



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Nicholas Taldone

Business Email taldonelaw@msn.com

City Little Falls

State NJ

ZIP 07424

Arbitration Experience

1995-Present. Arbitrate labor and employment cases for FMCS and AAA. From 1992-1994, In my current business, I am also an arbitrator for FINRA.

Labor-management issues I have considered as an arbitrator include : Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, and Work Hours/Schedules/Assignments.

Mediation Experience

I am a certified civil court and county court mediator by the Florida Supreme Court. In that capacity, I have mediated over 150 cases ranging from employee discharge to employee benefits to personal injury and complex commercial litigation. I have served as a mediator for the United States Postal Service since 1999 and in that capacity mediated over 150 cases. I also was on the Tampa Florida EEOC Mediation Panel from 2001-2005 and in that capacity mediated approximately 10 cases.

Labor Relations or Labor Management Experience

I was an Associate Attorney with Shanley & Fisher, P.C. from 1992-95, and from 1989-1992, at Epstein, Becker & Green, P.C. where in both cases, I was an attorney practicing primarily in the fields of labor and employment and employee benefits law. In that capacity I litigated more than a dozen of arbitrations cases. From 1984 to 1989, I was Senior Corporate Counsel and Director of Labor Relations for Grand Metropolitan, PLC, which is now Guinness, PLC. In that capacity, I negotiated more than a dozen labor relations contracts.

Other Relevant or Equivalent Experience

Area or Industries of Special Interest

Auto, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Feed and Fertilizer, Food, Furniture, Glass/Pottery, Health Care, Hotels/Motels/Casinos/Resorts, Chemicals, Hospital/Nursing Home, Iron, Lumber Manufacturing, Misc., Metal Fabrication, Police and Fire, Retail, Restaurants, Transportation, Utilities

Education

BS Business Administration, State University of New York, 1976

JD Law Albany Law School, 1979

CERTIFICATIONS

Florida certified mediator

Florida certified arbitrator

Professional Affiliation/Association (Include Any Panel Membership)

Federal Mediation and Conciliation Service; American Arbitration Association; Special Master, Florida Public Employees Relations Commissions; FINRA; Industrial Research Relations Association; Florida Association of Certified Mediators; Panel member of rotating panel of arbitrators for Florida Patrolmen's Benefit Association and State of Florida

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day