

# **Resume of Panel Arbitrator**

Name Jed Marcus	Business Email jed.marcus@	outlook.com
City Morris Plains	State NJ	<b>ZIP</b> 07950

## **Arbitration Experience**

Experience with grievances involving discipline and discharge; contract interpretation; discrimination; absenteeism; fringebenefits; hours and scheduling; wages/salary; strikes; lock outs; subcontracting; vacations; promotions; seniority; management rights; job posting/bidding; layoffs/recalls; performance evaluations; statutory claims; non-competition and trade secret protection; and wrongful discharge.

#### **Mediation Experience**

Mediate disputes involving wrongful discharge ; breach of contract; employment discrimination and retaliation; wage and hour cases under the FSLA and state law (including overtime and "off-the-clock" cases); and non-competition and trade secret protection. A New Jersey Courts R. 1:40 Qualified Mediator (Roster of Court -Approved Civil Mediators).

## Labor Relations or Labor Management Experience

Prior to becoming full-time arbitrator/mediator, practiced labor and employment law representing clients in matters involving grievance and interest arbitration; unfair labor practices before the NLRB and the courts; labor negotiations; employment and discrimination matters before agencies and the courts; non-competition and trade secret protection. Prior to law school, was a human resources manager.

## Other Relevant or Equivalent Experience

#### Area or Industries of Special Interest

Representative industries include manufacturing, healthcare, retail, telecommunications, trucking, broadcasting, steel, paper, insurance, hospitality, pharmaceutical, warehouse, finance, construction, transportation, clerical, maintenance and service, health care, and higher education.

#### Education

University of Oklahoma (JD-1982) Rutgers University (BA- 1975); MA- 1978)

#### Professional Affiliation/Association (Include Any Panel Membership)

American Arbitration Association (Employment, Labor and Withdrawal Liability panels), American Bar Association; American Bar Foundation, New Jersey Bar Association (Labor and Employment and Dispute Resolution sections), and Labor and Employment Relations Association.

#### Notes

Per Diem Fees: \$1650

#### **Cancellation Notice**

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day