



# NEW JERSEY NATIONAL GUARD

## ACTIVE GUARD RESERVE (AGR)

### Announcement Number: NJANG 24-AF-24



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|--|--|---|---------------------------|
| <b>POSITION TITLE:</b><br>Mobility Pilot, KC-46  | <b>AFSC</b><br>011M3R                            | <b>OPEN DATE:</b><br>28 Feb 2024                                    | <b>CLOSE DATE:</b><br>OUF |
| <b>UNIT OF ACTIVITY/DUTY LOCATION:</b><br>141st Air Refueling Squadron, Joint Base McGuire-Dix-Lakehurst, NJ |  | <b>GRADE REQUIREMENT:</b><br><b>Min:</b> Captain <b>Max:</b> Lt Col |                           |
| <b>SELECTING SUPERVISOR:</b><br>Colonel William A. Liess   | <b>Position Number</b><br>Multiple Vacancies - 3 | <b>* Contingent on Controlled Grade Availability</b>                |                           |

#### AREAS OF CONSIDERATION

Must have either 011M3 or 011S3 AFSC.  
 Nationwide military members eligible for membership in the NJANG  
 Rated Pilots in the NJANG and Rated Pilot applicants that are eligible to join the NJANG  
 Valid Secret Clearance with ability to gain and maintain Top Secret  
 Current KC-46 Instructor Pilot highly desired

#### MAJOR DUTIES

Pilots mobility aircraft and commands crews to accomplish tanker, airlift, training, and other missions. Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Supervises mission planning, preparation, filing a flight plan, and crew briefing. Ensures aircraft is preflighted, inspected, loaded, equipped, and manned for mission. Pilots aircraft and commands crew. Operates aircraft controls and equipment. Performs, supervises, or directs navigation, in-flight refueling, and cargo and passenger delivery. Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty. Knowledge is mandatory of theory of flight, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics.

#### INITIAL ELIGIBILITY CRITERIA

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 Current KC-46 Instructor Pilot highly desired

#### ACTIVE GUARD AND RESERVE REQUIREMENT

IAW ANGI 36-101, 21 April 2022, paragraph Chapter 6, Initial AGR tour orders are probationary. The probationary period will not exceed six years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Be advised that acceptance of an AGR Tour may result in future and unexpected out of state PCS or tours of up to one year or longer.

Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in DAFMAN 48-123, 8 December 2020, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour.

Enlisted Airmen who are voluntarily assigned to a position which would cause an over grade must indicate such in writing; a voluntary demotion letter must be included with the application in accordance with ANGI 36-2503, 24 February 2010, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without Administrative Demotion statement.

IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.

IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding, See ANGI36-101 Attachment 3.

IAW ANGI36-101, paragraph 6.6.1, members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement to 24 months when in the best interest of the unit, State, or Air National Guard.

If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the applicant.

### **TECHNICIANS ENTERING AGR TOUR AND BONUS/INCENTIVES RECIPIENTS**

Currently employed technicians may compete for AGR positions. If selected, permanent employees will have their Federal Employee Group Life Insurance (FEGLI) continue for 26 pay periods following their start date on AGR. If selected, your National Guard Association of the United States (NGAUS) will be terminated at the end of the pay period you begin LWOP/AUS. If selected, normally, your Federal Employee Health Benefits (FEHB) will terminate 30 days after AGR start date. Other pay related actions (i.e., TSP, advanced sick leave, etc.) should be reviewed with the Employee Relations Section of J1-HRO. Contact information: 609-562-0866/0874.

#### **BONUS/INCENTIVE RECIPIENTS**

If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full-time employment with the National Guard. Contact your RETENTION OFFICE MANAGER.

### **SPECIAL ANNOUNCEMENT CRITERIA**

- **Selection into [ E8 / E9 / O4 / O5 ] positions is contingent on availability/state allocation of controlled grades.**
- **Selection into higher graded positions IS NOT a promise of promotion**
- **Upon selection additional medical verification will be required prior to start of AGR tour**
- **The publication of AGR orders by HRO will be the official appointment into the New Jersey Air AGR program.**  
**No commitment will be made by the command to any applicant prior to the review of qualifications by the HRO and TAG approved appointment through the Officer Action Board (if applicable).**
- **Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board**

### **APPLICATION PROCEDURES**

Applications must be signed and dated. Applications received with an unsigned NGB 34-1 and RIP will not be forwarded for consideration. The application package must include all items 1-5 listed below. If the required documents are not submitted, a letter of explanation must be included. Submittal of any missing requirements after the closeout will NOT be accepted.

**\*\*Incomplete packages will not be considered for the position vacancy:**

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<https://www.nj.gov/military/admin/vacancy>)
2. Signed CURRENT full Records Review RIP from Virtual MPF <https://vmpf.us.af.mil/vMPF/Hub/Pages/Hub.asp>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/MyFitness <(must not show a "fitness due date" that is in the past) (or) a signed letter from the UFPM. If exempt, please include Form 469 with application)
4. Current EPB/OPB – if you do not have a current EPB/OPB, submit last EPB/OPB and a MFR stating the missing reason.
5. Contact Information-on a separate document; Rank, Last, First Name, preferred contact email, and preferred contact phone#.
6. Inability to Retire as AGR SOU (if applicable) (<https://www.nj.gov/military/admin/vacancy>)

Use AGR Application Instructions from DMAVA website (<https://www.nj.gov/military/admin/vacancy/#air-agr-jobs>)

**EMAILING REQUIREMENTS:**

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved.

PDF File Name should be Rank Last Name, First Name\_Position Announcement Number

Example: TSgt Mouse, Mickey\_VA 01-AF-23

Email Subject should be: TSgt Mouse, Mickey\_VA 01-AF-23

Email Application Package to: [ng.nj.njarng.list.nj-job-submission-agr-air@mail.mil](mailto:ng.nj.njarng.list.nj-job-submission-agr-air@mail.mil)

**\*\* Applications will be accepted through GEARS if standard email procedures do not work\*\***

- GEARS <https://gears.army.mil/>

**\*\*All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)**

**QUESTIONS:** Applicants may call HRO for initial review of application and to verify receipt prior to closeout date.

Commercial 609-562-0887 or Commercial 609-562-0860 or [ng.nj.njarng.list.nj-job-submission-agr-air@mail.mil](mailto:ng.nj.njarng.list.nj-job-submission-agr-air@mail.mil)

Assistance will be rendered in the order the request was received.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** Selecting supervisor will contact qualified applicants for interviews after receipt of selection register from HRO REMOTE. After completion of interview, send selection register to HRO REMOTE. After the Human Resources Officer HRO approves the selection package, the HRO office will send a notification letter to notify all applicants of their selection/non- selection.

**THE NEW JERSEY NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC some positions may have gender restrictions.