



**STATE OF NEW JERSEY
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
ACTIVE GUARD/RESERVE (AGR)
VACANCY ANNOUNCEMENT**

ARMY AGR VACANCY ANNOUNCEMENT NUMBER: 20-VA-08

POSITION TITLE: PHYSICIAN ASSISTANT

OPENING DATE: 07 October 2020

CLOSING DATE: 06 November 2020

DUTY STATION: 21ST WMD – Civil Support Team, JBMDL, NJ 08064

AOC: 65D, 60A, 66P, 61N, 61H and 62A

MILITARY GRADE: This announcement is open to personnel in the grade of O2-O4.

AREA OF CONSIDERATION: Current members of the New Jersey Army National Guard who possess the Military Grade listed and AOC.

DUTY DESCRIPTION: Responsible for rapidly deploying the medical section to a potential or actual WMD event. Provides specific medical information directly to the Incident Commander about the hazardous agent. Provides technical information about the causative agent, the associated signs and symptoms, and the acceptable treatment including curative and palliative measures. Provides information on the scope of the hazard including real or potential after effects. Recommends a triage system based on the type of hazard and the number of estimated victims. Estimates casualty numbers. Discusses the number and types of medical personnel that will be required both at the incident site and at involved healthcare facilities to provide casualty care. Estimates the number and type of health care beds needed for victims. Identifies available follow-on medical support that may be of assistance to the Incident Commander or other DoD response element. Advises the Incident Commander on releasable medical information. Responsible for providing basic medical care for the WMD CST members while deployed to a training event or an incident site. Responsible for the management control of the medical formulary and duties associated with ordering, storing, maintaining, and dispensing of the Medical NBC Pharmaceutical Defense materiel and other medical instruments needed for the health and safety of the unit members.

SPECIAL INFORMATION FOR 21st WMD-CST POSITIONS: This position often requires short notice and frequent temporary duty. Applicants must be able to wear Level-A PPE and self-contained breathing apparatus (SCBA); the ability to don and perform physical tasks in PPE is a requirement for all team members. Must pass color-blind test. Applicants must pass an OSHA physical and participate in a mandatory vaccination program. Applicants/members must meet the medical standards and requirements of NGB-J39 Procedural Guidance WMD-CST Management. Special emphasis will be placed on the below items:

- a. Given the extreme physical requirements of membership on a WMD-CST, special consideration will be given to the physical fitness of individuals seeking assignment.
- b. All personnel with a history of physical profile capacity of P-3 or higher IAW AR 40-501 or a permanent profile that could limit/inhibit performance of assigned duties will be screened out prior to consideration for WMD-CST assignments.



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- c. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards Physical Examination incorporating forms, laboratory tests, and screening tests identified in Appendix I for ARNG personnel, or IAW AFI 48-123 for ANG personnel. This physical examination must also satisfy the requirements in 29 CFR Code of Federal Regulations 1910.120(f). WMD-CST
- d. Candidates will be screened and given pulmonary function tests (PFT) prior to accession. These tests will be monitored and results evaluated by the unit health care provider (HCP).
- e. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD-CST may not be considered for placement on the WMD-CST. The WMD-CST commander will review the results with the unit HCP and will determine eligibility for placement.
- f. Any military member returned to Title 32 status and WMD-CST duty must re-establish the medical standards outlined here. In the event of a change in medical status that could impact the person's ability to function as a member of the WMD-CST, said individual will be removed from WMD-CST duty IAW regulatory guidance.
- g. Must live within a 60-minute drive to the 21st WMD-CST or be willing to move within 60 minutes of the unit.

TRAINING REQUIREMENTS: FIRST YEAR: CSSC (2 months); FEMA Courses IS 100, 200 and 700a (online); HAZMAT Awareness (online); AMEDD Basic Course; AMEDD Advanced Course; CAS3/SOS; OSHA 2225 Respiratory Course; other training as required by the appropriate NGR

*****BE ADVISED THAT ACCEPTANCE OF THIS AGR TOUR YOU MAY RESULT IN FUTURE AND/OR UNEXPECTED OUT OF STATE PCS TOURS THAT CAN BE UP TO ONE YEAR OR LONGER*****

EQUAL OPPORTUNITY: Equal evaluation, consideration and treatment based upon merit, fitness and capability irrespective of race, color, religion, gender, sexual orientation or national origin.

REQUIRED SECURITY CLEARANCE: Applicants must have or be eligible to receive a SECRET Clearance. Failure to acquire a clearance is grounds for termination from the AGR Program.



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GENERAL ELIGIBILITY REQUIREMENTS:

1. Applicant must meet the entry requirements of AR 135-18.
2. Applicant must meet the medical qualifications of AR 40-51.
3. Applicant must have a current Physical Health Assessment (PHA) on file.
4. Applicant must be certified drug free.
5. Applicant must have been tested for HIV within the past 24 months.
6. Applicant must meet physical standards of AR 600-9.
7. Applicant must not be under suspension of favorable personnel actions.
8. Applicants must be at least 18 years of age and not more than 55 years old.
9. Applicant must not be entitled to receive Federal Military Retired Pay.
10. Applicant must be able to serve at least 10 years on Active Duty.

HOW TO APPLY: Follow the steps below:

1. Ensure that you meet the General Eligibility Requirements. (See above)
2. NGB Form 34-1: **Please see page 5 of this announcement**
3. Complete the AGR Vacancy Announcement Application Packet Checklist. (Pg.4)
4. The J1-AGR Branch will not accept mailed or hand carried packets. Submit your application packet by Email. In the subject line please type: J1-HRO, the Vacancy Announcement number, and your last name. Email your packet in a **single PDF document** to the following email address:

Email: **horace.b.bethea.mil@mail.mil**

Your application packet must be received prior to midnight EST on the closing date: **06 November 2020**

POINT OF CONTACT: J1-AGR Branch Phone: (609) 562-0512 Email: **horace.b.bethea.mil@mail.mil**



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AGR VACANCY CHECKLIST

I, _____, confirm that the following items have been provided in my AGR Vacancy Opportunity Application Packet.

_____ 1. NGB Form 34-1, Application for AGR Position. On a separate sheet fully explaining any "Yes" answers to any questions in Section IV. Make sure that you enter the Vacancy Announcement number and job title on your NGB Form 34-1. Sign and date your NGB Form 34-1. Ensure that all entries are legible and completed fully.

_____ 2. Officer Record Brief (ORB) certified within the past 30 days. Please make sure you print the ORB without the DA Photo.

_____ 3. Current NGB Form 23-B (Retirement Points History Statement).

_____ 4. Individual Medical Readiness Form (Physical Health Assessment date must be within 12 months). Log into AKO, Self Service Tab, My Medical Readiness, click the MEDPROS picture and it will direct you to the MEDPROS link. Click IMR Record under Forms.

_____ 5. Screenshot of Digital Training Management System (DTMS) of the current APFT and HT/WT. Log into AKO, Click on "MT2: MY Training" Tab, Click on "Physical Training" tab in DTMS box, print screen. If AKO is unavailable, provide a screenshot of your DTMS APFT and HT/WT from your Readiness NCO. Provide memorandum for discrepancy. Provide a copy of your DA 5500/5501 if applicable.

_____ 6. Last 5 OERs. Personnel who do not have 5 OERs, must submit a memorandum explaining the circumstances. Newly promoted Soldiers must submit a letters of recommendation from his/her military leadership. Letters of recommendation must be dated within 3 months of the Vacancy Announcement.

_____ 7. All DD Forms 214, substantiating every period of Active Duty Service. This includes Basic Combat Training (BCT) and Advanced Individual Training (AIT).

_____ 8. JPAS Statement (Evidence of Security Clearance).

_____ 9. Photocopy of your current, valid civilian motor vehicle driver's license. All data must be readable. Individuals with suspended driving privileges are not eligible to apply.

_____ 10. All documents supporting your qualification. This includes resume, civilian job evaluations and school transcripts.

_____ 11. Contact Info. On a separate sheet of paper, provide your civilian and military email addresses and the best contact telephone number. This information will be used to contact you for an interview. Your email address will also be used to transmit your selection/non-selection letter.

_____ 12. Fulltime technicians must provide a signed memorandum from the fulltime supervisor stating he/she is aware of the applicant's submission.

Applicant Signature: _____

**APPLICATIONS DETERMINED TO BE INCOMPLETE, INCORRECT OR INSUFFICIENT UPON INITIAL REVIEW
WILL BE RETURNED WITHOUT FURTHER CONSIDERATION.**

POINT OF CONTACT: J1-AGR Branch at (609) 562-0512

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION

The proponent agency is ARNG-HRH. The prescribing directive is NGR (AR) 600-5 / ANGI 36-101

PRIVACY ACT STATEMENT**AUTHORITY:** Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5, ANGI 36-101.**PRINCIPAL PURPOSE:** To provide information for use in determining eligibility/qualifications for Active Guard/Reserve (AGR) positions. A copy will be provided to the applicant. The original will be maintained by the human resources office for State records. For organizational use only.**ROUTINE USES:** None.**DISCLOSURE:** Voluntary, however if not provided you will not be considered for the AGR program.

POSITION ANNOUNCEMENT #	POSITION TITLE		
NAME (Last, First, Middle)			DATE OF BIRTH (yyyymmdd)
CURRENT HOME ADDRESS (Street, City, State, Zip Code)			HOME PHONE OFFICE PHONE
DATE OF ENLISTMENT (Enlisted)	GRADE	MOS/SSI/AFSC	ETS DATE
DATE OF FEDERAL RECOGNITION (Officer/WO)	GRADE	BRANCH	MRD DATE
SECURITY CLEARANCE			

SECTION I - EDUCATION AND SPECIAL QUALIFICATIONS

1. COLLEGE OR UNIVERSITY (Accredited Colleges only, attach separate sheet(s) if necessary.)

Name, City & State	Date From	Date To	Degree Program	Credit Hours	Quarter/Semester
Chief Undergraduate Subject					
Chief Graduate Subject					

2. OTHER SCHOOLS OR TRAINING (Vocational, Trade or Business)

Name, City & State	Date From	Date To	Course Title	Hours Completed

3. SKILLS AND QUALIFICATIONS (Examples - Special skills and qualifications, word processing speed (WPM), certifications on wheel and track vehicles, etc. Also list any licenses or certificates held (RN, Pilot, CPA), etc.)

SECTION II - EMPLOYMENT HISTORYMay we contact your present employer regarding your character, qualification, and record of employment?
(A "NO" answer will not affect your consideration for employment.)CHECK ONE: YES NO

1. NAME AND ADDRESS OF CURRENT EMPLOYER	DATES EMPLOYED		AVERAGE HRS. PER WEEK
	FROM	TO	
TITLE OF POSITION	IMMEDIATE SUPERVISOR & PHONE NUMBER	NUMBER OF EMPLOYEES YOU SUPERVISED	
TYPE OF BUSINESS	YOUR REASON FOR LEAVING		

DESCRIPTION OF WORK (Describe your specific responsibilities and accomplishments)

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SECTION II - EMPLOYMENT HISTORY (Continued)

OTHER EMPLOYMENT

May we contact this employer regarding your character, qualification, and record of employment?
(A "NO" answer will not affect your consideration for employment.)

CHECK ONE: YES NO

2. NAME AND ADDRESS OF PRIOR EMPLOYER	DATES EMPLOYED	AVERAGE HRS. PER WEEK
	FROM	TO

TITLE OF POSITION	IMMEDIATE SUPERVISOR & PHONE NUMBER	NUMBER OF EMPLOYEES YOU SUPERVISED
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TYPE OF BUSINESS	YOUR REASON FOR LEAVING
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DESCRIPTION OF WORK *(Describe your specific responsibilities and accomplishments)*

SECTION III - MILITARY HISTORY

1. MILITARY SERVICE *(Start with most recent service and show changes in grade and duty in reverse chronological order.)*

FROM	TO	AC	ARNG/ANG	RC	GRADE	ORGANIZATION	DUTY

2. MILITARY TRAINING

FORMAL MILITARY SCHOOLING COMPLETED

COURSE TITLE AND NUMBER	DURATION OF COURSE		CORRESPONDENCE COURSES	
	WEEKS	DAYS	COURSE/SUBCOURSE TITLE	COURSE HOURS

3. MILITARY QUALIFICATIONS *(List any primary MOS/SSI which has been awarded on orders.)*

MOS/SSI/AFSC	DATE AWARDED	INDICATE HOW QUALIFICATIONS WERE OBTAINED <i>(Service School, On the Job Training, Civilian Experience, etc.)</i>

4. INDICATE ANY ON THE JOB TRAINING WHICH IS QUALIFYING FOR AN MOS/SSI WHICH HAS NOT YET BEEN AWARDED ON ORDERS

DUTY MOS/SSI/AFSC	EXACT TITLE OF POSITION	FROM	TO

