



State of New Jersey  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
NEW JERSEY VETERANS MEMORIAL HOME AT ONE VETERANS DRIVE PARAMUS, NEW JERSEY 07652

PHILIP D. MURPHY  
Governor  
Commander-in-Chief

Tahesha L. Way  
Lieutenant Governor

☆  
LISA J. HOU, D.O.  
Brigadier General  
The Adjutant General

**VACANCY ANNOUNCEMENT # P - 1 - 2024**  
**JANUARY 11, 2024 – open until filled**

**TITLE:** CERTIFIED NURSE'S AIDE

**LOCATION:** DMAVA – NJ VETERANS MEMORIAL HOME AT PARAMUS  
1 VETERANS DRIVE  
PARAMUS NJ 07652

**SALARY:** H13 - 12704 (\$45,651.38) (Promotional Salaries May Vary)

**WORK WEEK:** 40 Hours/Week FULL TIME

**SHIFT TIMING:** DAY - 6:45AM TO 3:15PM; EVENING - 2:45PM TO 11:15PM; NIGHT – 11:00PM TO 7:00AM

**AREA OF CONSIDERATION:** Application will be accepted from all interested candidates who meet the requirements listed below. Selection will be made from among the best qualified.

**CS JOB DESCRIPTION:** Under close supervision of a Nursing Supervisor or other supervisory official in a long-term nursing care facility, in the Department of Military and Veterans Affairs provides nonprofessional nursing care and participates as a member of a treatment team; reports on patients'/residents' behavior and treatment related issues of a non-medical nature between shifts; works with patients/residents and their families and participates in the social, physical, and emotional rehabilitation of patients/residents; does other related duties as required.

**QUALIFICATIONS REQUIRED:**

**CERTIFICATION:** Applicants must possess a valid New Jersey Nurse's Aide Certification issued by the New Jersey Department of Health.

**NJ State Law (N.J.S.A. 26:2h-18.79) requires all health care facility employees to have the influenza vaccination annually.**

**PRE-EMPLOYMENT:** Newly hired employees must agree to a thorough background check that will include fingerprinting. All data received will be kept in strict confidence except to inform the individual of the findings and what action will be taken as a result of this information. Additionally, in accordance with the Department of Military and Veterans Affairs Departmental Directive #20.1 Drug Testing Policy for employees, if you are called for an interview and you are chosen to continue with the pre-employment processing you must consent to undergo drug testing for controlled and dangerous substances.

**SAME APPLICANTS:** If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) or call CSC at (833) 691-0404.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position

**RESIDENCY LAW:** Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the "New Jersey First Act," which became effective September 1, 2011, all persons newly hired by the Judiciary on or after that date shall have one year from the date of employment to establish, and then maintain, principal residence in the State of New Jersey. New Jersey state employees hired prior to September 1, 2011 who transfer from within the Judiciary or from another State of New Jersey appointing authority without a break in service greater than seven days but who reside outside the State of New Jersey are not required to change their principal residence to New Jersey to comply with the Act.

**Submit Letter of Interest and Resume to:**

Attn: Human Resources  
Veterans Memorial Home at Paramus  
1 Veterans Drive Paramus NJ 07652  
Or Fax to (201) 967-8659  
Or Email: [ParamusHR@dmava.nj.gov](mailto:ParamusHR@dmava.nj.gov)

Forms may be obtained from our website at: <https://www.nj.gov/military/personnel/forms/employment-application.pdf> the Human Resources Division or you may request an application from the email provided

***NJ Department of Military and Veterans Affairs is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.***