



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Robert Simmelkjaer

Business Email Robert.Simmelkjaer@gmail.com

City Haworth

State NJ

ZIP 07601

Arbitration Experience

1975-Present: Served as a grievance arbitrator in the public and private sectors on select panels as well as AAA, PERB, PERC, FMCS, OCB, NY and NJ Port Authority and other general lists. Interest Arbitrator for NY and NJ police and firefighters. Arbitrator has taught courses in labor law, collective bargaining, and finance for City College of CUNY, Cornell NYSSILR and George Meany Center for Labor Studies.

Public sector cases include police, firefighters, clerical, teachers, and municipal employees. Private sector experience includes airlines, automotive, bakery, communications, computers, entertainment, health care, manufacturing, steel, retail and transportation (including National Mediation Board/Railroad Public Law Board) cases. In various public and private sector cases, representative issues arbitrated include but are not limited to contract interpretation, arbitrability, disability, discipline/discharge, discrimination, layoffs, involuntary transfer, job classification, management rights, past practice, pension, productivity, promotion, seniority, subcontracting, substance abuse, and benefits such as: vacation, sick, disability, etc.

Mediation Experience

1975 to present: Served as mediator in the public and private sectors. Involved in over 1000 disputes with bargaining units as large as 20,000 employees. Also factfinder and super-conciliator in high profile disputes. Mediator in employment disputes for NJ and NY courts as well as AAA Panel for discrimination and executive/CEO Employment Agreements. Former President/CEO of Institute for Mediation and Conflict Resolution. NJSBA Annual Conference, delivered paper "Mediating Arbitration Disputes"; NYC Bar Assn, Speaker, "Med-Arb: A Dream Solution"; ICLE Speaker/Moderator "Distinguishing Labor and Employment Arbitration."; NYSBA, Speaker, "Defining Just Cause."

Labor Relations or Labor Management Experience

35 years in labor relations as mediator, arbitrator and factfinder for public and private sector organizations. As arbitrator has issued over 1500 awards.

Other Relevant or Equivalent Experience

NJSBA, Executive Committee, ADR Coordinator; NYSBA, Chair, Finance Committee., Chair, Law School Liaison Committee.; Prof. Emeritus, Public Administration, City College of CUNY, Vice Provost Academic Administration and Dean of School of General Studies; Vice Chair, Personnel Appeals Board, U.S. Government Accounting Office (GAO); Administrative Law Judge, NYC Transit Authority; National Academy of Arbitrators (Law and Legislation Committee, Chair 1998-2001; Current Chair, International Studies Committee., Cornell University, Adjunct Faculty, NYSSILR; President LERA, NJ chapter, 1992-94; N.Y.C. 1999-2000. NJSBA, Sidney Reitman American Inn of Court (Bencher); Executive Director Governor's Advisory Commission; 1981-1991; Deputy Chief Counsel, Mayor's Commission on Integrity in the Public Schools.

Machinist, Lincoln Tool Parts.

Teacher of courses in advanced arbitration, labor law and collective bargaining for Cornell NYSSILR. ICLE, Program Moderator and Speaker, "Mediation and Arbitrating Sexual Harassment Cases"; "ADR in Employment Disputes". Also articles on labor relations and labor law as well as several presentations including NJ PERC/NJSBA/AAA.

Area or Industries of Special Interest

Education

Ph.D. Public Administration, Columbia University

J.D. Fordham University

M.B.A. Industrial Relations/Labor Economics, Columbia University

B.S., M.A., City College of New York

Professional Affiliation/Association (Include Any Panel Membership)

Fellow, College of Labor and Employment Lawyers

Permanent Panels: TEACHNJ Arbitration Panel; CSEA and Nassau County; Newark Housing Authority/SEIU Local 639; NYC School Construction Authority and DC 37; PEF/CSEA and NY State; Nassau County and CSEA; Maryland Transportation

Authority and ATU and several school district contracts. Federal sector includes grievance and interest arbitration for Federal agencies/unions and as permanent arbitrator on National Archives/AFGE, FAA/NATCA, U.S. Dept. of Educ. and AFGE Council 252; NLRB/NLRRBU and U.S. Customs/NTEU (National Roster). Also permanent arbitrator for the U.S. Postal Service/APWU/NALC/NPMHU. Panel member of AAA Multi-Employer Pension Plan Withdrawal Liability Disputes. Also member of AAA Metropolitan New York-New Jersey Employment Panel. Private Sector Permanent Panels: 1199 SEIU/Voluntary League of Hospitals; Local 32BJ/ FJC Security Services; Continental, American Can Cos./United Steelworkers; Inter-Casino Group/Local 54; Verizon/CWA; FINRA; United Parcel Services at Teamsters Local 809; Alaska Airlines/AMEA

Publications: chapters on Arbitration and Collective Bargaining in Federal Civil Service Law and Procedure, BNA (1991). Chapter on Sexual Harassment, Labor and Employment Arbitration, Matthew Bender & Co.

Speaker/Panelist, Labor Arbitration Institute, "Evidentiary challenges in theft, off-duty misconduct and drug testing cases"; Speaker/Panelist, ICLE, "Representing and Boards of Education in Employment Cases."

Notes

+ expenses

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day