

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. Benefits may change upon renewal. For more information about your coverage, or to get a copy of the complete terms of coverage, visit Member Online Services at http://www.nj.gov/treasury/pensions/index.shtml or by calling 1-609-292-7524. If you do not currently have coverage with Horizon BCBSNJ you can view a sample policy here, http://www.nj.gov/treasury/pensions/index.shtml. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-609-292-7524 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| <u>deductible</u> ? | | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| limit for this plan? | \$2,500.00 Individual/ \$5,000.00 | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| | | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| a <u>network provider</u> ? | 1-800-414-SHBP (7427) for a list of | You pay the least if you use a <u>provider</u> in OMNIA Tier 1. OMNIA Tier 1 applies to both OMNIA and BDTC providers (in select service areas). You pay more if you use a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | Services You May | 1 | What You Will Pay | | Limitations, Exceptions, & |
|---|---|--|---|---|--|
| Medical Event | Need | OMNIA Tier 1 Provider(You will pay the least) | | Out-of-Network Provider (You will pay the most) | Other Important Information |
| care <u>provider's</u> office or clinic | an injury or illness | \$5.00 <u>Copayment</u> per visit. | \$20.00 <u>Copayment</u> per visit. <u>Deductible</u> does not apply. | Not Covered. | none |
| or came | <u>Specialist</u> visit | \$20.00 <u>Copayment</u> per visit. | \$35.00 <u>Copayment</u> per visit. <u>Deductible</u> does not apply. | Not Covered. | |
| | Preventive care/ screening/immunization | No Charge. | No Charge. <u>Deductible</u> does not apply. | | One per calendar year. You may have to pay for services that aren't <u>Preventive</u> . Ask your <u>provider</u> if the services needed are <u>Preventive</u> . Then check what your <u>plan</u> will pay for. |
| | <u>Diagnostic test</u> (x-ray, blood work) | No Charge for Office, Independent Laboratory. \$20.00 Copayment per visit for Outpatient Hospital. | No Charge for Office, Independent Laboratory. Deductible does not apply. 20% Coinsurance for Outpatient Hospital. | Not Covered. | Applies only to non -routine diagnostic radiology, laboratory, and pathology services. |
| | | \$20.00 <u>Copayment</u> per visit for Outpatient Hospital. | 20% <u>Coinsurance</u> for Outpatient Hospital. | Not Covered. | Requires pre-approval. |
| to treat your illness or condition More information | Generic drugs Preferred brand drugs Non-preferred brand drugs Specialty drugs | See separate Prescriptio | on Drug Plan SBC | | none |
| about prescription drug coverage is available through your employer. | <u>y9v</u> | | | | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at http://www.nj.gov/treasury/pensions/index.shtml

| Common | Services You May | | What You Will Pay | | Limitations, Exceptions, & |
|---|---|--|--|---|---|
| Medical Event | Need | OMNIA Tier 1 Provider(You will pay the least) | | Out-of-Network Provider (You will pay the most) | Other Important Information |
| outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Ambulatory Surgical Center and Outpatient Hospital. | 1 | | none |
| | Physician/surgeon fees | No Charge for Ambulatory Surgical Center, Outpatient Hospital. | 20% <u>Coinsurance</u> for Ambulatory Surgical Center, Outpatient Hospital. | | 20% <u>Coinsurance</u> for Tier 2 anesthesia. |
| If you need immediate medical attention | Emergency room care | \$100.00 <u>Copayment</u> per visit for Outpatient Hospital. | per visit for Outpatient Hospital. <u>Deductible</u> does not apply. | apply. | Copayment waived if admitted within 24 hours. Payment at the in-network level of benefits applies only to true medical emergencies and accidental injuries. |
| | Emergency medical transportation | No Charge. | No Charge. <u>Deductible</u> does not apply. | Not Covered. | none |
| | Urgent care | \$35.00 <u>Copayment</u> per visit for Specialist. | \$50.00 <u>Copayment</u> per visit for Specialist. <u>Deductible</u> does not apply. | Not Covered. | none |
| | Facility fee (e.g., hospital room) | \$150.00 <u>Copayment</u> per admission for Inpatient Hospital. | 20% <u>Coinsurance</u> for Inpatient Hospital. | Not Covered. | Requires pre-approval. |
| | Physician/surgeon fees | No Charge for Inpatient Hospital. | 20% <u>Coinsurance</u> for Inpatient Hospital. | Not Covered. | 20% <u>Coinsurance</u> for Tier 2 anesthesia. |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$20.00 <u>Copayment</u> per visit for Office and Outpatient Hospital. | \$35.00 <u>Copayment</u> per visit for Office. <u>Deductible</u> does not apply. 20% <u>Coinsurance</u> for Outpatient Hospital. | Not Covered. | The Integrated System of Care (ISC) program is available to members with a serious mental illness or substance use disorder. Services must be rendered by a contracted ISC provider to be eligible for reimbursement. Locate a provider www.Horizonblue.com/member-ISC . |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at http://www.nj.gov/treasury/pensions/index.shtml

| Common | Services You May | 1 | What You Will Pay | | Limitations, Exceptions, & |
|----------------------------------|--|--|--|---|--|
| Medical Event | Need | OMNIA Tier 1 Provider(You will pay the least) | | Out-of-Network Provider (You will pay the most) | Other Important Information |
| | Inpatient services | No Charge for Inpatient Hospital. | 20% <u>Coinsurance</u> for Inpatient Hospital. | Not Covered. | Requires pre-approval. |
| If you are pregnant | Office visits | visit for Office. \$20.00 Copayment per visit | | | Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. Ultrasound). |
| | Childbirth/delivery professional services | No Charge for Inpatient Hospital. | 20% <u>Coinsurance</u> for Inpatient Hospital. | Not Covered. | none |
| | Childbirth/delivery facility services | No Charge for Inpatient Hospital. | 20% <u>Coinsurance</u> for Inpatient Hospital. | Not Covered. | none |
| recovering or have other special | <u>Home health care</u> | \$5.00 <u>Copayment</u> . | \$5.00 <u>Copayment</u> . <u>Deductible</u> does not apply. | Not Covered. | Requires pre-approval. |
| health needs | | \$150.00 <u>Copayment</u> per admission for Inpatient Facility. \$20.00 <u>Copayment</u> per visit for Outpatient Facility and Office visit. | 20% <u>Coinsurance</u> for Inpatient and Outpatient Facility. \$35.00 <u>Copayment</u> per visit for Office. | Not Covered. | Requires pre-approval. |
| | Habilitation services | \$150.00 Copayment per admission for Inpatient Facility. \$20.00 Copayment per visit for Outpatient Facility and Office visit. | 20% <u>Coinsurance</u> for Inpatient and Outpatient Facility. \$35.00 <u>Copayment</u> per visit for Office. | Not Covered. | |

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| Common | Services You May | | What You Will Pay | • | Limitations, Exceptions, & |
|--|------------------------------|---|---|---|--|
| Medical Even | | OMNIA Tier 1 Provider(You will pay the least) | Tier 2 Network Provider | Out-of-Network Provider (You will pay the most) | Other Important Information |
| | Skilled nursing care | \$150.00 <u>Copayment</u> per admission for Inpatient Facility. | 20% <u>Coinsurance</u> for Inpatient Facility. | Not Covered. | Requires pre-approval. In-network inpatient skilled nursing facility days are limited to 100 days. |
| | Durable medical equipment | No Charge. | No Charge. | Not Covered. | Prior authorization required for DME purchases over \$500. |
| | Hospice services | No Charge for Inpatient Facility. | \$150.00 <u>Copayment</u> per admission and 20% <u>Coinsurance</u> for Inpatient Facility. | | Requires pre-approval. |
| If your child need dental or eye care | ds Children's eye exam e | No Charge. | No Charge. <u>Deductible</u> does not apply. | Not Covered. | In-network routine vision exam for child is limited to 1 visit. |
| | Children's glasses | Not Covered. | Not Covered. | Not Covered. | none |
| | Children's dental check-up | Not Covered. | Not Covered. | Not Covered. | none |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at http://www.nj.gov/treasury/pensions/index.shtml

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded</u> services.)

- · Cosmetic Surgery
- Dental care
- Long Term Care

- Most coverage provided outside the United States (OMNIA Tier 1 level of benefits)
- Non-emergency care when traveling outside the U.S. (OMNIA Tier 1 level of benefits)

- Private-duty nursing (Inpatient)
- Routine foot care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture when used as a substitute for other forms of anesthesia
- Bariatric surgery (requires preapproval)
- Chiropractic care

- · Hearing Aids
- Infertility treatment (requires preapproval)
- Most coverage provided outside the United States. See www.HorizonBlue.com (Tier 2 level of benefits)
- Non-emergency care when traveling outside the U.S. See www.HorizonBlue.com (Tier 2 level of benefits)
- Routine eye care (Adult)

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at http://www.nj.gov/treasury/pensions/index.shtml

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-800-414-7427 (SHBP), the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov, or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.getcovered.ni.gov or call 1-833-677-1010.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Horizon Blue Cross Blue Shield of New Jersey Member Services at 1-800-414-SHBP (7427). You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebda/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at http://www.nj.gov/treasury/pensions/index.shtml

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|--|
| (9 months of in-network pre-natal care |
| and a hospital delivery) |

| ■ The plan's overall deductible | \$0.00 |
|-----------------------------------|---------|
| ■ Specialist Copayment | \$20.00 |
| ■ Hospital (facility) Coinsurance | 0% |
| Other Coinsurance | 0% |

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0.00 |
|---|---------|
| Specialist Copayment | \$20.00 |
| ■ Hospital (facility) <i>Coinsurance</i> | 0% |
| ■ Other <i>Coinsurance</i> | 0% |

This EXAMPLE event includes services like: This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$0.00 |
|-----------------------------------|---------|
| Specialist Copayment | \$20.00 |
| ■ Hospital (facility) Coinsurance | 0% |
| Other Coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$12,700.00 | Total Example Cost | \$5,600.00 | Total Example Cost | \$2,800.00 |
|--------------------|-------------|--------------------|------------|--------------------|------------|

In this example. Peg would pay

| in this champie, i eg would pay. | |
|----------------------------------|----------|
| Cost Sharing | |
| Deductibles | \$0.00 |
| Copayments | \$500.00 |
| Coinsurance | \$0.00 |
| What isn't covered | |
| Limits or exclusions | \$70.00 |
| The total Peg would pay is | \$570.00 |

|--|

| Cost Sharing | | | | |
|----------------------------|------------|--|--|--|
| Deductibles | \$0.00 | | | |
| Copayments | \$200.00 | | | |
| Coinsurance | \$0.00 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$3,500.00 | | | |
| The total Joe would pay is | \$3,700.00 | | | |

| In this | example, | Mia | would | nav: |
|-----------|------------|-------|-------|------|
| 111 11115 | CAAIIIPIC, | IVIIa | would | pay. |

| in this example, wha would pay: | | | | |
|---------------------------------|----------|--|--|--|
| Cost Sharing | | | | |
| Deductibles | \$0.00 | | | |
| Copayments | \$300.00 | | | |
| Coinsurance | \$0.00 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$10.00 | | | |
| The total Mia would pay is | \$310.00 | | | |

Please note that some of the Limits or Exclusions listed above may be covered under the Prescription Plan.

This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above. The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at http://www.nj.gov/treasury/pensions/index.shtml



Notice of Nondiscrimination

Horizon Blue Cross Blue Shield of New Jersey complies with applicable Federal civil rights laws and does not discriminate against nor does it exclude people or treat them differently on the basis of race, color, gender, national origin, age, disability, pregnancy, gender identity, sex, sexual orientation or health status in the administration of the plan, including enrollment and benefit determinations. Horizon BCBSNJ provides free aids and services to people with disabilities (e.g. qualified sign language interpreters and information in other formats) and to those whose primary language is not English (e.g. information in other languages) to communicate effectively with us.

Contacting Member Services

Please call Member Services at 1-800-355-BLUE (2583) (TTY 711) or the phone number on the back of your member ID card, if you need the free aids and services noted above and for all other Member Services issues.

Filing a Section 1557 Grievance

If you believe that Horizon BCBSNJ has failed to provide the free communication aids and services or discriminated against you for one of the reasons described above, you can file a discrimination complaint also known as a Section 1557 Grievance. Horizon BCBSNJ's Civil Rights Coordinator can be reached by calling the Member Services number on the back of your member ID card or by writing to the following address: Horizon BCBSNJ

Civil Rights Coordinator PO Box 820, Newark, NJ 07101.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, through the Office for Civil Rights Complaint Portal, online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201 or by phone at 1-800-368-1019 or 1-800-537-7697 (TDD). OCR Complaint forms are available at www.hhs.gov/ocr/office/file/index.html.

Language assistance

Si habla un idioma diferente al inglés, hay ayuda disponible gratis. Llame al número que aparece al reverso de su tarjeta de identificación. 如果您讲英语以外的语言,可获取免费帮助。请拨打您的身份证背面的号码。

영어 이외의 언어를 사용하는 경우, 무료 지원 서비스를 받을 수 있습니다. ID 카드 뒷면에 있는 번호로 전화하십시오.

Se você fala um idioma diferente do inglês, a ajuda está disponível gratuitamente. Ligue para o número no verso do seu bilhete de identidade.

જો તમે અંગ્રેજી સિવાયની ભાષા બોલતા હોવ, તો મફતમાં મદદ ઉપલબ્ધ છે. તમારા આઇડી કાર્ડની પાછળ આપેલા નંબર પર કૉલ.

Jeśli mówisz w języku innym niż angielski, pomoc udzielana jest bezpłatnie. Zadzwoń pod numer podany na odwrocie dowodu osobistego. Se parli una lingua diversa dall'inglese, è disponibile un servizio di assistenza gratuito. Chiama il numero sul retro della tua carta d'identificaz ione.

Kung nagsasalita ka ng isang wika maliban sa Ingles, magagamit ang tulong nang walang bayad. Tumawag sa numerong nasa likod ng iyong ID card.

Если вы не говорите по-английски, вам помогут бесплатно. Позвоните по телефону, указанному на обратной стороне вашей ІD-карты.

Si ou pale on lòt lang ke Anglè, gen èd ki disponib gratis. Rele nan nimewo ki ekri nan do kat idantifyan w lan.

यदि आप अंग्रेज़ी से भिन्न कोई अन्य भाषा बोलते हैं, तो निःशुल्क सहायता उपलब्ध है। अपने आईडी कार्ड के पीछे दिए गए नंबर पर .

Nếu ban nói ngôn ngữ khác ngoài tiếng Anh, thì chúng tôi có thể giúp ban miễn phí. Hãy gọi số ở mặt sau thẻ ID của ban,

Si vous parlez une langue autre que l'anglais, l'aide est gratuite. Appelez le numéro au dos de votre carte d'identité.

إذا كنت تتحدث لغة أخرى غير الإنجليزية، نوفر لك المساعدة مجانًا. يُمكنك الاتصال بالرقم الموجود على ظهر بطاقة الهوية

اگر آپ انگریزی کے علاوہ کوئی دوسری زبان بول سکتے ہیں تو مفت مدد دستیاب ہے۔ براہ مہربانی شناختی کارڈ کی پچھلی طرف درج شدہ نمبر پر کال کریں۔

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