



Meeting Minutes
Department of Labor
13th Floor Auditorium
Trenton, NJ 08625
Wednesday, January 6, 2016

Attendance: Hal Beder-Acting Chair, Barry Semple-Co Chair, Nancy Fisher- Jewish Vocational Services, Jean Baptiste- Department of Corrections, Alan Guenther–Office of the Secretary of Higher Education, Joanne Hala- Northern United Way of NJ, Bridget Satchel Department of Human Services, Mimi Lee- New Jersey State Library, Kirk Lew- State Employment & Training Commission, Larry Breeden, New Jersey Department of Education Julio Sabater- Workforce Advantage USA, Howard Miller- New Jersey Department of Labor and & Workforce Development, Bob Grimmie – New Jersey Department of Labor & Workforce Development

Welcome and Introduction – Chair Report

The meeting was called to order by acting chair Hal Beder at 10:10 a.m. The members in attendance were asked to introduce themselves and the organizations they are each representing. The first order of business was a review of the meeting’s agenda and the goals for the meeting. The goals for the January 6th meeting were the following;

- Update on WIOA Planning
- Presentation of Skilled Immigrant Report to SETC
- Follow up Presentations to SETC –College and Career Readiness Standards
- SCALES Next Steps

The first item on the agenda was the approval of November 17th SCALES meeting minutes. The first motion to accept the meeting minutes was given by Julio S. and the second motion was given by Howard Miller. The council was all in favor of accepting the meeting minutes, with no abstentions.

Update on WIOA Planning

Kirk updated the council on the current state of the Combined State Plan. The SETC has been working with the consultant, Thomas P. Miller & Associates to draft the state plan, provide regional planning guidance to the three regional areas and technical



assistance to both the state and local areas. Thomas P Miller and Associates (TMPA) has been awarded the contract to help draft the state plan. LWD and SETC hosted a two day event in the 13th floor auditorium, which focused on major policy implications that will be the focal points of the state plan. The feedback stakeholder's provided during the two day conference along with the information gathered from the Partnerships and Pathways document adopted by the SETC during the summer of 2015, were used to inform the state plan. The SETC and LWD hopes to get the plan to the governor by the middle of January 2016.

Presentations to the SETC – Updates

1. Skilled Immigrant Report – during the June 19th, 2014 SCALES Meeting; Nick Montalto, PH.D, and President of Diversity Dynamics, LLC presented the council with a project charter that would look evaluate the skilled immigrant in the Title II adult literacy system. The results of that study was presented to SCALES in the spring of 2015. Unfortunately, the work from that study was never presented to the SETC commission for consideration. The SCALES council decided it was important to share the contents of that report with the SETC, since the report can be used to shape the state plan and help deliver more effective workforce development and training programs and services to these particular populations.
2. College and Career Readiness Standards (CCRS) - The adoption of the college and career readiness standards were tabled based on recommendations made by Marie Barry from DOE office of Career and Technical Education at the SETC meeting on 11/10/15. New Jersey's Common Core Standards are being reviewed by a taskforce to review the overall effectiveness and validity of the standards. The changes to the NJ Common Core Standards could have an impact on the CCRS standards for Adult Literacy Education in the state. This is not the case. The CCRS standards, which were adopted in 2013 are separate from Common Core Standards. They two standards do have some commonality between them, but they each are mutually exclusive. The CCRS standards are set as a foundation for adult literacy system and will not be altered, if any changes are made to the common core standards. It became apparent during the last SETC meeting, the commission required some education around the CCRS standards and how they can potentially impact the adult literacy system. The council decided to take the CCRS of the table, create a comprehensive



CCRS presentation for the SETC and present the material from both a historical and practical perspective. The next SETC meeting is scheduled for January 19th, 2016.

SCALES Next Steps

The council discussed the upcoming NJALL conference in April of 2016. The council discussed the upcoming webinar series that will be centered around the WIOA and responding to NJs Combined State plan.

Comment and Adjournment

Meeting was adjourned at 11:55 am.

(a) – denotes action required

Next Meeting: March 3rd, 2016

NJLWD Labor Building, 1 John Fitch Way, Trenton, NJ

Compliance with Open Meeting Requirements: In accordance with the Open Public Meetings Act of 1978,