



**STATE OF NEW JERSEY  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
ACTIVE GUARD/RESERVE (AGR)  
VACANCY ANNOUNCEMENT**



This announcement must be posted on unit bulletin boards until the day following the closing date

## ANNOUNCEMENT NUMBER 58-AF-19

**THIS ANNOUNCEMENT HAS NEW APPLICATION PROCEDURES PLEASE READ ENTIRE ANNOUNCEMENT CAREFULLY**

J1-AGR Branch will not accept mailed or hand carried applications.

ONLY Electronic applications will be submitted as one PDF format attachment.

**Position Title:** PRODUCTION RECRUITER  
AND RETAINER

**AFSC:** 8R000

**Opening Date:** 11 April 2019

**Closing Date:** 25 April 2019

**Duty Station:** 177<sup>th</sup> Fighter Wing, Egg Harbor Township, New Jersey

**Military Assignment:** 177<sup>th</sup> Fighter Wing, Egg Harbor Township, New Jersey

**Military Grade:** Minimum: SrA/E4      \$2,088.90 - \$2,535.60 (base pay range per month)  
Maximum: TSgt/E6      \$2,284.70 - \$3,851.70 (base pay range per month)

\*your pay will depend on your years of service; you will also receive other allowances for rations,  
housing, uniforms, and cost of living\*

**Special Note:** This FULL TIME MILITARY duty position vacancy in the Air National Guard is announced and will be filled under the provisions of Section 502(f), Title 32, United States Code.

***Be advised that acceptance of this AGR Tour may result in future and unexpected out of state PCS or tours of up to one year or longer***

**Area of Consideration:** MEMBERS OF THE NEW JERSEY AIR NATIONAL GUARD. SELECTEE WILL HAVE ONE YEAR TO OBTAIN AFSC. **MUST POSSESS A 5 LEVEL IN ANY AFSC AND POSSESS A MINIMUM ASVAB SCORE OF 24 IN GENERAL.** Must have a SECRET security clearance.

**Duties and Responsibilities:** Performs technical recruiting functions. Convinces qualified individuals to join the Air National Guard through presenting overall opportunities the Air National Guard has to offer. Performs required Military Entrance Processing Station procedures for applicants, to include providing necessary transportation. Follows up on all contacts regardless of the source. Conducts community relations programs including installation tours for members of the civilian community. Develops and maintains rapport with representatives of civilian organizations, high schools, local military units, the general public and representatives of the news media. Assists the Recruiting Office Supervisor in planning and organizing recruiting activities. Develops publicity program. Plans and directs sales promotional projects using media such as direct mail, press, radio, and television presentations. Writes copy and edits simple news stories and photograph captions. Presents Air Force orientations to civic, social, educational and student organizations. Distributes advertising and publicity

materials to places frequented by persons of military age. Mails literature to persons of military age to stimulate interest in the Air Force. Must have knowledge of the organization, mission and operation of the Air National Guard, as well as the methods and techniques of recruiting is desirable. Appearance must project a favorable image of the Air National Guard. Compliance with AFI 36-2903 and ANG weight standards is mandatory. Must be able to speak clearly and distinctly. Motivated to assume the challenging duties of an Air National Guard recruiter. Willing to work long, irregular hours to include weekends, as required. Must possess SDI 8R000 or attend and successfully complete the ANG Recruiting School. Performs other duties as assigned

**ADDITIONAL MANDATORY ELIGIBILITY REQUIREMENTS FOR 8R000:** No history of emotional instability, personality disorder, or other unresolved mental health problems. No record of alcohol or substance abuse, financial irresponsibility, domestic violence, or child abuse. Must possess a valid state/territory driver's license to operate government motor vehicles (GMV) IAW AFI 24-301, Vehicle Operations. No record of disciplinary action (Letter of Reprimand [LOR] or Article 15) for committing acts of malpractice or misconduct or engaging in an unprofessional or inappropriate relationship as defined in AFI 36-2909, Professional and Unprofessional Relationships, or documented failures (LOR or Article 15) to exercise sound leadership principles with respect to morale or welfare of subordinates.

**Point of Contact:** MSgt James Morris, Recruiting Office Supervisor

**Equal Opportunity:** Equal evaluation, consideration and treatment based upon merit, fitness and capability irrespective of race, color, religion, gender, sexual orientation or national origin.

**BONUS/INCENTIVE RECIPIENTS:** *If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment with the National Guard. Contact your RETENTION OFFICE MANAGER.*

**Pay and Benefits:** Your Basic Pay and Allowances depend upon your grade and the length of creditable service. You will receive leave at the rate of 2 1/2 days per month. Your medical care will be administered under TRICARE, any dependents will be covered under either TRICARE or US Family Health Care programs. You are entitled to PCS and TDY travel allowance when applicable. At the completion of at least 20 years of Active Federal Service, you will be eligible for a full retirement. While on AGR tour, you will accrue retirement credits at the rate of one point for each day of service. Members who leave their jobs and enter tour have re-employment rights under the federal USERRA law. Full Survivor Benefits are authorized while on AGR tour. You and all eligible dependents will receive full and unlimited PX/Commissary privileges. You are subject to military discipline under NJ State Statutes and Regulations.

**Information for Technicians Entering Tour:** Currently employed technicians may compete for AGR positions. If selected, permanent employees will have their Federal Employee Group Life Insurance (FEGLI) continue for 26 pay periods following their start date on AGR. If selected, your National Guard Association of the United States (NGAUS) will be terminated at the end of the pay period you begin LWOP/AUS. If selected, normally, your Federal Employee Health Benefits (FEHB) will terminate 30 days after AGR start date. Other pay related actions (i.e., TSP, advanced sick leave, etc.) should be reviewed with the Employee Relations Section of J1-HRO. Contact information: 609-562-0866/0874.

**GENERAL ELIGIBILITY REQUIREMENTS:**

1. Must meet physical standards of AFI 36-2905.
2. Must not be under current suspension of unfavorable personnel actions.
3. Applicant must not be entitled to receive federal military retired or retainer pay.
4. Applicants who have voluntarily separated from the AGR program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR program are not eligible to re-enter the program.
5. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in ANGI 36-101 attachment 3.

**INITIAL ENTRY QUALIFICATIONS:**

1. Must meet entry requirements of ANGI 36-101.
2. Must be medically qualified under AFI 48-123. You must be medically certified as drug free, be tested for HIV within 6 months of initial entry.
3. Airmen transferring between states or entering FTNGD from Active Duty status without a break in service must have a current physical exam.

Persons who meet the all requirements of the vacancy announcement, General Eligibility and Initial Entry Requirements will have their applications forwarded to a Selection Official or Board for interview and ranking. The selected person(s) will be ordered to Full Time National Guard Duty in Active Guard/Reserve (AGR) status in New Jersey under the provisions of Title 32 USC 502(f).

**NOTES:**

- a. Make sure that you enter the Vacancy Announcement number and title on your NGB Form 34-1
- b. Make sure that you sign and date your NGB Form 34-1.
- c. Make all entries legible, and complete all items in full.

This checklist/instruction sheet must be printed, initialed/signed and included as the first page of your application.

J1-AGR Branch will not accept mailed or hand carried applications.  
ONLY Electronic applications will be submitted as one PDF format attachment.

*Applications submitted in multiple attachments will not be accepted.*

## **Application Instructions:**

**Please read the application instructions as there have been changes to the process for applying.**

**!!! IMPORTANT NOTICE!!!**

Applications will be screened after the job closing date, not prior. Please review your application for accuracy before you submit it to HRO. Nothing will be added to the application after 1700 hours on the closing date.

**DELIVERY INSTRUCTIONS:** Redact PII, such as social security numbers for anyone other than yourself in any documents being submitted with your application. To ensure protection of PII, email should be sent ENCRYPTED from your .mil email account. Be advised that any document sent from any other email account could cause a reportable PII breach. If you are unable to send your application encrypted from a .mil account please contact this office for another course of action, being sure to allow enough time to accomplish submission prior to closing date/time.

E-mail must be sent to [ng.nj.njarng.list.nj-job-submission-agr-air@mail.mil](mailto:ng.nj.njarng.list.nj-job-submission-agr-air@mail.mil) in PDF FORMAT. Subject line **must read "NJ AGR-\_\_-AF-\_\_"** (insert vacancy announcement number)". Electronic applications will be submitted as one PDF Format attachment. Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered.

Packets without the appropriate documents or a written explanation will not be processed for interviews.

Applicants will use the following checklist to ensure proper documentation is submitted.

This form must be completed and included in your application submission.

- \_\_\_ Yes \_\_\_ No 1. Application for Active Guard/Reserve (AGR) Position, NGB Form 34-1, dated 20131111. This form can be downloaded from the New Jersey DMAVA webpage. Previous versions of the form will not be accepted. Application must be signed and written explanations for YES answers must be provided within the application packet.  
\_\_\_(Initials)
- \_\_\_ Yes \_\_\_ No 2. Report of Individual Personnel (RIP) from Force Support Squadron (FSS) or Virtual Military Personnel Flight (vMPF): must be signed on the last page by the applicant. Submission of RIP indicates the applicant has reviewed the document and is attesting that all information is correct. If errors in information are found, attempt to have it corrected at your FSS. If that is not possible in time for submission, annotate corrections to be made and include all supporting documentation with your application. HRO will NOT update your RIP, but will use the documentation in determining your qualifications.  
\_\_\_(Initials)
- \_\_\_ Yes \_\_\_ No 3. Current Flying History Report (if applicable)  
\_\_\_(Initials)
- \_\_\_ Yes \_\_\_ No 4. AF 422 or DD Form 2992 (showing current physical PULHES) and PHA within the last 12 months. Working Copy will not be accepted.  
\_\_\_(Initials)

- Yes  No 5. **AF Fitness Assessment with current Fit Test Score and Fit Test History** Member must provide current documentation **from fitness monitor** showing they meet **fitness standard score of 75 or higher** IAW NGB/AIPOF Memorandum, Subject: Interim Guidance Implementation of Standard Fitness Score for Purposes of Promotion and Reenlistment, Effective 1 October 2008, AWGI 10-248, and ANGI 36-101.  
 (Initials)
- Yes  No 6. **Current, Unexpired State Driver License**, all items must be clear.
- Yes  No 7. Copy of ALL DD Form 214s that have been issued to you, including basic training. If you have been Active Duty your entire career, include a memorandum explaining that you have had no break in service since basic training and therefore, have never had a DD Form 214 issued to you.
- Yes  No 8. Administrative Grade Reduction (if applicable): Current military grade cannot exceed maximum Military grade announced on Vacancy. Over graded applicants must include a memorandum indicating willingness to accept an administrative reduction if selected for this position. **Reduction will not occur until the day before initial AGR tour.**  
 N/A
- Yes  No 9. Any other documents that will support your qualifications, i.e. resume, civilian job evaluations, school transcripts, etc.
- Yes  No 10. CONTACT INFORMATION: on a separate sheet of paper, provide your military email address and a valid contact phone number. This information will be used to contact you for an interview if you are found qualified or to transmit a letter explaining why you were disqualified. Your email address will also be used to transmit your selection/non-selection letter.

*The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may request to verify receipt of their application through e-mail or telephonically at 609-562-0860 or 609-562-0705.*

*Equal Opportunity: Equal evaluation, consideration and treatment based upon merit, fitness and capability irrespective of race, color, religion, gender, sexual orientation, or national origin.*

**This checklist/instruction sheet must be printed, initialed/signed and included as the first page of your application.**

***I have read and understand all the Application Instructions:***

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***(Signature and date)***