



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name William Macco

Business Email maccowt@gmail.com

City Asbury Park

State NJ

ZIP 07712

Arbitration Experience

Over twenty-eight years of experience in labor-management relations, including arbitration, interest arbitration, fact-finding, grievance hearing officer, mediation, Taft Hartley trust funds, and collective bargaining negotiations in North America. I have worked as a full-time labor relations professional with equivalent tenure representing unions and management in both public and private sectors. International experience includes grievance hearing officer, chief negotiator, litigator of workplace disputes in several provinces of Canada.

Mediation Experience

Negotiated and mediated hundreds of collective bargaining agreements in the private and public sectors throughout North America. Significant experience with single and multi-employer collective bargaining agreements. Mediated thousands of grievance settlements to avoid unnecessary litigation. Mediated hundreds of title VII matters arising from the grievance process.

Labor Relations or Labor Management Experience

Litigated 50+ arbitrations for management and labor over my career; Chief Negotiator for industry-wide multi-employer and single site bargaining; Resolved 300+ labor negotiations without work stoppage; Conducted Joint Union and Employer Labor Management Training; Labor Relations training for supervisory and managerial employees; Labor Relations training for bargaining unit employees

Other Relevant or Equivalent Experience

Labor Safety Officer

Area or Industries of Special Interest

Airlines, Allied Healthcare, Aluminum, Automotive, Brewery, Building Trades, Chemicals, Communications, Construction, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Food Manufacturing/Production/Service, Health Care, Hospital/Nursing home, Machinery, Metal fabrication, Office workers/Clerical, Organizations, Packaging, Paint, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Public Sector grievance, Public Sector interest arbitration, Railroads, Refrigeration/HVAC, Retail stores, Rubber/Tire, Transportation, Trucking and Storage, Utilities, Warehousing

Education

Master of Industrial Labor Relations, 1996

BA, Industrial Labor Relations and Human Resources, 1993

Professional Affiliation/Association (Include Any Panel Membership)

American Arbitration Association

Hearing Officer- Port Authority NY/NJ

Labor Employer Relations Association

New Jersey Public Employees Relations Commission

New Jersey State Board of Mediation

The Labor Relations Connection Inc.

New Jersey State Board of Mediation

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Notes

Cancellation or postponement no less than 14 days prior to the scheduled hearing or parties are liable for full fee.

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day