

# **Resume of Panel Arbitrator**

Name Sharon Price-Cates	Business Email sprice.cates@gmail.com	
City Union	State NJ	<b>ZIP</b> 07083

## **Arbitration Experience**

Experience representing public transportation entity in arbitrations pursuant to collective negotiations agreements including, but not limited to, contract application and interpretation, grievance disciplinary disputes including terminations, suspensions, warnings, job performance, drug and alcohol, attendance, theft, insubordination, threats-workplace violence, fighting on the job/company property, sleeping, violations anti-sexual harassment policy, other charges of conduct unbecoming public employees.

#### **Mediation Experience**

## Labor Relations or Labor Management Experience

## Other Relevant or Equivalent Experience

Public and private sector representation, advice, counseling in U.S. EEOC, NJ Division on Civil Rights, similar state fair employment practice agency statutory complaints related to allegations of unlawful discrimination involving non-union and union employees, including based on race, age, gender, disability, religion, national origin, retaliation. Experience NJ PERC, trial court, Appellate Division, Office of Administrative Law, U.S. OSHA-Federal Railroad Safety Act "whistleblower" provisions. Representation law-enforcement Section 1983 claims excessive force, negligent training, supervision.

#### Area or Industries of Special Interest

Public and private sector labor, employment disputes. Non-law enforcement and law enforcement. Transportation industry.

#### Education

Rutgers School of Law, Newark, JD. 1992. NJ Bar, USDC, NJ and Third Circuit. Douglass College, New Brunswick, NJ, BA. Cornell Univ.,Sch. Industrial Relations, Internal Investigation Cert. Federal Mediation and Conciliation Service, Becoming A Labor Arbitrator.

# Professional Affiliation/Association (Include Any Panel Membership)

Panel Memberships: American Arbitration Association, Arbitrator. New Jersey State Board of Mediation, Arbitrator. Financial Industry Regulatory Authority (FINRA), Arbitrator.

Professional Affiliations: New Jersey LERA American Bar Association National Bar Association New Jersey State Bar Association

Notes

Per Diem Fees: \$1650

# **Cancellation Notice**

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day