



State of New Jersey  
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS  
POST OFFICE BOX 340  
TRENTON, NJ 08625-0340

PHILIP D. MURPHY  
*Governor*  
*Commander-in-Chief*

SHEILA OLIVER  
*Lieutenant Governor*

☆  
JEMAL J. BEALE  
*Brigadier General*  
*The Adjutant General*

**OPENING DATE:** March 11, 2019                      **CLOSING DATE:** March 25, 2019  
(To be considered, applications must be received or post-marked by the closing date.)

**POSITION:** Youth Worker, H12  
2<sup>nd</sup> Shift – 2:00 p.m. – 10:30 p.m./RDO's Monday and Tuesday  
2<sup>nd</sup> Shift – 2:00 p.m. – 10:30 p.m./RDO's Tuesday and Wednesday  
2<sup>nd</sup> Shift – 2:00 p.m. – 10:30 p.m./RDO's Wednesday and Thursday  
1<sup>st</sup> Shift – 6:00 a.m. – 2:30 p.m./RDO's Wednesday and Thursday  
(\$35,632.37 - Starting Salary for New Hire)

**On your application please identify which shift you are applying for.**

**DUTY STATION:** New Jersey Department of Military and Veterans Affairs  
Youth Challenge Academy, Joint Base MDL, New Jersey

---

**AREA OF CONSIDERATION:** Application will be accepted from all interested New Jersey Department of Military and Veterans Affairs employees and outside applicants who meet the requirements listed below. Selection will be made from among the best qualified.

**SELECTING OFFICIAL:** Recommendation by the Director, Youth Challenge Academy, through the Deputy Adjutant General, to the Director, Human Resources Division.

**DESCRIPTION OF POSITION:** Under the direction of the Youth Work Supervisor provides daily supervision to Program students in the residential portion of the program. Provides 24 hour, 7 days a week supervision for Program students. Assists Instructors, Counselors and others in student developmental activities. Conducts inspections of students, student quarters, student activities and activity areas. Provides for accountability, control and safety of students. Supervises training site preparation and training operations. Assists with awards and graduation ceremonies. Assists with in-processing and out-processing of students. Provides limited first line counseling and assistance to students until appropriate staff are present. Participates in and supervises students when participating in off-site Program activities. Provides instruction assistance when required

and qualified. Coordinates with and assists other Youth Workers in providing for students development and supervision. Performs all other duties as assigned.

**BASIC QUALIFICATIONS REQUIRED:**

**EXPERIENCE:** One (1) year of experience in the direct care and/or training of children with social, emotional, psychological and/or behavioral problems in a residential or community centered program.

**NOTE:** Thirty (30) semester credit hours from an accredited college, which shall have included at least twelve (12) semester credit hours in the behavioral sciences may be substituted for one (1) year of experience.

**NOTE:** Applicants who possess the twelve (12) specific credits in the behavioral sciences may substitute additional experience for the remaining education.

**LICENSE:** Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**RESIDENCY LAW:** Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the “New Jersey First Act,” which became effective September 1, 2011, all persons newly hired by the State of NJ on or after that date shall have one year from the date of employment to establish, and then maintain, principal residence in the State of New Jersey. New Jersey state employees hired prior to September 1, 2011 who transfer from another State of New Jersey appointing authority without a break in service greater than seven days but who reside outside the State of New Jersey are not required to change their principal residence to New Jersey in order to comply with the act.

**RESIDENCY LAW:** Pursuant to the “New Jersey First Act” N.J.S.A. 52:14-7 (L. 2011, Chapter 70), newly hired public employees are required to reside in the State of New Jersey, unless exempted under the law. If you do not reside in New Jersey, you have one (1) year after you begin employment to relocate your residence to New Jersey.

**APPLICATION PROCESS:** Complete an Application for Employment, cover letter, resume and any required documents (licenses, certifications and/or transcripts) and forward electronically by the closing date to [CareersCentral@dmava.nj.gov](mailto:CareersCentral@dmava.nj.gov). If unable to file electronically, FAX correspondence to (609) 530-7192 or mail to: NJDMAVA (ATTN: HRD Recruitment), PO Box 340, Trenton, NJ 08625-0340. Application can be obtained from our website at <http://www.nj.gov/military/personnel/forms/employment-application.pdf>

**New Jersey Department of Military and Veterans Affairs is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.**