



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Howard Stiefel

Business Email hsarb@earthlink.net

City Fresh Meadows

State NY

ZIP 11365

Arbitration Experience

Have heard cases since 1987 as arbitrator on various panels – including AAA, FMCS, New Jersey State Board of Mediation, New York State Employment Relations Board, New York City Office of Collective Bargaining, New York State Public Employment Relations Board, New York State Department of Education 3020-a and FINRA.

Have heard wide variety of NYS Education Law Section 3020-a cases in NYC and other parts of the state involving allegations such as verbal abuse, corporal punishment, sexual harassment, insubordination, conduct unbecoming the professional, neglect of duty and immoral character.

Since 2010, have served as panel chairman in employment-related arbitrations in the securities industry.

Permanent Panels: Social Security Administration and AFGE Regular and Expedited Panels for NYC metropolitan area, Northern and Central New Jersey; New York State and CSEA Disciplinary Panel.

Issues: Arbitrability, discipline and discharge for wide variety of causes including drugs, alcohol, mental illness, theft, sexual harassment, absence and tardiness, fighting and horseplay, insubordination, time-card violations, off-duty misconduct, etc.; non-disciplinary termination, management rights, overtime, wage rates, wage differentials, bonuses, seniority, promotions, sick leave, personal leave, release time, holiday pay, etc.

Mediation Experience

Federal government employee discrimination claims at the EEOC, 1997-99, and as a member of the USPS Equal Employment Opportunity Mediation Panel, 1998-2000

Labor Relations or Labor Management Experience

Other Relevant or Equivalent Experience

Editor, Law Journal Press—arbitration, employment, employee benefits and corporate law publications, 2000-2013
Editor, Publication Manager and Staff Author, Matthew Bender Co. – labor relations, arbitration and employment publications, 1981-95

Publications: Associate General Editor, Labor and Employment Arbitration (Bornstein and Gosline eds.), 1988-1995;
Author: Chapter on “Miscellaneous Employee Benefits,” Labor and Employment Arbitration; “The Labor Arbitration Process-Survey of the New York State Bar Association Labor and Employment Law Section,” The Labor Lawyer, vol. 8, no. 4, Fall 1992

Hearing Officer, New York City Office of Administrative Trials and Hearings, 2016-2020

Area or Industries of Special Interest

Transportation, trucking, service, storage, chemical, manufacturing, banking, public sector, education, health care, police, etc.

Education

Queens College (B.A.-1977); New York University School of Law (J.D. 1980) (LL.M. Labor Law-1984)

Professional Affiliation/Association (Include Any Panel Membership)

LERA, SFLERP, AAA, FMCS, New York State Employment Relations Board, New York State Department of Education 3020-a, New Jersey State Board of Mediation, FINRA

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day