



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Timothy Hott, Esq.

Business Email TimHott@gmail.com

City Queens

State NY

ZIP 11005

Arbitration Experience

Served as arbitrator in a variety of consumer and employee benefit cases. Consumer cases include automobile sales, credit card, consumer financing, home service warranty agreements and cases concerning alleged violation of various state and/or federal consumer protection statutes. Employee benefit cases include disputes as to coverage, eligibility, premium payment, and fiscal responsibility.

As a practicing attorney, litigated more than 1000 arbitration cases before arbitrators appointed by and in accordance with the rules and procedures of the American Arbitration Association, the Federal Mediation and Conciliation Service, New Jersey State Board of Mediation and the New Jersey Public Employment Relations Commission as well as privately designated boards of arbitrators as provided for in specific collective bargaining agreements.

Experience with issues of discipline and contract interpretation. Negotiated dozens of collective bargaining agreements both on an industry-wide basis as well as those between an individual union and single employer.

Mediation Experience

Appointed as a Certified Mediator for the U. S. District Court for the District of New Jersey, 2016 – present.

Served as chief union negotiator in textile industry for 15 years. Acted as lead collective bargaining negotiator for unions and employers in a variety of industries which involved interaction with mediators appointed applicable government agencies to facilitate negotiations.

Served as mediator to union and an employer in a collective bargaining dispute between a labor union and an employer that involved the terms and conditions of employment of more than 350 employees.

Labor Relations or Labor Management Experience

As a practicing attorney, litigated more than 1000 arbitration cases before arbitrators appointed by and in accordance with the rules and procedures of the American Arbitration Association, the Federal Mediation and Conciliation Service, New Jersey State Board of Mediation and the New Jersey Public Employment Relations Commission as well as privately designated boards of arbitrators as provided for in specific collective bargaining agreements

Other Relevant or Equivalent Experience

Experience with issues of discipline and contract interpretation. Negotiated dozens of collective bargaining agreements both on an industry-wide basis as well as those between an individual union and single employer. Many of these collective bargaining agreement negotiations involved interaction with mediators appointed to facilitate negotiations.

Currently serves as counsel to two unions and their related employee benefit trust funds in the pipefitting and electrical industries.

Area or Industries of Special Interest

Worked for four years as a full-time New York City yellow cab driver while going to law school at night. Owned a NYC taxi medallion for three of those years. Gained knowledge about professional taxi and livery, drivers, and their business model as well as the alternatives now available to the consumer. Have negotiated dozens of vehicle leases as well as lease "exit" agreements and issues arising from those transactions. Negotiated, drafted, and litigated executive compensation agreements as well as executive exit agreements. Knowledge of the personal credit industry from the standpoint of negotiating terms, pay-off agreements, and related resolution of dispute documents. Experienced in landlord-tenant matters representing property owners and tenants in the courts of New Jersey.

Education

New York Law School (JD - 1974)

Adelphi University (BA - 1970)

Professional Affiliation/Association (Include Any Panel Membership)

International Foundation of Employee Benefit Plans, American Bar Association, New Jersey State Bar Association, New Jersey State Bar Association Labor and Employment Section, New Jersey Labor and Employment Relations Association, New York Bar Association, New York Bar Association Labor and Employment Section, New York Bar Association Dispute Resolution Section. Appointed to Roster of Public Arbitrators for employment related matters by the Financial Industry Regulatory Authority, May 2016. Appointed to Roster of Arbitrators for Employer Withdrawal Liability Matters of the American Arbitration Association, August 2016. Appointed as Certified Mediator for the U.S. District Court for the District of New Jersey, October 2016. Reappointed October 2019. Appointed to Roster of Arbitrators for Employer Withdrawal Liability Matters of the New Jersey State Board of Mediation, December 2016. Inducted into the Sidney Reitman Labor Law Inn of Court September 2017.

Member New Jersey Labor and Employment Relations Association. Member National Labor and Employment Relations Association.

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day