



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name Richard Williams

Business Email Rdonlaw.adr@outlook.com

City White Plains

State NY

ZIP 10607

Arbitration Experience

Serve as disciplinary Arbitrator/Hearing Officer for New York City Department of Education/New York United Federation of Teachers pursuant to section 3020-a of the NYS Education Law. American Arbitration Association Labor Arbitration listing pending.

Mediation Experience

Port Authority of New York and New Jersey – Served as Mediator in Employment Disputes, Labor Disputes, Minority Business Enterprise Certification Disputes.

Labor Relations or Labor Management Experience

Experienced in labor matters involving public sector collective bargaining associations/agents representing law enforcement officers and supervisors, security guards, transportation workers, building trades workers, electrical workers, field operations and field maintenance workers, clerical workers, communications workers, food service workers, automotive workers, and railroad workers under the Federal Railway Labor Act, and Teachers. Issues include Contract Interpretation, discipline and discharge, drugs/alcohol, discrimination, wage and hour, pay and benefits, overtime, unit work, seniority, management rights, custom and practice, employee time off and leave of absence, workplace safety.

Other Relevant or Equivalent Experience

During a thirty-three year career as in house counsel at the Port Authority of New York and New Jersey including over twenty-five years in the employment and labor law practice area, provided counsel, advice, training and representation to the agency at all levels regarding employment and labor law issues. Collaborated with necessary internal and external stakeholders to resolve employment and labor related conflicts and disputes. Supervised and handled individual labor grievances, unfair labor practice charges and collective labor negotiations. Supervised and conducted investigations as Manager of the Port Authority's Office of Inspector General. Supervised and handled employee discipline matters involving both represented and non-represented employees including managerial and professional staff. Supervised and conducted EEO investigations and handled matters pending before the United States Equal Employment Opportunity Commission, the United States Department of Labor and the United States Department of Justice, the Office of Federal Contract Compliance Programs. Conducted, managed and supervised employment litigation in New York State and Federal Courts.

Area or Industries of Special Interest

Taught classes on Employment Laws including Title VII, ADEA, ADA/ADAAA, EPA, FLSA, FMLA, VEVRAA, USERRA, Outsourcing/Independent Contracting, Social Media Use in the Workplace, First Amendment Rights of Public Sector Employees, Civil Rights Act of 1866, Civil Rights Act of 1871, the Law of Search and Seizure, Law Enforcement's Use of Force, New York Penal Code, New Jersey Criminal Laws.

Education

University of Pittsburgh (BA, 1979); New York Law School (JD, 1983)

Professional Affiliation/Association (Include Any Panel Membership)

Selected as an American Arbitration Association (AAA) 2013 Higginbotham Fellow and received intensive arbitration/mediation training with ongoing and continuing arbitration/mediation training commitment by AAA. Member of the New York State Bar Association Dispute Resolution Section, Employment and Labor Sections. Member of American Arbitration Associations Alternate Dispute Resolution Community.

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day