

1	2	3	4	5	6						
NAME (Last, First, MI)		SSN	RANK	SECTION	UNIT	ETS DATE					
7	8	9	10	11							
DATE ASSIGNED				PEBD		DATE OF RANK		DATE OF BIRTH		HIGHEST MILITARY EDUCATION	
										HIGHEST CIVILIAN EDUCATION	

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**CAREER GOALS:****INSTRUCTIONS**

1. The URNCO/CDR must complete every block on this card.
2. Complete the card for every SGT/E-5 and below.
3. All dates must be in the DD MMM YY format (i.e. 10 JAN 96).
4. Information in blocks 1-13 is self-explanatory.
5. In Blocks 1,2,8,10 and 14-19, write in ink; these will not change.
6. Write all other Blocks in pencil; these may change.
7. In Blocks 14-19, all remarks must be complete and relevant. Paint a concise word picture of the soldier's attitude toward re-enlistment.
8. In Block 14 the Unit Retention NCO will write the sponsor's name. Obtain it from the Unit CDR or 1SG.
9. If the soldier transfers, this card goes with him/her.
10. URNCO will prepare a new card when a soldier re-enlists with the NJARNG. When a soldier does re-enlist in the same unit, annotate the action in Block 14 and do not appoint a sponsor; however, complete all interviews.
11. This process ends upon promotion to SSG/E-6.

NJDMAVA Form 1315, Jan 96

For use of this card, see NJARNGR 601-2.

**CAREER COUNSELING CARD****INTERVIEW RECORD**

INTERVIEWER	DD MMM YY	REMARKS	
14 Unit Retention NCO INITIAL INTERVIEW (first IDT)		SPONSOR'S NAME: _____	
		SOLDIER'S INITIALS:	RETENTION NCO INITIALS:
15 Unit Commander INITIAL INTERVIEW (within first 3 IDTs)		SOLDIER'S INITIALS:	UNIT CDR INITIALS:
16 Unit Retention NCO 1 year from Unit Commander Interview		SOLDIER'S INITIALS:	RETENTION NCO INITIALS:
17 Unit Retention NCO 2 years from Unit Commander Interview		SOLDIER'S INITIALS:	RETENTION NCO INITIALS:
18 Unit Retention NCO 6 IDTs prior to ETS		SOLDIER'S INITIALS:	RETENTION NCO INITIALS:
19 Unit Commander 3 IDTs prior to ETS		SOLDIER'S INITIALS:	UNIT CDR INITIALS: