



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Ruth Moscovitch

Business Email ruth.moscovitch@urbancom.net

City New York

State NY

ZIP 10004

Arbitration Experience

Labor and Employment Neutral, Arbitration, Fact-Finding; Hearing Officer since 2005

Mediation Experience

Center for Conflict Resolution, Basic Mediation Skills Training, Certified Volunteer Mediator 2002-2003

Center for Dispute Resolution, Certificate Advanced Mediation Training, 2002

Labor Relations or Labor Management Experience

Board of Education of the City of Chicago, General Counsel, 2003-2005; Commonwealth Edison, Nuclear Generation Group, Vice President, Labor Relations, 1998-2000; City of Colleges of Chicago, General Counsel and chief labor negotiator, 1992-1998. City of Chicago, Department of Law, Chief Assistant Corporation Counsel, handled litigation regarding Fire, Police, clerical, disciplinary and other issues; Fennerty & Moscovitch, Partner, 1974-1981. Represented Piano and Musical Instrument Workers, Local 2549 (Carpenters) from 1980-1982.

Other Relevant or Equivalent Experience

Issue experience: Absenteeism, Affirmative Action, Arbitrability, Conduct (Off-Duty/Personal), Contract Interpretation, Demotion, Discipline (Non-discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/ Bidding, Jurisdictional Dispute, Layoffs/ Bumping/ Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/ Health Conditions, Seniority, Sexual Harassment, Lockouts, Work Stoppages, Slowdowns, Subcontracting/ Contracting Out, Successorship, Tenure/ Reappointment, Union Security, Wages: Cost of Living Pay, Holiday Pay, Job Classification and Rates, Overtime pay, Severance pay, Vacation pay, Work hours/ schedules/ assignments, Working Conditions/ work orders, Violence or Threats

Area or Industries of Special Interest

Broadcasting, Building Trades, Education, Health and Hospitals, Mining, Nuclear Energy, Office Workers/ Clerical, Police and Fire, Steel, Trucking and Storage, Utilities, Public Sector.

Education

Northwestern University School of Law, JD cum laude

Radcliffe College, Harvard University, BA cum laude

Professional Affiliation/Association (Include Any Panel Membership)

Member National Academy of Arbitrators; Federal Mediation and Conciliation Service and American Arbitration Association Panels of Arbitrators; New Jersey Board of Mediation; New Jersey Public Employment Relations Commission Panel Arbitrator; Member of NJ Commissioner's Permanent Panel of arbitrators for Tenure Cases; Panel Arbitrator for the New York City Department of Education and the United Federation of Teachers; Panel Arbitrator for Office of Contract Administrator for NY Realty Advisory Board and SEIU, L32 BJ; New York State Sec. 3020a Hearing Officer; New York State Public Employment Relations Board Panel Arbitrator; New York City Office of Collective Bargaining, Register of Neutrals; Rochester Teachers Association/ Rochester City School District Panel Arbitrator; Professional Aviation Safety Specialists and FAA Great Lakes Regional Arbitration Panel, Flight Standards Collective Bargaining Agreement; New York State Bar Association: Labor and Employment Section; American Bar Association: Labor and Employment Section; Labor and Employment Relations Association (New Jersey and New York chapters).

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day