

# **Resume of Panel Arbitrator**

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Business Email Jeffrey.Hartnett@outlook.com

City Albany

State NY

**ZIP** 12205

## Arbitration Experience

Arbitrator since 2022, specializing in labor and employment disputes in public and private sectors. Serve on the following panels: AAA Labor Panel, NYS 3020-a panel, NJ PERC, NJ Board of Mediation, The Labor Arbitration Connection, Inc. (New England area), New York State Public Employment Relations Board (PERB) Arbitration, Mediation, and Interest Arbitration Panels; National Mediation Board (NMB). Completed the Federal Mediation and Conciliation Services (FMCS) "Becoming a Labor Arbitrator" program.

## **Mediation Experience**

Mediator since 2022, specializing in labor and employment disputes in public and private sectors.

## Labor Relations or Labor Management Experience

Balanced labor relations background, which began as a management - labor and employment attorney in both the public and private sectors. Then served a New York State union as labor relations specialist, regional staff director, and finally as director, the latter two responsibilities requiring oversight of unionized staff. As director, managed a corporation and two ERISA trusts, including a supplemental health insurance plan, and the investment portfolios of the three entities.

#### Other Relevant or Equivalent Experience

Have been a union member; overseen and managed a unionized workforce; advocated and arbitrated for both unions and management; and have experience navigating complex health insurance issues as well as ERISA matters.

#### Area or Industries of Special Interest

Education, public safety, corrections, office workers/clerical, transportation, health care, and all public sector labor relations. Absenteeism, arbitrability, contract interpretation, discipline/discharge, discrimination, health insurance, job performance, layoffs and recall, seniority, and tenure.

#### Education

Cornell University, School of Industrial and Labor Relations (B.S.) Albany Law School (J.D.)

# Professional Affiliation/Association (Include Any Panel Membership)

American Bar Association, Labor and Employment and Dispute Resolution Sections. New York State Bar Association, Labor and Employment and Dispute Resolution Sections. LERA- National - member. Capital Region LERA- Secretary- Treasurer. Serve on the following panels: AAA Labor Panel, NYS 3020-a panel; NJ PERC, NJ Board of Mediation and The Labor Arbitration Connection, Inc. (New England area).

#### Notes

# Per Diem Fees: \$ 1650

# **Cancellation Notice**

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day