



**State of New Jersey**  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
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PHILIP D. MURPHY  
*Governor*  
*Commander-in-Chief*

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*Lieutenant Governor*

☆☆  
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*Major General*  
*The Adjutant General*

**VACANCY ANNOUNCEMENT OPPORTUNITY #24-11**

**Opening Date:** January 25, 2024      **Closing Date:** March 25, 2024

**TITLE:** **Practical Nurse**

**LOCATION:** DMAVA – NJ VETERANS MEMORIAL HOME IN VINELAND  
524 N. W. BOULEVARD  
VINELAND, NJ 08360

**SHIFT:** Evening: 2:30pm – 11:00pm

**SALARY:** H16 – (\$47,529.13 - \$66,866.35)

**X DAYS:** Alternating schedule with every other weekend off

**WORK WEEK:** 40

**SCOPE OF ELIGIBILITY:** Applicants will be accepted from all who meet the requirements listed below. Selection will be made from among the best qualified. Permanency in position will be received after passing a working test-period.

**DEFINITION:** Under direction of a Registered Professional Nurse in a health care facility, performs the duties required to care for clients; carries out medical orders prescribed by a licensed physician that require an understanding of elementary nursing, but not the professional service outlined in the definition of professional nursing; does related work as required.

**REQUIREMENTS:**

**EDUCATION:** Possession of a valid registration as a Licensed Practical Nurse in New Jersey. Persons who possess the registration by waiver must have satisfactorily completed an approved refresher program.

**LICENSE:** Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**SPECIAL NOTE:**

- NJ State Law (N.J.S.A. 26:2h-18.79) requires all health care facility employees to have the influenza vaccination annually.
- SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program, visit their website at: <https://nj.gov/csc/same/overview/index.shtml> , by email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) or call (833) 691-0404.
- Newly hired employees must agree to a thorough background check that will include fingerprinting. All data received will be kept in strict confidence except to inform the individual of the findings and what action will be taken as a result of this information. Additionally, in accordance with the Department of Military and Veterans Affairs Departmental Directive #20.1 Drug Testing Policy for employees, if you are called for an interview and you are chosen to continue with the pre-employment processing, you must consent to undergo drug testing for controlled and dangerous substances.

**How to apply:** Submit a resume along with a cover letter prior to the closing date to:

MaryAnn.Brown@dmava.nj.gov

**NOTE:** Interviews will be afforded based on cover letter and resume.

In accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one (1) year after you begin employment to relocate your residence to New Jersey.

THE NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO INCLUSIVE HIRING AND DEDICATED TO DIVERSITY IN OUR STAFF. WE STRONGLY ENCOURAGE PEOPLE FROM ALL GROUPS AND COMMUNITY TO APPLY.

AUTHORIZED BY

  
MaryAnn Brown  
MaryAnn Brown, Manager, Human Resources

1/25/24