

International Day of Racial Healing



The **International Day of Racial Healing**, on January 16th, is an observance that sets aside time to reflect on our shared values as people and create the blueprint together for how we foster harmony and increase acceptance of new ideals, backgrounds, and experiences. It is also a time to use the past as a teaching tool for a unified, equitable, and just tomorrow. To commemorate this observance, join the DMAVA office of DEIB as we explore along the wheel below how the power of racial healing can positively influence some of today's most pressing issues.

Health Disparities

Health disparities refer to differences in health outcomes and access to medical services among different populations, often linked to social, economic, or demographic factors.

Racial healing can positively influence health and healthcare disparities by fostering cross-cultural understanding, promoting inclusive policies, and addressing systematic biases in medical practices. Increasing diversity in health care leadership and enhancing cultural competence among professionals can contribute to more equitable healthcare outcomes that transcend cultural and economic backgrounds. For more information, click [here](#).

Wealth and Economic Gaps

Wealth and Economic Gaps denote the unequal distribution of financial resources among individuals or groups within a society. It encompasses disparities in income, assets, and opportunities, leading to varying levels of economic well-being often seen within marginalized groups.

Racial healing can positively influence wealth and economic gaps by promoting inclusive economic policies, addressing historical injustices, fostering equitable opportunities for marginalized communities such as minority entrepreneurship, educational equity, and fair housing to contribute to narrowing the gap. For more information, click [here](#).

Educational Disparities

Educational disparities refer to inequities in access to quality education and educational outcomes among various groups or communities. These disparities can manifest in variations in funding, resources, and opportunities, contributing to unequal academic achievement.

Racial healing can positively influence educational disparities by fostering inclusive curriculum, increasing diverse representation, and implementing policies that address systematic biases. Initiatives that prioritize equitable funding, access to resources, and culturally responsive teaching contribute to narrowing the educational gaps experienced by marginalized groups. For more information, click [here](#).

Environmental Disparities

Environmental disparities refer to the unequal distribution of environmental resources, hazards, and benefits among different communities or populations. These disparities often result in exposure to environmental risks, access to green spaces, and overall environmental quality.

Racial healing can positively influence environmental disparities by advocating for inclusive policies, addressing historical environmental injustices, and fostering collaboration between communities and policymakers. Increasing initiatives that prioritize equitable distribution of resources, promote environmental education and empower marginalized communities will contribute to narrowing the environmental disparity gap. For more information, click [here](#).

Criminal Justice Disparities

Criminal justice disparities refer to unequal treatment of individuals within the criminal justice system based on factors such as race, ethnicity, socioeconomic status, or other demographic characteristics. These disparities can be evident in areas such as arrests, sentencing, and incarceration rates, highlighting systematic biases and inequities.

Racial healing can positively influence criminal justice disparities by promoting unbiased policies, addressing systemic racism, and fostering community-police relations built on trust and understanding. The implementation of initiatives that prioritize restorative justice, community engagement, and equitable law enforcement practices can contribute to creating a more just and fair criminal justice system. For more information, click [here](#).

RACIAL HEALING

For additional International Day of Racial Healing resources and events, click [here](#).