



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Steven Kasarda

Business Email sck@sckadr.com

City White Plains

State NY

ZIP 10601

Arbitration Experience

Public and Private Sector matters concerning Contract Terms; Discharge and Disciplinary Actions; Just Cause Determinations; Insubordination; Job Posting/Bidding Rights; Bereavement Leave; Seniority; Premium Pay; Theft; Misuse of Employer Assets; Personal Computer Usage; Overtime; Call-In Pay; Substantive/Procedural Arbitrability; Drug Testing Policies and Applications; Fringe Benefits; Pension Claims; Scheduling and Manpower Issues; Past Practices; FMLA Issues; ADA Issues; EEOC Charges; ERISA, Pension Withdrawal Liability, Trustee Deadlocks; Subcontracting; Holiday/Vacation Leave; Sick Leave; Safety Matters; Injuries; Job Abandonment; Sexual Harassment; Horseplay/Fighting; Smoking Policies; Record Keeping/Falsification; Maintenance Issues; Documents; Credentials; Teacher Tenure; Fraud; Criminal Activity; Minimum Manpower; Supplemental Contracts; Plant Closings; Wage Rates; Demotion; Employee Management Rights Issues; Promotions.

Mediation Experience

Public and Private Sector matters concerning, Contract negotiation and related disputes.

Labor Relations or Labor Management Experience

2012-Present: Designated as Arbitrator/Mediator by Panels listed above and pursuant to various collective bargaining agreements. Appointed to conduct hearings as a Hearing Officer by the New York State Comptroller and various county and local authorities, pursuant to the New York State Retirement, Civil Service, and General Municipal Law. 2011: In private practice, represented management and union clients in areas of labor relations including contract administration, contract negotiations, arbitration, discipline and discharge, organizing, collection, and employment practices. Counseled and advised Taft-Hartley Trust Funds.

2005-2011: In House Counsel to New York District Council of Carpenters Benefit Funds, personally conducted dozens of arbitrations per month between union, fund, employer associations and/or independent contractors. Responsible for the drafting, negotiating and enforcing the wage and Fund related provisions of numerous collective bargaining agreements between the affiliated local unions, employer associations and independent employers on behalf of 18,000 members. 2001-2005: Associate, O'Dwyer & Bernstein, LLP, - represented numerous public and private sector union clients in labor relations and employee benefit fund matters. Conducted scores of labor arbitrations in matters of discipline, discharge, seniority, past practices, drug policies and interest arbitrations

Other Relevant or Equivalent Experience

Area or Industries of Special Interest

Industries: Baking; Brewing and Beverage Distribution; Building Services; Building Trades; Cement Industry; Clerical/Office Workers, and Administrative; Clothing; Construction and Building Trades; Corrections, Elementary, Vocational, Higher Schools and Universities; Factory; Firefighting; Food (Manufacturing/Processing/Service); Iron Working; Law Enforcement; Packaging; Paper; Parks; Printing; Recycling; Retail; Sanitation; Security; Sheet Metal; Solid Waste, State, County and Local Authorities; Transportation; Trucking; Utilities; Warehousing Issues: Absenteeism; ADA Issues; Affirmative Action; Arbitrability; Bargaining Unit Work; Bereavement Leave; Bonuses; Call-In Pay; Conduct (Off-Duty); Contract Terms; Cost of Living Pay; Criminal Activity; Demotion; Discharge and Disciplinary; Age Discrimination; Disability Discrimination; Race Discrimination; Sex Discrimination; Drug Testing Policies Applications and Offenses; EEOC Charges; ERISA; FMLA Issues; Fraud; Fringe Benefits; NYS GML§ 207a and 207c, Health/Hospitalization; Hiring Practices; Holiday/Vacation Leave; Holiday Pay; Horseplay/Fighting; Injuries; Insubordination; Job Abandonment; Job Performance; Job Posting/Bidding Rights; Just Cause Determinations; Maintenance Issues; Management Rights; Overtime; Past Practices; Pension Claims; Pension and Welfare Plans; Pension Withdrawal Liability; Personal Computer Usage; Plant Closings; Premium Pay; Promotions; Record Keeping/Falsification; Retirement; Safety Matters; Scheduling and Manpower Issues; Seniority; Sexual Harassment; Sick Leave; Smoking Policies; Strikes and Lockouts; Subcontracting/Contracting Out; Supplemental Contracts; Theft; Trustee Deadlocks; Union Security; Wage Rates; Work Stoppages.

Education

Federal Mediation and Conciliation Service, Arbitrator Training
American Arbitration Association's Labor Arbitrator Training
New York State Bar Association Labor and Employment Law's Arbitrator Training Program
Dispute Resolution Mediation Training, NYS Unified Court, Part 146
Pace University School of Law, Juris Doctorate
Ramapo College of New Jersey, Bachelor of Arts, Law and Society

Professional Affiliation/Association (Include Any Panel Membership)

American Arbitration Association
Labor Arbitration Panel
Workers Compensation Panel
Federal Mediation and Conciliation Service
New York State Public Employment Relations Board
New Jersey State Public Employment Commission
National Mediation Board
New Jersey State Board of Mediation
Labor Arbitration Panel
Arbitration Panel for Employee Benefits and Withdrawal Liability
Pennsylvania Bureau of Mediation
NYC District Council of Carpenters Union/Various Employers
NYC District Council of Carpenters Benefit Funds
Westchester County Superior Officers Association
New York State Department of Education/Untied Federation of Teachers - 3020a Panel
Village of Scarsdale and Teamsters Local 456
City of Newburgh and Civil Service Employees Association, Local 1000, AFSCME
Specialty Trades Union, Local 741and Interstate Waste, Inc. Action Carting, Inc.
Local 811, AFL-CIO and All County Bus
Local 670, RWDSU and Ocean Bay Services
Local 670, RWDSU and Miramar Building Services
Local 670, RWDSU and Metropolitan Properties Managed
New York State and Local Employees' Retirement System
New York State Police and Fire Retirement System
New York State Bar Association
Member of the Committee on Labor Relations Law and Procedure
Member of the Committee on Labor Arbitration
Member of the Committee on Employee Benefits
Member of the Committee on Dispute Resolution
District of Columbia Bar Association
Labor and Employment Relations Association

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day