



State of New Jersey
DEPARTMENT OF MILITARY AND VETERANS' AFFAIRS
NEW JERSEY VETERANS MEMORIAL HOME AT VINELAND
524 NORTH WEST BOULEVARD
VINELAND, NJ 08360-2895

PHILIP D. MURPHY
Governor
Commander-in-Chief

TAHESHA L. WAY
Lieutenant Governor

★
YVONNE L. MAYS
Brigadier General
The Adjutant General

VACANCY ANNOUNCEMENT OPPORTUNITY #VLD25-12

Opening Date: May 05, 2025 **Closing Date:** May 19, 2025

TITLE: Restorative RN – Per Diem

LOCATION: DMAVA – NJ VETERANS MEMORIAL HOME IN VINELAND
524 N. W. BOULEVARD
VINELAND, NJ 08360

SHIFT: Monday, Wednesday, Friday & Saturday; 8:00am – 3:00pm

HOURLY: \$45.00 Per Hour

X DAYS: Tuesday, Thursday & Sunday

WORK WEEK: 28-32 Hours Per Week

SCOPE OF ELIGIBILITY: Applicants will be accepted from all who meet the requirements listed below. Selection will be made from among the best qualified.

DESCRIPTION: Restorative Care is initiated after the completion of rehabilitation and its goal is to maximize and maintain a person's level of function, enabling them to retain their skills and level of independence.

- **Developing and implementing restorative care plans:**
 - Collaborating with other healthcare professionals (PT, OT, ST, etc.) to create individualized plans that address specific needs and goals.
- **Coordinating and supervising care:**
 - Overseeing the execution of the restorative plan by other staff, including Certified Nurse's Aides and Restorative Nurse's Aides.
- **Documentation:**
 - Ensuring accurate and timely documentation of patient progress, changes in condition and any interventions provided.
- **Assessment:**
 - Regularly evaluating patient progress, identifying challenges, and adjusting plans as needed.
- **Communication:**
 - Communicating with residents, families and other team members about the restorative care, plan, progress and any concerns.

- **Ensuring Compliance:**
 - Adhering to relevant regulations and guidelines related to restorative nursing.

Other duties as assigned:

- Range of Motion
- Splint or Brace Assistance (Amputation/Prosthetic Care)
- Functional Mobility (transfers, bed mobility and ambulation)
- Positioning
- Activities of Daily Living (Dressing, grooming, bathing and toileting.)
- Eating and/or swallowing (Restorative/Assisted Dining/Free Water.)

REQUIREMENTS:

LICENSE: Registration as a Professional Nurse in the State of New Jersey.

EXPERIENCE: Two (2) years of experience as a Restorative RN in a long-term care facility.

LICENSE: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

SPECIAL NOTE:

- NJ State Law (N.J.S.A. 26:2h-18.79) requires all health care facility employees to have the influenza vaccination annually.
- **SAME APPLICANTS:** If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program, visit their website at: <https://nj.gov/csc/same/overview/index.shtml> ; by email: SAME@csc.nj.gov or call (833) 691-0404.
- Newly hired employees must agree to a thorough background check that will include fingerprinting. All data received will be kept in strict confidence except to inform the individual of the findings and what action will be taken as a result of this information. Additionally, in accordance with the Department of Military and Veterans Affairs Departmental Directive #20.1 Drug Testing Policy for employees, if you are called for an interview and you are chosen to continue with the pre-employment processing, you must consent to undergo drug testing for controlled and dangerous substances.

How to apply: Submit a resume along with a cover letter prior to the closing date to:

Vinelandrecruitmentvmh@dmava.nj.gov

NOTE: Interviews will be afforded based on cover letter and resume.

In accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one (1) year after you begin employment to relocate your residence to New Jersey.

THE NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS' AFFAIRS IS AN EQUAL OPPORTUNITY EMPLOYER AND IS COMMITTED TO INCLUSIVE HIRING AND DEDICATED TO DIVERSITY IN OUR STAFF. WE STRONGLY ENCOURAGE PEOPLE FROM ALL GROUPS AND COMMUNITY TO APPLY.

AUTHORIZED BY


MaryAnn Brown, Manager, Human Resources

5/5/2025