



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Robert Gifford

Business Email rcgifford_arbitrator@hotmail.com

City Sea Girt

State NJ

ZIP 08750

Arbitration Experience

Full-time Arbitrator, Mediator and Fact Finder since 2001. Appointed to over 2000 cases in the public and private sector. Grievance issues have included, but are not limited to: arbitrability, salary and compensation, discipline/termination, health benefits, overtime, job classification, leave time, seniority.

Mediation Experience

NJ Public Employment Relations Commission - Staff Attorney – 1995-1997. Since 2001, I have served as a Fact-Finder and an Ad Hoc Mediator for PERC. I also have served as a Conciliator for the PA Labor Relations Board 2004-2019.

Labor Relations or Labor Management Experience

Attorney-Public/Private Sector Employers - 1998-2001
Attorney-Public/Private Sector Unions - 1997-1998

Other Relevant or Equivalent Experience

Area or Industries of Special Interest

All

Education

Widener University School of Law - JD, 1993
Pennsylvania State University - BS in Finance, 1989

Professional Affiliation/Association (Include Any Panel Membership)

Member - National Academy of Arbitrators. Member – LERA. Panels: AAA, FMCS, NJPERC, NJPERC's Special Interest Arb Panel, NJPERC's Special Disciplinary Arb Panel, NY/NJ Port Authority Employment Relations Panel, NJ/AFSCME JUMP Panel, NJ/NJ Superior Officers Association Arbitration Panel, NY/NJ Port Authority and TWU Arb Panel, PA Bureau of Mediation, PA Labor Relations Board, Philadelphia and FOP Disciplinary Panel, PA and AFSCME Grievance Panel, PA Fish and Game Commission and FOP Panel

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day