



State of New Jersey
Board of Mediation

Resume of Panel Arbitrator

Name John Wolf

Business Email jbwolflaw@gmail.com

City Monroe Township

State NJ

ZIP 08831

Arbitration Experience

In addition to serving as a grievance arbitrator and mediator/factfinder for the NJ Public Employment Relations Commission, I also serve on the Governor's Office of Employee Relations/CWA panel for disciplinary mediations and arbitrations (2015-current). I also serve on the NJ Judiciary and CWA Local 1036 contractual grievances and major disciplinary appeals panel.

Experience as advisor and advocate with interest arbitration proceedings involving Rutgers police before interest arbitrators, NJ PERC and courts. Extensive experience as an advisor and advocate on wide range of issues in K-12 and higher education, including discipline, discharge, contract interpretation, salary administration, health benefits, sick and other leaves, appointment and promotion, tenure, increment withholding, seniority, workload, health and safety, academic freedom, union security, discrimination, retaliation, subcontracting.

Counseled, settled and litigated hundreds of labor disputes as labor counsel to Rutgers University (1984-2013) and school districts (1980-1984). Experience with many bargaining units, including teachers, university faculty, adjunct faculty, clerical and technical employees, service and maintenance employees, administrative staff, police and public safety employees, teaching and graduate assistants, post-doctoral researchers, student health service physicians, operating engineers, and student counselors

While Executive Director of Labor Relations for Rutgers University (1997-2003), served as Hearing Officer in faculty grievances that arose out of promotion and tenure process.

Mediation Experience

I serve on the NJ Public Employment Relations Commission's Fact-Finding panel.

Since 2015, I have served on the disciplinary mediation panel created by the State of NJ and the Communications Workers of America ("CWA") for cases involving major discipline.

Extensive mediation and fact-finding experience while serving as labor counsel for Rutgers University. I represented Rutgers in complex fact-finding proceeding covering bargaining unit of 2500 university faculty and 2000 teaching and graduate assistants.

I received training certificate from Cornell ILR for Mutual Gains/Interest-Based Bargaining and successfully used mutual gains negotiations with Rutgers faculty union to reach timely contract settlement, for which union awarded me its Distinguished Service Award.

Labor Relations or Labor Management Experience

Negotiated, drafted and administered numerous collective bargaining agreements while labor counsel for Rutgers University (1984-2013).

Negotiated and successfully implemented neutrality agreements for union elections and card check procedures while labor counsel for Rutgers.

Other Relevant or Equivalent Experience

Professional Experience: Negotiated, drafted and administered numerous collective bargaining agreements while labor counsel for Rutgers University (1984-2013). Also, negotiated and successfully implemented neutrality agreements for union elections and card check procedures.

Teaching and related experience:

I serve currently as an Adjunct Assistant Professor at Baruch College of the City University of New York (2014-2022). I teach Collective Bargaining in Higher Education and The Law of Higher Education courses in the School of Public Affairs Master of Science Program in Education and Higher Education Administration.

I have taught numerous classes at Rutgers University in labor law, collective bargaining and higher education law in the School of Management and Labor Relations, Graduate School of Education, Rutgers Law School and Rutgers School of Arts and Sciences.

Adjunct faculty, Middlesex County College, Paralegal Studies Program (1992 - 2011) Taught Legal Writing, Legal Research, Advanced Legal Research, Litigation and Torts

University of Pennsylvania Law School, Moot Court Judge (2012)

New Jersey State Bar Foundation mock trial competition judge

American Bar Association – Law School Site Evaluation Team Member for ABA Accreditation

Contributing Editor to supplements to Schleier and Grossman's treatise, Employment Discrimination Law, 2nd edition

Frequent speaker on collective bargaining, labor law and related subjects.

Topics have included:

“Labor Law Primer”

“Card Check Alternatives to Elections, Neutrality Agreements and their Impact on Organizing and Negotiations”

“Dealing with Faculty Unions on a Daily Basis”

“Organization and Bargaining with Adjunct, Part-Time and Non-Tenured Faculty”

“Unique Collective Bargaining Issues: Faculty Union Issues”

“Yeshiva Revisited: State Labor Law Issues: Faculty Prerogatives and Collective Bargaining”

“Academic Freedom: Teaching, Learning and Politicking in the Academy”

Public Service:

Vassar College Board of Trustees (1997-2001)

South Brunswick Board of Education (1987-1998)

South Brunswick Zoning Board (2006-2012)

I currently serve on two boards of 501 (c) (3) public charities

Area or Industries of Special Interest

I have a strong background in education at all levels, including universities. As universities are large and diverse enterprises, I am familiar with most categories of employees, including service and maintenance, administrative, clerical, craft, police and public safety, technicians, athletic coaches and trainers, professionals (including nurses, doctors, pharmacists, engineers, scientists, teachers, professors, researchers, and so on).

Education

Doctor of Law – Emory University- 1978

AB – Vassar College- 1974

Professional Affiliation/Association (Include Any Panel Membership)

Panel Memberships:

1. New Jersey Public Employment Relations Commission Grievance Arbitration Panel
2. State of New Jersey and Communications Workers of America (“CWA”) disciplinary mediation panel
3. New Jersey State Board of Mediation Panel Arbitrator

Professional Affiliations/Associations:

Labor and Employment Relations Association (LERA), NJ Chapter

American Bar Association and New Jersey State Bar Association (Dispute Resolution and Employment and Labor Sections)

Notes

Per Diem Fees: \$ 1650

Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day