



State of New Jersey  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
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PHILIP D. MURPHY  
Governor  
Commander-in-Chief

TAHESHA L. WAY  
Lieutenant Governor

☆☆  
LISA J. HOU, D.O.  
Major General  
The Adjutant General

**VACANCY ANNOUNCEMENT OPPORTUNITY #24-10**

**Opening Date:** January 25, 2024      **Closing Date:** March 25, 2024

**TITLE:** Certified Nurse's Aide

**LOCATION:** DMAVA – NJ VETERANS MEMORIAL HOME IN VINELAND  
524 N. W. BOULEVARD  
VINELAND, NJ 08360

**SHIFT:** Day: 6:30am – 3:00pm; Evening: 2:30pm – 11:00pm

**SALARY:** H13 – (\$41,682.97 - \$58,381.57)

**X DAYS:** Alternating schedule with every other weekend off

**WORK WEEK:** 40

**SCOPE OF ELIGIBILITY:** Applicants will be accepted from all who meet the requirements listed below. Selection will be made from among the best qualified. Permanency in position will be received after passing a working test-period.

**DEFINITION:** Under close supervision of a Nursing Supervisor or other supervisory official in a long-term care nursing care facility, in the Department of Military and Veterans Affairs; or in the Department of Health or Department of Human Services in a long-term nursing care facility, psychiatric hospital, or developmental center; provides nonprofessional nursing care and participates as a member of the treatment team; reports on patients'/residents' behavior and treatment related issues of a non-medical nature between shifts; works with patients/residents and their families and participates in the social, physical, and emotional rehabilitation of patients/residents; does other related duties as required.

**REQUIREMENTS:**

**LICENSE:** Applicants must possess a valid New Jersey Nurse's Aide certification issued by the New Jersey Department of Health.

**LICENSE:** Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**SPECIAL NOTE:**

- NJ State Law (N.J.S.A. 26:2h-18.79) requires all health care facility employees to have the influenza vaccination annually.
- SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program, visit their website at: <https://nj.gov/csc/same/overview/index.shtml> , by email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) or call (833) 691-0404.
- Newly hired employees must agree to a thorough background check that will include fingerprinting. All data received will be kept in strict confidence except to inform the individual of the findings and what action will be taken as a result of this information. Additionally, in accordance with the Department of Military and Veterans Affairs Departmental Directive #20.1 Drug Testing Policy for employees, if you are called for an interview and you are chosen to continue with the pre-employment processing, you must consent to undergo drug testing for controlled and dangerous substances.

**How to apply:** Submit a resume along with a cover letter prior to the closing date to:

MaryAnn.Brown@dmava.nj.gov

**NOTE:** Interviews will be afforded based on cover letter and resume.

In accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one (1) year after you begin employment to relocate your residence to New Jersey.

**THE NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO INCLUSIVE HIRING AND DEDICATED TO DIVERSITY IN OUR STAFF. WE STRONGLY ENCOURAGE PEOPLE FROM ALL GROUPS AND COMMUNITY TO APPLY.**

**AUTHORIZED BY**



**MaryAnn Brown, Manager, Human Resources**

1/25/24