



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Melinda Gordon

Business Email mgordonarb@gmail.com

City Tarrytown

State NY

ZIP 10591

Arbitration Experience

UPS and Teamsters Joint Area Labor Management Grievance Committee
American Arbitration Association, Labor and Employment Panels
FMCS Arbitration Panel
National Mediation Board Arbitration Panel
NJ PERC Arbitration Panel and Special Disciplinary Arbitration Panel
New Jersey State Board of Mediation
Port Authority Employment Relations Panel of NY and NJ
NYS PERB
NYS Education Department Tenured Teacher Disciplinary Panel
NYC Office of Collective Bargaining
Pennsylvania Labor Relations Board
Pennsylvania Bureau of Mediation, DOL and Industry
PERB, U.S. Virgin Islands

Permanent Arbitrator:

MLB Players Association and MLB Office of the Commissioner Salary Arbitrations
Writers Guild of America and the Alliance of Motion Picture and Television Producers
New York State and Public Employees Federation Disciplinary Arbitration Panel
New York State and Public Employees Federation Select Disciplinary Arbitration Panel
New York State and United University Professions Disciplinary Arbitration Panel
Student Workers of Columbia University - UAW Local 2710 and Columbia University
1199 Staff Disciplinary Arbitrations
Westhampton Free Library and Staff Association Arbitration Panel

Mediation Experience

American Arbitration Association Mediation Panel
American Arbitration Association, Storm Sandy Mediation Panel
Mediator, NJ Courts Roster of Mediators for Civil, General Equity, Probate
NJ PERC Mediation Panel
NYS PERB Mediation and Factfinding Panels

Labor Relations or Labor Management Experience

2013 to the Present: Arbitrator and Impartial Hearing Officer on labor, employment and education law issues in both private and public sectors. Mediator of numerous labor and employment disputes.

1993-2013: Senior Counsel, New York State United Teachers. Represented unions and employees in the private and public sector on labor, education, civil service, constitutional and employment law matters in federal and state court at trial and appellate level. Extensive representation of members in arbitrations and before administrative agencies.

1990-1993: Labor Relations Representative, New York State Nurses Association. Chief Negotiator of collective bargaining agreements on behalf of Registered Nurses employed at major New York City hospitals.

1990: Assistant Attorney General, Labor Bureau, New York State Attorney General's Office. Investigation and enforcement of New York State Labor Laws, including unemployment insurance, workers compensation insurance and health and safety violations. Civil and criminal prosecutions of violations of minimum wage, overtime and prevailing wage.

Teaching Experience: 2013 to Present: Adjunct Associate Professor, Cornell ILR/CUNY Murphy Institute and CUNY SLU graduate and undergraduate courses on Arbitration, Labor and Employment Law and Public Sector Labor Law. Guest Lecturer, Benjamin N. Cardozo School of Law on ADR In the Workplace. Pace University School of Law

Other Relevant or Equivalent Experience

Over 40 years of experience in labor and employment matters, initially as an advocate and since 2013 as a full-time arbitrator and mediator. Before commencing a career as an arbitrator and mediator, represented individuals and organizations in all aspects of labor and employment law in both the private and public sectors. Negotiated collective bargaining agreements and provided legal advice regarding impasse, mediation, strikes, and work stoppage issues. Appointed as an arbitrator, mediator, or factfinder in various labor-management and employment cases involving diverse issues. Member of the National Academy of Arbitrators.

Area or Industries of Special Interest

Industries: Public and private sectors, including manufacturing, printing, gig economy, transportation, transit, government, health care, emergency medical services, fire, police, corrections, prisons, education, entertainment, and sports.

Issues: Arbitrability, benefits, contract interpretation and application, discharge, discipline, promotion, health, and safety, job evaluation, leave of absence, management rights, out-of-title, overtime, seniority, sexual harassment and wages.

Education

AAA Higginbotham Dispute Resolution Fellow 2012
Benjamin N. Cardozo School of Law, J.D. 1986
Rutger's College Rutgers University, B.A. 1983
Awarded a Second Major in Labor Studies, 1983

Professional Affiliation/Association (Include Any Panel Membership)

Member National Academy of Arbitrators ("NAA")
Panelist NAA/FMCS Arbitration and Advocate Symposium 2019
Panelist, New York City Bar Just Cause Arbitration
Panelist, Cardozo Law School Labor and Employment Law Society, 2014
Labor and Employment Relations Association, President, NYC Chapter, 2014-2015
Labor and Employment Relations Association, Vice President, NYC Chapter, 2013-2014
Labor and Employment Relations Association, Secretary, NYC Chapter, 2012-2013
Labor and Employment Relations Association, New Jersey Chapter
NYS Bar Association, Labor and Employment Section, ADR Committee
NYS Bar Association, Dispute Resolution Section, Arbitration Competition Committee
New York City Bar, ADR Committee Member 2013-2015
NYC Bar Association, Coach, Basic Mediation Training 2014
NYS Bar Association, Coach, Commercial Mediation Training 2014
Co-Chair NYC LERA meeting on Arbitration: the Good, the Bad and the Ugly
Chapter Editor, ABA, FLSA Midwinter Report 2013-2020
Author, ABA, FLSA Midwinter Report 2013 to 2021
Author, ABA, FMLA Midwinter Report 2016

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day