



NJ State Employment and Training Commission (SETC)

Annual Report

Year End: June 30, 2025

Introduction

The New Jersey State Employment and Training Commission (SETC) is committed to advancing workforce development initiatives across the state. This report provides a comprehensive overview of our activities, achievements, and collaborations for the fiscal year ending June 30, 2025.

Key Achievements

New Jersey WIOA State Plan 2024-2027

- **Approval Date:** February 26, 2025
- The workgroup successfully prepared and submitted the plan for final approval to the U.S. Department of Labor (USDOL).

SETC Commission Membership

- **New Appointments:** Four new members appointed through the Governor's office.
 - **Composition:** 2 Government Representatives and 2 Business Representatives.
- Continuous collaboration with the Governor's office to maintain current membership requirements.

SETC Quarterly Membership Meetings

- **Presentations Included:**
 - NJDOL Commissioner Report by Mr. Robert Asaro-Angelo
 - Overview of WIOA 2024-2027 State Plan
 - Title 1 and Title 2 Programs presented by NJDOL - Workforce
 - DVRS Overview of programs and services
 - PY21 Evaluation of WIOA by Heldrich Center
 - Economic Projections and Labor Market Information by NJDOL - Office of Research and Information
 - Industry Partnerships by NJ DOL - Office of Apprenticeship and Business Services

- NJDOL Annual Report – presented by Workforce

USDOL Consolidated Compliance Review

- **Date:** February 2025
- Coordinated with USDOL, Federal Project Officer, staff, and NJDOL to ensure compliance with federal WIOA law.
- Provided technical support to local areas reviewed during this process.

NJDOL Alignment

- Established alignment and framework for communication and best practices between WIOA Pod and SETC.
- Supported local areas and One Stop Career Centers with technical assistance and coordinated response to achieve solutions and promote best practice.
- Collaborated with the Office of Research and Innovation for feedback on performance, customer surveys, and credential review board participation.

Policy and Workforce Development

Policy Work

- Collaborated with the Workforce and Office of Research Information to support initiatives, including:
 - Performance Metrics
 - Sanctions Policy
 - Budgeting Templates
 - NJAC WIA to WIOA Performance Regulations in progress

Workforce Development Board Certification and Local Area Support

- **Certification:** 14 local areas certified and approved by SETC through June 2026.
- Ongoing technical assistance provided to the remaining 3 areas, working cooperatively with NJDOL WIOAPOD and OIA
- Coordinated monthly meetings with NJDOL and local areas to discuss:
 - State Plan
 - Local Plan Submission

- Sanctions Policy and Compliance
- Budget Policy
- NJ211 Services
- Performance Negotiations
- NJDOL Updates
- Apprenticeships and Youth Programs
- Fund My Future and Pathways to Recovery Initiatives
- Business Services – Sector Based Service Delivery Model
- Rutgers Center for Women and Work – Examining Gender Equity: A Snapshot of New Jersey’s High Growth Occupations

GSETA Involvement

- Supported and attended Director and Operations meetings.
- Served as a feedback loop and support mechanism for statewide issues and best practices.
- Presented at the GSETA Annual Conference "Ride the Wave of Innovation" in October 2024:
 - State Plan 2024-2027 Overview
 - Unraveling WIOA Reauthorization

Partner and Stakeholder Engagement

- Actively participated in events with local community and business groups and employers, including:
 - Job Fairs
 - Small Business Fairs
 - Business Roundtables
 - Chamber of Commerce Meetings
 - Business-facing Functions
 - ELC Meetings
 - Legislative Update Sessions
 - Local Area Board Meetings

Conclusion

The NJ State Employment and Training Commission remains dedicated to fostering a robust workforce and economic environment in New Jersey. Through strategic planning, partnerships, and continuous improvement, SETC aims to meet the evolving needs of our workforce and communities.