



State of New Jersey  
Board of Mediation

## Resume of Panel Arbitrator

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**Name** Susan Panepento

**Business Email** spanepento@gmail.com

**City** Brooklyn

**State** NY

**ZIP** 11249

### Arbitration Experience

As an arbitrator in private and public sector cases since 2001 have handled such issues as: Arbitrability, Contract Interpretation, Discharge/discipline, Discrimination, Holidays and holiday pay, Layoff, Management Rights, Out-of-title issues, Performance evaluations, Promotion, Sick leave use, Subcontracting, Terminal pay, Wages and Differentials. Current Contract Panels: NYS and CSEA Disciplinary Panel, Northern NJ Teamester Benefit Fund, Connecticut and AFT Local 4200, Rutgers University and AAUP/AFT Mediation Panel.

### Mediation Experience

Chief Mediator for the City of New York and its Unions 2004-2014. Involved in resolving numerous contract negotiations, improper practices and grievances.

### Labor Relations or Labor Management Experience

2004-2014, Chair of the NYC Office of Collective Bargaining, a tripartite board responsible for determining issues of representation, improper practice, impasse, and arbitrality. Also responsible for oversight of agency's case processing and operation. NYC Office of Collective Bargaining: Deputy Director of Dispute Resolution, 2004-2014, Director of Representation, 2001-2003, Associate, Cohen, Weiss and Simon, 1994-2000, Field Examiner/Attorney, National Labor Relations Board, 1985-1994.

### Other Relevant or Equivalent Experience

Extensive experience in all areas of labor-management relations including collective bargaining and contract enforcement.

### Area or Industries of Special Interest

Beverage, Broadcasting, Entertainment, Health Care, Higher Education, Manufacturing, Service Industries, Trucking and Storage, Public Sector: law enforcement, sanitation, corrections, social services, public works - parks, environmental protection, etc.

### Education

Cornell University, School of Industrial and Labor Relations, B.S.  
Brooklyn Law School, J.D.

### Professional Affiliation/Association (Include Any Panel Membership)

New York State Bar Assn., American Arbitration Association, NJ PERC, Labor Relations Connection

### Notes

**Per Diem Fees: \$ 1650**

### Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day