



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Michael Loconto, Esq.

Business Email mtl@locontoadr.com

City Marlton

State NJ

ZIP 08053

Arbitration Experience

Full-time, neutral arbitrator, mediator and fact finder following two decades in practice as a traditional labor law advocate in municipal government and higher education. AAA, FMCS and NMB member. I teach contracts, bargaining and legal writing and offer training on interest-based bargaining practices. I have apprenticed with NAA members Mark Irvings and David Gaba and am a New England region salon member (2023). My issue experience includes discipline and discharge, drug testing, contract interpretation, pay and wage differentials, benefits, disability, discrimination and harassment, FLSA, FMLA, USERRA, Title IX, social media use, pandemic issues, and project labor agreements.

Select published grievance arbitration awards include: Constellis, 2023 BNA LA 241 (May 15, 2023). Teamsters Local 320 and Chisago County (MN), MN BMS Nos. 23-PA-1511et seq. (Aug. 18, 2023). AFSCME Local 974 and Oregon Dept. of Corrections, OR Empl. Rel. Bd. (May 6, 2024). Clackamas Co. (OR) Peace Officers' Assn. and Clackamas Co., OR ERB PM-223 (police misconduct, Dec. 16, 2024).

I have experience with interest arbitration in Iowa, Massachusetts, and Virginia. Published awards include IAFF Local 610 and City of Iowa City, Iowa Public Empl. Rel. Bd. No. 0323 (interest arb., May 30 2024); and Teamsters Local 238 and Muscatine Co. (IA), IA PERB No. 1102 (interest arb., Nov. 1, 2024) (each available at eab.iowa.gov). Board of Editors, Will Aitchison, David Gaba and Jonathan Downes, Interest Arbitration (Miller, Vannoy and Scott 3d ed., LRIS Books, 2022) .

Mediation Experience

I have experience as an advocate in med-arb hybrid models, grievance mediation and contract mediation. I have also been engaged as a mediator for fact-finding in a civil service proceeding between a town and the local fire fighter bargaining unit.

Labor Relations or Labor Management Experience

Curry College, Milton, MA – General Counsel (previous: College Counsel) (2016-2020); Harvard University Office of Labor and Employee Relations, Cambridge, MA – Deputy Director for Policy and Compliance (previous: Associate Director) (2006-2016); City of Boston, MA – Labor Relations Counsel (2002-2006).

Other Relevant or Equivalent Experience

Co-author, Drug Testing in the Workplace (LRIS Books, forthcoming- 2025). Course Instructor for contracts and bargaining courses, The Labor Guild School of Labor- Management Relations; former Adjunct Professor ("Legal Research and Writing"), Northeastern University School of Law. Frequent panelist with various labor-management conferences, including the Labor and Employment Relations Association and National Center for the study of Collective Bargaining in the Higher Education Professions.

Area or Industries of Special Interest

Industry and sector experience includes public sector, public safety, transportation, clerical workers, building and construction trades, K-12 and higher education, dining services, athletics, financial services, beverages, and technology workers.

Education

Northeastern University School of Law – Juris Doctor (2002).
The Florida State University – Bachelor of Arts (1999).

Federal Mediation and Conciliation Service Institute – Labor Arbitrator Certificate and Federal Sector Arbitration courses.
American Arbitration Association – Virtual Employment Mediation.

Professional Affiliation/Association (Include Any Panel Membership)

New Jersey Board of Mediation- Arbitration Panel.
New Jersey Public Employment Relations Commission- Grievance Arbitration Panel.
Port Authority of New York/New Jersey- Employment Relations Panel.

AAA Labor, Employment, Consumer and Pension/ ERISA Panels.
Federal Mediation and Conciliation Service- Roster of Arbitrators (Philadelphia).

The Labor Relations Connection- private New England labor panel.

National Mediation Board- rail and airline labor disputes.

Other local and state agency rosters and panels include California (Los Angeles County ERC, PERB and SMCS), Illinois Educational LRB, Iowa PERB, Massachusetts DLR, Michigan ERC, Minnesota BMS, Montana BOPA, Nebraska CIR, Nevada GEMRB, New Hampshire PELRB, Oregon ERB, Pennsylvania LRB, U.S. Virgin Island PERB, and Washington (state) PERC.

Permanent Panels: Commonwealth of Massachusetts-Alliance; APWU and USPS (Expedited-CT); NYSED 3020 - a teacher tenure panel; NPMHU and USPS (Regular-MA/RI and VT/NH/ME).

Member, New Jersey LERA Chapter (Current President, Boston chapter and co-chair, Central. PA chapter; concurrent member in national organization and other local chapters). Past Chair, LERA Higher Education Industry Council. Member, Catholic Labor Network. Member, The Labor Guild, Member, SFLERP. Member, ABA LEL Section. Past Co-Chair, Boston Bar Association Traditional Labor Law Subcommittee.

Bar Membership: Massachusetts (2002). U.S. Dist. Ct., Mass. (2003). U.S. App. Ct., 1st Cir. (2003).

Additional background information available at <https://locontoadr.com>.

Notes

Available for in-person or remote hearings.

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day