



# New Jersey State Employment and Training Commission

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Dennis M. Bone, *Chairman*

Phil Murphy, *Governor*

## **POLICY RESOLUTION SETC #2018-03**

**Subject:** Shared Youth Vision Council - New Vision and Mission

**Purpose:** The State Employment and Training Commission serves as an entity that provides policy guidance and strategic leadership on state and federal regulations, coordinates various aspects of the workforce board, and ultimately serves the public to ensure that resources are maximized and fair for all. The Shared Youth Vision Council adheres and works under this mission, respectively. The Workforce Innovation and Opportunity Act (WIOA) Title I Youth programs provide services through New Jersey's local One Stop Career Centers to low-income youth, aged 14-24, who face barriers to employment. Youth services strategies developed by New Jersey's workforce providers, prepare youth for employment and/or post-secondary education through strong linkages between academic and occupational learning. Due to the existence of multiple mission and vision statements, the Shared Youth Vision Council recommends establishing new, clear statements to reflect the intent of the council.

**Background:** The Workforce Innovation and Opportunity Act (WIOA) provides resources to support services to three specific populations; Adults, Dislocated Workers and Youth. As the State Workforce Board, the State Employment and Training Commission utilizes a committee structure to fulfill its responsibilities under WIOA. The Shared Youth Vision Council considers the needs of youth and the organizations providing related services to the population. It is currently one of five committees/councils under the auspices of the SETC:

- Council on Gender Parity in Labor and Education
- State Council for Adult Literacy Education Services (SCALES)
- Governance
- Performance
- Shared Youth Vision Council

In reviewing information related to the Shared Vision Youth Council, it was noted that there were multiple mission and vision statements in existence. With the Youth Council Chair, it was agreed that a single version of each should exist and that an iterative process should be used to develop consensus statements. The Youth Council and stakeholders, a group of approximately 30 people met to review the existing statements, the goals of WIOA and the needs of young people.

Members and stakeholders included representatives of State offices, leadership and youth program staff of local workforce development organizations and representatives of community/faith-based organizations. A Strengths/Weaknesses/Opportunities/Threats (SWOT) analysis was used by the group facilitator to develop the new vision and mission statements; subsequent edits were made and additional stakeholder input was solicited to develop the statements below. The Shared Youth Vision Council agreed in unanimity to move these statements to the full Commission for its consideration.

**RESOLUTION: The Shared Youth Vision Council recommends that the SETC adopt the following Vision and Mission Statements to reflect the goals and purpose of the Shared Youth Vision Council.**

**SYVC Vision:**

*Providing and guiding youth to education, employment, retention of employment, and nationally recognized credentials.*

**SYVC Mission:**

*The Shared Youth Vision Council recommends service, policy and program components that serve youth at the local level in the workforce system, and recommends or assists in the programs and services that focus on youth workforce policy that best serve the needs of clients. With a focus on ensuring quality services for NJ's youth, we will define success by the creation of a highly skilled, motivated, and conscientious workforce to help strengthen New Jersey's economic future.*

**Commission Approved: November 13, 2018**