



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Michael Lazan

Business Email lazanmichael@gmail.com

City Brooklyn

State NY

ZIP 11215

Arbitration Experience

Full-time Arbitrator/Hearing Officer since 1997: American Arbitration Association Labor Panel; Federal Mediation and Conciliation Service Roster of Arbitrators; New York State United Teachers/New York City Department of Education Section 3020-a Teacher Discipline Panel, Arbitrator; New York City Housing Authority Employee Disciplinary Panel; Office of State Superintendent of Education, Washington, D.C., Independent Hearing Officer; Financial Industry Regulatory Authority, Chairperson; New York State Education Department, Impartial Hearing Officer.

Mediation Experience

Office of State Superintendent of Education, Washington, D.C., Mediator.

Labor Relations or Labor Management Experience

Benetar, Isaacs, Bernstein and Schair, Associate (NLRA representation campaign, collective bargaining negotiations, workforce reductions, personnel policy manuals, labor arbitration proceedings, federal and state employment discrimination litigations).

Other Relevant or Equivalent Experience

Legal Services for New York (Bronx and Queens offices)(discrimination, retaliation, hiring, unfair labor practices, federal drug testing); New York City Office of Municipal Labor Relations.

Area or Industries of Special Interest

Absenteeism/Lateness, Drug/Alcohol Offenses, Insubordination, Fraud or Forgery, Violence or Threats, Discrimination or Retaliation, Disability Rights, Off-duty Misconduct, Contract Interpretation or Application, Past Practices, Disparate Treatment, Weingarten Rights, Teacher Performance, Corporal Punishment, Verbal Abuse, Interference with Section 7 Rights, Real Estate and Housing Maintenance, School and Educational Issues.

Education

Fordham University School of Law, J.D., 1987

Binghamton University, B.A., Political Science, English, 1984

Professional Affiliation/Association (Include Any Panel Membership)

Member, New York State Bar; Member, District of Columbia Bar; New York State Bar Association, Labor and Employment Section; New York City Bar Association; Labor and Employment Relations Association; American Arbitration Association Labor Panel; Federal Mediation and Conciliation Service Roster of Arbitrators; New York State United Teachers/New York City Department of Education Section 3020-a Teacher Discipline Panel, Arbitrator; New York City Housing Authority Employee Disciplinary Panel; Office of State Superintendent of Education, Washington, D.C., Office of Dispute Resolution Panel.

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day