



State of New Jersey  
Board of Mediation

## Resume of Panel Arbitrator

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**Name** Fredric Knapp

**Business Email** fknapp@lcrlaw.com

**City** Sparta

**State** NJ

**ZIP** 07871

### Arbitration Experience

Since 2021 engaged solely as a neutral arbitrator, hearing officer and workplace investigator. From 1983 through 2012 represented both management and union clients in more than 100 arbitrations including employee disciplinary cases from American Arbitration Association, New Jersey State Board of Mediation, New Jersey Public Employment Relations Commission; also litigated numerous employment cases before state and federal courts and administrative agencies.

### Mediation Experience

Handled dozens of mediations of disputes involving public sector employment issues including interest and grievance arbitrations on behalf of public employers and police and fire labor organizations, and white and blue collar collective negotiations units.

### Labor Relations or Labor Management Experience

Special County Counsel, County of Morris, Contract Negotiator on behalf of Morris County (1990-2010)  
Labor Relations Associate - Lummus Company (1975-1976)

### Other Relevant or Equivalent Experience

Former Morris County Prosecutor (2012-2020)  
Former Assistant Attorney General for the State of New Jersey (2012-2014)  
Former Deputy Attorney General for the State of New Jersey (1979-1983)  
Engaged in the private practice of law on behalf of management and labor (1983-2010)  
Senior Counsel Laddey, Clark & Ryan, LLP (2020-Present)

### Area or Industries of Special Interest

Public Safety, Police and Fire Units; employee discipline; contract interpretation

### Education

J.D. Saint Louis University School of Law (1978)  
B.S. Cornell University, School of Industrial and Labor Relations (1975)

### Professional Affiliation/Association (Include Any Panel Membership)

New Jersey Supreme Court Committee on Alternate Dispute Resolution  
Past President, County Prosecutors Association of New Jersey  
New Jersey Public Employment Relations Commission, Grievance Arbitration Panel  
American Arbitration Association — Labor, Employment and Consumer Arbitration Panels; ICDR Panel  
New Jersey State Board of Mediation  
Roster of Mediators for Civil, General Equity and Probate Cases; qualified pursuant to R. 1:40  
On the Roster of Court — approved Civil Mediators by the New Jersey Administrative Office of the Courts

### Notes

**Per Diem Fees: \$ 1650**

### Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day