Region 2 2001-2003. PANELS: AAA, FMCS, NYC Office of Collective Bargaining, NJ PERC, NY Employment Relations Board; NJ Teachers' Tenure Panel – TEACHNJ ACT.

### **Notes**

Travel: prevailing IRS rate and parking fees. Currently conducting in-person hearings with certain requirements (please contact arbitrator regarding same).

**Per Diem Fees: \$ 1650**

### **Cancellation Notice**

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day