



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Michael Klinger

Business Email mjklinger@comcast.net

City Berkeley Heights

State NJ

ZIP 07922

Arbitration Experience

Arbitrator since 1999 to the present. Arbitrated cases of discipline, wage rates, overtime, vacation pay, incentive pay, work rules, work schedules, etc. Experience in manufacturing, trucking, petroleum, marine, construction and building services.

Mediation Experience

Mediator since 1999 to the present. Mediated for the EEOC in New York, Newark and Philadelphia. Mediated for the United State Postal Service in New York and New Jersey areas. Mediated for the Better Business Bureau and New Jersey Foreclosure Mediation Program.

Labor Relations or Labor Management Experience

Director of Labor Relations, Amerada Hess, 1973 to 1986.
Manager of Labor Relations, Continental Grain, 1971 to 1973.

Other Relevant or Equivalent Experience

President, Major Consultants, 1999 to present.
Vice President of Operations, Amerada Hess, 1986 to 1999

Area or Industries of Special Interest

Manufacturing, Petroleum and Trucking. Incentive systems, work classification and pay issues.

Education

University of Maryland School of Law, Baltimore, MD, 1968
Rutgers University, New Brunswick, NJ, Industrial Engineering, 1964

Other Training:

US Post Office Transformative Mediation Training
New York State Bar Association Arbitration Mentoring Program
New Jersey State Advance Conflict Resolution Training
Cornell School of Industrial and Labor Relations Dispute Resolution Training

Professional Affiliation/Association (Include Any Panel Membership)

New Jersey Bar Association, Union County Court Juvenile Conference Committee.

Other Arbitration Panels: American Arbitration Association and New Jersey PERC.

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day