



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name David Reilly

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City New York

State NY

ZIP 10128

Arbitration Experience

An attorney with more than forty years' experience in all aspects of labor and employment law. As an arbitrator since 2006, have heard and decided hundreds of cases involving a wide range of issues, including: absenteeism; arbitrability; breach of contract; demotions; disability; discipline/discharge; discrimination/harassment/retaliation; drug/alcohol testing; employee benefit buyouts, contribution rates and eligibility; ERISA; FLSA; health/safety; incentive compensation; job classifications; leaves of absence; management rights; MPPAA; overtime pay/distribution; past practice; pay rates; production standards; reduction-in-force; retirement benefit payouts; seniority; sexual harassment; subcontracting; transfers/reassignments; trustee deadlocks; vacation; work assignments; work stoppages and wrongful termination. Listed on the following rosters of arbitrators: American Arbitration Association (Labor/Employment/Employee Benefits and Pension/Consumer); Cornell University, Scheinman Institute on Conflict Resolution; Federal Mediation and Conciliation Service; FINRA; National Mediation Board; New Jersey Department of Education; New Jersey Public Employment Relations Commission (Labor and Police/Fire Special Disciplinary); New Jersey State Board of Mediation; New York City Office of Collective Bargaining; New York Public Employment Relations Board (Public/Private Arbitration). Serve on the following permanent panels: SEIU Local 32BJ/The Realty Advisory Board on Labor Relations, Inc.; SEIU Local 32BJ/Allied Universal Security Services, Inc., Securitas Security Services USA, Inc. and Summit Security, Inc., AFGE/USDA; and USPS-NPMHU-APWU. Prior to becoming a full-time neutral, twenty-four years' experience both in private practice and as an in-house counsel, advising and representing clients in labor and employment law matters, including: (1) negotiating hundreds of collective bargaining agreements; (2) counseling regarding contract interpretation and grievance administration; (3) developing and conducting contract administration and labor-management training; and (4) providing representation in arbitration/litigation concerning a wide array of issues.

Mediation Experience

In more than forty years of practice as an attorney, including nearly twenty years as a mediator, have participated in/conducted more than a thousand mediations as both an advocate and a neutral. Issues presented have included, among others: breach of contract; defamation; disability; discrimination/harassment/retaliation; ERISA; fiduciary claims; FLSA; fraud; incentive compensation; non-competition/post-employment covenants; reasonable accommodations; reductions in force; retirement benefits; stock options; tort claims; wages/wage theft; whistle blower; and wrongful termination. Listed on the following rosters of mediators: American Arbitration Association (Employment Law); Cornell University, Scheinman Institute on Conflict Resolution; Equal Employment Opportunity Commission; Federal Executive Board Shared Neutrals Program; FINRA; New Jersey Superior Court; New York Public Employment Relations Board; New York Supreme Court, Commercial Division, Queens and Suffolk Counties; New York Supreme Court, Appellate Division, Second Department; Nuclear Regulatory Commission, United States District Court, Eastern District of New York. Developed and conducted mediation training for various audiences including labor management groups and bar associations.

Labor Relations or Labor Management Experience

Prior to becoming a full-time neutral in 2006, nearly twenty-five years' experience in labor relations and labor management through representing clients in private practice and functioning as an in-house counsel, which included serving for more than a decade as senior vice president-labor relations for a Fortune 100 health care corporation with greater than 5,000 represented employees. In these capacities, provided counsel and representation in a wide range of matters, including: negotiating hundreds of collective bargaining agreements; developing/conducting labor management and contract administration training; establishing/administering joint labor management committees; advising regarding contract interpretation and grievance administration; establishing a pre-arbitration mediation process; developing/providing training regarding workplace investigations; and representing parties in arbitration.

Other Relevant or Equivalent Experience

In transitioning from an advocate to a full-time neutral, completed a range of training and mentoring programs, including: Cornell University, Scheinman Institute on Conflict Resolution, Advanced Certificate in ADR and Conflict Management (130 hours); Hofstra University School of Law, Basic and Advanced Transformative Mediation Skills Training (32 hours); Federal Executive Board Mediation Training (16 hours); FINRA Basic Arbitrator and Chairperson Training; Labor Arbitration Salon of Richard Adelman and Carol Wittenberg; New York City Bar Association, Advanced Commercial Mediation Training (20 hours);

New York State Bar Association, Labor and Employment Law Section, Arbitrator Mentoring Program; New York Supreme Court, Commercial Division, Basic and Advanced Mediation Training (32 hours); and Nuclear Regulatory Commission Mediation Training. Also, have served for over fifteen years as a member of the Advisory Board of the New York University School of Law Labor and Employment Law Center, and have been a regular speaker/moderator at a number of the Center's programs, including its annual conference.

Area or Industries of Special Interest

Aerospace; automotive; banking/financial services; broadcasting; building services; chemicals; communications; construction; education; entertainment/arts; food (manufacturing/processing/service); government; health care; hotels/motels/casinos; hospital/nursing home; machinery; maritime; metal fabrication; military; nuclear energy; office workers/clericals; petroleum/petrochemicals; pharmaceuticals; plastics; and police and fire.

Education

New York University School of Law, J.D., Cum Laude, 1982

Siena College, B.A., Summa Cum Laude, 1979

Professional Affiliation/Association (Include Any Panel Membership)

National Academy of Arbitrators, Member; American Arbitration Association (Labor Arbitration and Employment Law Arbitration/Mediation Panels); American Bar Association (Dispute Resolution and Labor and Employment Law Sections); Association for Conflict Resolution (Workplace Section); Cornell University, Scheinman Institute (Labor and Employment Arbitration and Mediation Panels) Equal Employment Opportunity Commission (Mediation Panel); Federal Executive Board Shared Neutrals Program; FINRA (Arbitration and Mediation Panels); Labor and Employment Relations Association; New Jersey Association of Professional Mediators; New Jersey Bar Association (ADR and Labor and Employment Law Sections); New Jersey Public Employment Relations Commission (Labor Arbitration and Police/Fire Special Disciplinary Panels); New Jersey State Board of Mediation (Labor Arbitration Panel); New Jersey Superior Court (Mediation Panel); New York City Bar Association (Labor and Employment Law Section); New York City Office of Collective Bargaining (Labor Arbitration Panel); New York State Bar Association (Dispute Resolution and Labor and Employment Law Sections); New York State Public Employment Relations Board (Public and Private Labor Arbitration, Mediation and Fact-Finding Panels); New York Supreme Court, Commercial Division, Queens and Suffolk Counties (Mediation Panel); New York University School of Law Center for Labor and Employment Law, Advisory Board Member; and Nuclear Regulatory Commission (Mediation Panel).

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day