



# NEW JERSEY NATIONAL GUARD

## ACTIVE GUARD RESERVE (AGR)



<b>POSITION TITLE:</b>	<b>AFSC</b>	<b>OPEN DATE:</b>	<b>CLOSE DATE:</b>
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<b>UNIT OF ACTIVITY/DUTY LOCATION:</b>	<b>GRADE REQUIREMENT:</b> Min:                      Max:
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<b>SELECTING SUPERVISOR:</b>		
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### AREAS OF CONSIDERATION

### MAJOR DUTIES

### INITIAL ELIGIBILITY CRITERIA

### ACTIVE GUARD AND RESERVE REQUIREMENT

**TECHNICIANS ENTERING AGR TOUR AND BONUS/INCENTIVES RECIPIENTS**

**SPECIAL ANNOUNCEMENT CRITERIA**

**APPLICATION PROCEDURES**

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** Selecting supervisor will contact qualified applicants for interviews after receipt of selection register from HRO REMOTE. After completion of interview, send selection register to HRO REMOTE. After the Human Resources Officer HRO approves the selection package, the HRO office will send a notification letter to notify all applicants of their selection/non- selection.

**THE NEW JERSEY NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, color, religion, gender, national origin, or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC some positions may have gender restrictions.

#### Duties and Responsibilities:

Responsible for the planning, training and implementation of annual training plans for Joint Terminal Attack Controllers (JTAC) who integrate and execute kinetic/non-kinetic effects into the supported commander's scheme of maneuver as a representative of the Combined/Joint Force Air Component Commander (C/JFACC) in permissive/non-permissive environments. Provide JTAC qualified Special Warfare Airmen to perform global precision strike planning and airspace control to create effects across multiple domains and the electromagnetic spectrum through liaison, mission planning, terminal control, and coordination for joint/combined tactical air support and its integration into the ground scheme of maneuver. Utilize Squadron assets to achieve the Squadron Commanders stated goals in training, real world, and contingency operation objectives. Maintain and continue to develop relationships with State Partnership Program and NATO partner nations for training and operational opportunities. Maintain and continue to develop relationships with Federal, State and Local Governmental agencies in support of Domestic Operations during times of natural disasters. Performs other duties as assigned.

**CEM Code 1Z300**  
**AFSC 1Z391, Superintendent**  
**AFSC 1Z371, Craftsman**  
**AFSC 1Z351, Journeyman**  
**AFSC 1Z331, Apprentice**  
**AFSC 1Z311, Helper**

**TACTICAL AIR CONTROL PARTY (TACP)**  
**(Changed 30 Apr 23)**

**1. Specialty Summary.** TACP Airmen are the lead precision strike experts for Air Force Special Warfare. TACP Airmen identify, track, target, and engage enemy forces in close proximity to friendly forces utilizing precision strike assets. Plans, coordinates, and directs manned and unmanned, lethal, and non-lethal air power utilizing advanced command, control communications (C3) technologies and weapon systems in direct ground combat. Inherently qualified as a Joint Terminal Attack Controller (JTAC) and is a Joint Fires integration expert on the battlefield. Controls and executes air, space, and cyber power across the full spectrum of military operations. Provides airspace deconfliction, artillery, naval gunfire, intelligence, surveillance, and reconnaissance (ISR) and terminal control of precision strike assets to shape the battlefield. Operates in austere combat environments independent of an established airbase or its perimeter defenses. Employed as part of a joint, interagency or coalition force, aligned with conventional or special operations combat maneuver units to support Combatant Commander Objectives. TACP Airmen are often assigned to U.S. Army Installations. Member of Special Warfare Airman grouping. IAW AFPD 10-35, *Special Warfare Airmen*. Related DoD Occupational Subgroup: 125000.

**2. Duties and Responsibilities:**

2.1. Plans, coordinates, and conducts precision strike and close air support (CAS) missions as a Joint Terminal Attack Controller (JTAC) typically in direct ground combat. Controls and executes precision strike missions to accomplish supported commander's objectives, includes CAS and supporting arms for surface elements, command, control, communications, computers, intelligence, surveillance, and reconnaissance (C4ISR) in support of the Combined Forces Air Component Commander's assets. Employs visual, electronic, and marking equipment to direct aviation assets to target. Gives final weapons release clearance.

2.2. Communicates with aircraft, ground units and command & control (C2) using line-of-sight and beyond line-of-sight radios. Operates dismounted/vehicle mounted navigation and digital communications systems in day/night, secure, and anti-jam environments. Operates precision, navigation, and timing equipment. Operates laser target designators, target acquisition equipment, full motion video, and thermal/short wave infrared devices. Maintains qualification on assigned primary and crew served weapons. Maintains familiarization with allied partner nation weapons. Operates computer equipment on Air Force and joint service C2 networks.

2.3. Performs tactical mission planning and mission preparation. Comprehends and employs precision strike tactics, techniques, and procedures. Develops joint fires support plans in the course of the targeting cycle integrating lethal and nonlethal effects during deliberate and dynamic targeting. Participates in target product development, weaponeering, and collateral damage estimation. Provides assessment of munitions effectiveness, battle damage, and provides reattack recommendations. Advises joint, multinational, and special operations ground force commanders on the integration and application of air, space, and cyber power assets to meet the supported Commander's scheme of fire and maneuver. Plans, requests, coordinates, and integrates preplanned and immediate air support requests. Integrates combat airspace for the employment of precision strike assets operating within land component assigned airspace. Advises and educates ground commanders on all aspects of precision strike integration with ground combat forces scheme of fire and maneuver.

2.4. Deploys into permissive, hostile, denied, and/or politically and/or diplomatically sensitive environments, and infiltrates forward operating locations by land (mounted, special purpose vehicle or dismounted), or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force, force projection, direct action (DA), counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), countering weapons of mass destruction (CWMD), foreign internal defense (FID), unconventional warfare (UW), security force assistance, humanitarian assistance, noncombatant evacuation operations (NEO), multi-domain operations (MDO), advanced force operations (AFO) and Joint All Domain Command and Control (JADC2) integrators. Able to extract map data including latitude/longitude, geographic coordinate systems, and tactical map symbols. Uses global positioning systems in secure and non-secure modes. Performs react to contact, break contact, ambushes, indirect fire, and various movement techniques and small unit tactics; constructs deliberate fighting positions; and prepares deployed sites. Provides self-aid and buddy care / combat casualty care; conducts one and two-person carries; creates medical evacuation (MEDEVAC) and Casualty Evacuation Requests; establishes communications with MEDEVAC platforms; establishes helicopter landing zone; provides marking and security. Performs personnel equipment accountability.

2.5. Operates vehicles during tactical/non-tactical day and night operations. While vehicle mounted, reacts to direct and indirect fires, and improvised explosives. While vehicle mounted, operates crew served weapons. Performs defensive driving actions, evacuates injured personnel from vehicles, and performs egress and roll-over conditions.

**3. Specialty Qualifications:**

3.1. Knowledge. This specialty requires the successful completion of the 1Z3X1 Technical Training pipeline, access to classified information systems; knowledge of Air Force Special Warfare doctrine and implementation; knowledge of theater air, space and cyber operations to include; friendly and adversary weapons systems and munitions characteristics and capabilities; aircraft employment; intelligence, surveillance, and reconnaissance capabilities; targeting systems; Special Warfare, JTAC, Air Support Operations Center (ASOC), and CAS tactics, techniques and procedures; airspace control; joint targeting; Military Decision Making Process; Joint Operations Planning Process for Air; and integration of joint precision strike assets.

- 3.1.1. Combat small unit tactics and field skills to include: individual and crew-served weapons employment; global positioning equipment, map, navigation techniques, military symbology, tactical communications and computer procedures and equipment; data links; antenna theory; close quarter combat; signaling and marking; battlefield lifesaving procedures; casualty collection; and chemical, biological, radiological, and nuclear warfare defense equipment.
- 3.1.2. Applies knowledge of: occupational risk management; Joint, Army and Air Force manuals, instructions, technical orders, and regulations; maintains physical readiness; Multi-Domain Command and Control System; ASOC and TACP vehicle and support equipment operations/management, and operator maintenance; Army and Air Force supply and mobility procedures; Army command and unit staff functions and tasking's.
- 3.2. Education. Not used
- 3.3. Training. For award of AFSC 1Z3X1, completion of the following formal courses are mandatory:
- 3.3.1. Special Warfare Candidate Course (SWCC).
- 3.3.2. Tactical Air Control Party Apprentice Course.
- 3.3.3. SERE Level-C Training.
- 3.3.4. USAF Water Survival Course
- 3.3.5. USAF Underwater Egress Training (UET) Course
- 3.3.6. US Army Airborne Parachutist Course
- 3.3.7. 1Z351. Completion of Joint Terminal Attack Controller (JTAC) Qualification Course or TACP Initial Certification Course (ICC).
- 3.3.8. 1Z371. Completion of Tactical Air Control Party Craftsman Course.
- 3.4. Experience. The following experience is mandatory for award of the AFSC indicated:
- 3.4.1. 1Z3XX. Requires at least one year after TACP (ICC) completion to experience TACP strike and integration operations prior to being assigned to ASOC training, operations, or the 7FVQD UTC.
- 3.4.2. 1Z351. Qualification in and possession of AFSC 1Z331. Certification as a JTAC as specified in AFI 13-112V1, AFMAN 13-112V2 (or AFMAN 10-3505V1 and AFMAN 10-3505V2 once published) and award of SEI 914.
- 3.4.3. 1Z371. Qualification in and possession of AFSC 1Z351.
- 3.4.4. 1Z391. Qualification in and possession of AFSC 1Z371. Also, experience in leading and managing Special Warfare operations and teams involving-but not limited to-Precision Strike, Joint Fires Integration, and Military Decision-Making Process.
- 3.5. Other. The following are mandatory as indicated:
- 3.5.1. For entry into this specialty:
- 3.5.1.1. Successful completion of the AFSPECWAR Candidate Fitness Test (CFT).
- 3.5.1.2. Air National Guard (ANG) TACP candidates must complete the ANG "TACP ONE LEVEL PROGRAM" for selection consideration.
- 3.5.1.3. Completion of formal TACP Assessment (as defined by TACP Weapons System Lead MAJCOM and CFM).
- 3.5.1.4. See attachment 4 for additional entry requirements.
- 3.5.1.5. The following are additionally mandatory for Active-Duty retraining and prior service candidates:
- 3.5.1.5.1. Successful completion of the AFSPECWAR Initial Fitness Test (IFT).
- 3.5.1.5.2. Must not have been eliminated from an AFSPECWAR pipeline course within the last 24 months.
- 3.5.1.5.3. Retraining into the 1Z3XX career field within the Air National Guard is restricted to the grades of E-5 and below.
- 3.5.1.5.4. Completion of, and selection from the TACP retraining assessment (AD only, AFPC will provide requirements upon retraining approval, includes passing a second IFT within 60 days of SWCC start date).
- 3.5.2. For entry, award, and retention of these AFSCs:
- 3.5.2.1. Meet qualification standards to bear firearms IAW AFI 31-177, Arming and Use of Force by Air Force Personnel, AFI36-2654, Combat Arms Program, and AFMAN 36-2655, USAF Small Arms and Light Weapons Qualification Programs.
- 3.5.2.2. Meet physical qualification for Special Warfare as outlined in DAFMAN 48-123, *Medical Examinations and Standards*, and the accompanying Medical Standards Directory (MSD), Special Warfare column. Applicants must also meet physical qualifications for entry into sister service schools such as US Army Airborne Parachutist Course.
- 3.5.2.3. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.
- 3.5.2.4. Must maintain eligibility to deploy and mobilize worldwide. Personnel with an Assignment Limitation Code of C-1 or C-2 may retain AFSC 1Z3X1 as long as they are capable of successfully completing all core tasks in the 1Z3X1 Career Field Education and Training Plan.
- 3.5.2.5. Physical qualification and maintenance of human performance standards as defined by Career field Manager.
- 3.5.2.6. Be a volunteer for jump and ground operations to include TACP and JTAC duties.
- 3.5.3. For award and retention of AFSC 1Z331/51/71/91/00:
- 3.5.3.1. Certification as a JTAC according to AFI 13-112, *Volume 1, Joint Terminal Attack Controller (JTAC) Training Program*, and AFMAN 13-112 *Volume 2, Joint Terminal Attack Controller (JTAC) Standardization/Evaluation Program* (or AFMAN 10-3505V1 and AFMAN 10-3505V2 once published).
- 3.5.3.2. Must not be permanently decertified as a JTAC IAW AFMAN 13-112, Volume 2 (or AFMAN 10-3505V2 once published).
- 3.4.3.3 Maintain qualifications for award of SEI 914, JTAC, is required prior to attendance of the 7-level awarding course.
- 3.5.3.4. Passing completion of the AFSPECWAR Operator Fitness Test (OFT).
- 3.5.4. For award and retention of these AFSCs:
- 3.5.4.1. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.
- 3.5.4.2. Specialty requires routine access to Tier 3 (T3) information, systems, or similar classified environment.
- 3.5.4.3. Completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, *Air Force Personnel Security*

*Program*, is mandatory.

3.5.4.4. 1Z351 and 1Z371 personnel filling positions within 7FVVE, 7FVVD, 7FVVF, 7FVQD, 7FVUK and 7FVUP UTCs, or assigned to Training, Test, and Evaluation units require routine access to Tier 5 (T5) material or similar environment.

**NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16-1405**