



State of New Jersey  
Board of Mediation

## Resume of Panel Arbitrator

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**Name** Henry Protas

**Business Email** protasarbitration@gmail.com

**City** Merion Station

**State** PA

**ZIP** 19066

### Arbitration Experience

I have heard arbitration cases and issued decisions as a result of appointments that I have received from the American Arbitration Association, the New Jersey State Board of Mediation and the New Jersey Public Employment Relations Commission. I have successfully completed the New Jersey State Board of Mediation's mentorship program. Also, consistent with the American Arbitration Association's rules regulating such matters, I have drafted preliminary decisions for other arbitrators. As an attorney in the Philadelphia office of the NLRB, I determined the applicability of the Board's deferral policy to arbitration decisions.

### Mediation Experience

I mediated settlements between charging parties and respondents in unfair labor practice cases processed by the NLRB.

### Labor Relations or Labor Management Experience

From January 1976 to July 2016 I served as a trial attorney in the Philadelphia office of the NLRB and performed functions that included investigating and litigating unfair labor practice charges (often including disciplinary and contract interpretation issues), obtaining injunctions in federal district courts, writing legal memoranda and briefs, supervising the trial work of junior attorneys, conducting representation elections and conducting hearings and drafting decisions in representation matters. I obtained extensive experience working with single employer contracts, multi-employer contracts and project labor agreements.

### Other Relevant or Equivalent Experience

Saint Joseph's University – Adjunct Lecturer, "Law of Industrial Relations", May, 1996 – June, 1996; Temple University – Adjunct Lecturer, "Collective Bargaining", September, 1988 – December, 1988

### Area or Industries of Special Interest

### Education

Temple University School of Law, J.D. 1972-1975, top ten percent of class, Temple Law Quarterly, Staff (1973-1974), Associate Editor (1974-1975), Co-author of Penna. Supreme Court Review: July, 1973 – December 1973, 47 Temp. L.Q. 512 (1974)  
Syracuse University, B.A. (Political Science), Cum Laude, 1968-1972

### Professional Affiliation/Association (Include Any Panel Membership)

Listed as a labor arbitrator with the American Arbitration Association, the New Jersey State Board of Mediation, the New Jersey Public Employment Relations Commission and the Pennsylvania Bureau of Mediation. Member of the Philadelphia Chapter of the Labor and Employment Relations Association. Admitted to the Bar in the Commonwealth of Pennsylvania.

### Notes

In-Person and Virtual Hearings accepted

**Per Diem Fees: \$ 1650**

### Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day