

**SECTION VIII**

**NEW JERSEY**

**POLICE EMPLOYEE DATA**

**STATE OF NEW JERSEY  
FULL TIME POLICE EMPLOYEES—1994**

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
<b>MUNICIPAL POLICE†</b>					
1993	18,393	435	18,828	3,504	22,332
1994	<b>18,407</b>	<b>510</b>	<b>18,917</b>	<b>3,547</b>	<b>22,464</b>
Percent Change	*	+17	*	+ 1	+ 1
<b>COUNTY POLICE†</b>					
1993	4,989	826	5,815	2,433	8,248
1994	<b>5,059</b>	<b>815</b>	<b>5,874</b>	<b>2,464</b>	<b>8,338</b>
Percent Change	+ 1	- 1	+ 1	+ 1	+ 1
<b>UNIVERSITIES AND COLLEGES†</b>					
1993	348	47	395	340	735
1994	<b>349</b>	<b>48</b>	<b>397</b>	<b>357</b>	<b>754</b>
Percent Change	*	+ 2	+ 1	+ 5	+ 3
<b>STATE POLICE†</b>					
1993	2,545	62	2,607	969	3,576
1994	<b>2,607</b>	<b>67</b>	<b>2,674</b>	<b>937</b>	<b>3,611</b>
Percent Change	+ 2	+ 8	+ 3	- 3	+ 1
<b>OTHER STATE AGENCIES†</b>					
1993	5,431	759	6,190	3,755	9,945
1994	<b>5,197</b>	<b>751</b>	<b>5,948</b>	<b>4,005</b>	<b>9,953</b>
Percent Change	- 4	- 1	- 4	+ 7	*
<b>STATE TOTALS</b>					
1993	31,706	2,129	33,835	11,001	44,836
1994	<b>31,619</b>	<b>2,191</b>	<b>33,810</b>	<b>11,310</b>	<b>45,120</b>
Percent Change	*	+ 3	*	+ 3	+ 1

†See appropriate tables for additional breakdowns.  
\*Less than one-half of one percent.

**STATE POLICE PERSONNEL—1994**

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
<b>State Police</b>	<b>2,434</b>	<b>64</b>	<b>2,498</b>	<b>746</b>	<b>3,244</b>
<b>Marine Law Enforcement Bureau</b>	<b>140</b>	<b>2</b>	<b>142</b>	<b>16</b>	<b>158</b>
<b>Alcoholic Beverage Control Bureau</b>	<b>26</b>	<b>1</b>	<b>27</b>	<b>3</b>	<b>30</b>
<b>Capitol Police</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>172</b>	<b>179</b>
<b>Total State Police</b>	<b>2,607</b>	<b>67</b>	<b>2,674</b>	<b>937</b>	<b>3,611</b>

**FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES  
(Excluding State Police)  
1994**

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	4,675	692	5,367	3,601	8,968
Department of Human Services	71	9	80	15	95
Division of Criminal Justice	130	24	154	320	474
Division of Fish, Game & Wildlife	49	1	50	6	56
N.J. Forest Fire Service	38	0	38	37	75
N.J. Transit Police	105	6	111	20	131
Division of Weights and Measures	27	3	30	5	35
Palisades Interstate Park	27	1	28	0	28
Division of Parks & Forestry	75	15	90	1	91
State Agency Total	5,197	751	5,948	4,005	9,953

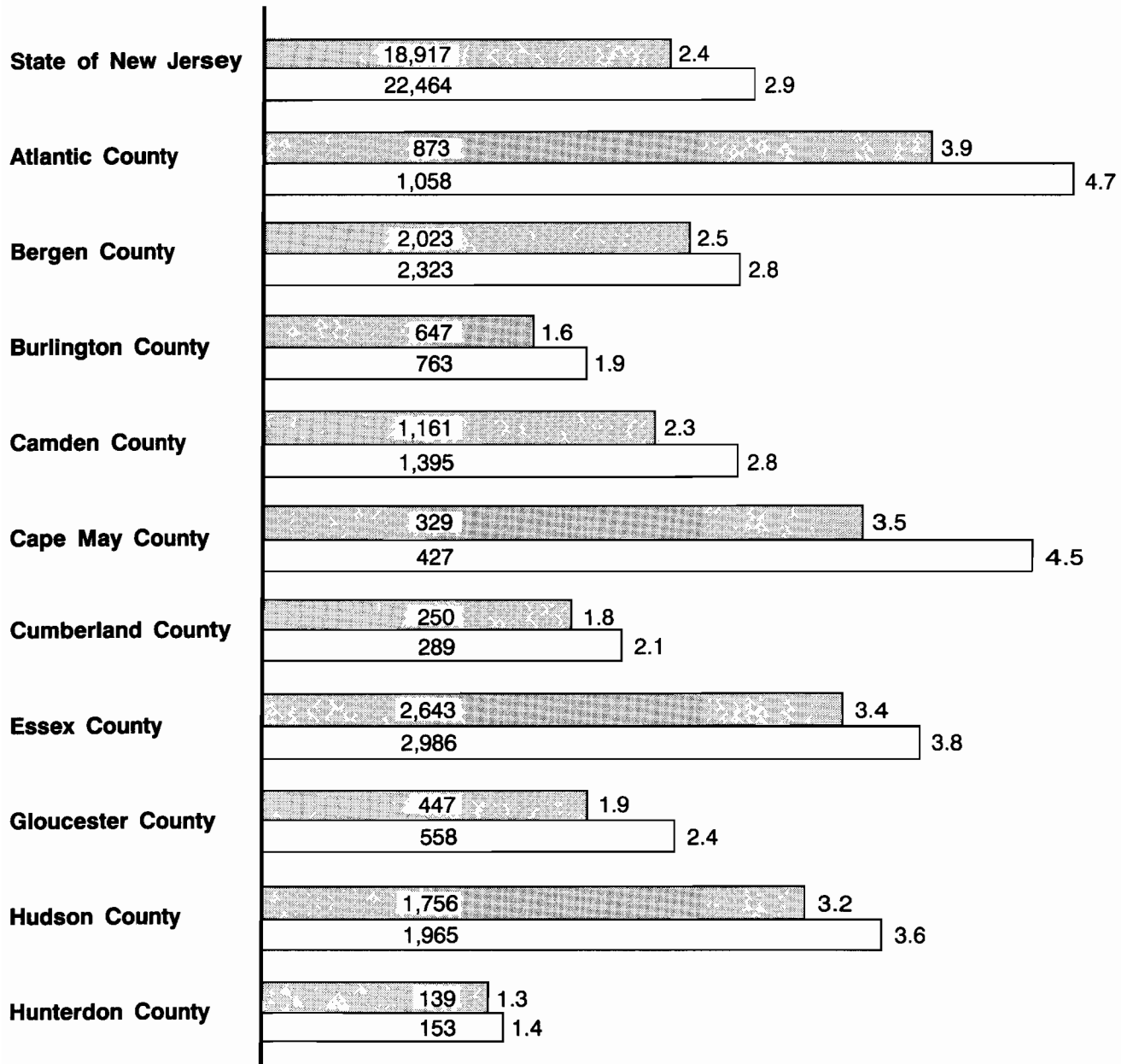
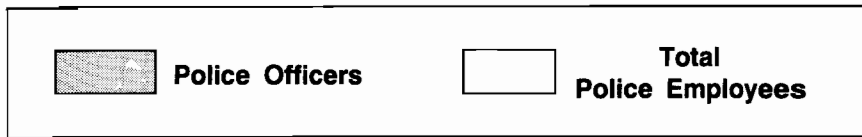
**FULL TIME MUNICIPAL POLICE EMPLOYEES  
BY COUNTY—1994**

County	Police Officers			Civilian	Total Police Employees
	Male	Female	Total		
ATLANTIC	834	39	873	185	1,058
BERGEN	1,989	34	2,023	300	2,323
BURLINGTON	636	11	647	116	763
CAMDEN	1,123	38	1,161	234	1,395
CAPE MAY	317	12	329	98	427
CUMBERLAND	244	6	250	39	289
ESSEX	2,535	108	2,643	343	2,986
GLOUCESTER	437	10	447	111	558
HUDSON	1,702	54	1,756	209	1,965
HUNTERDON	136	3	139	14	153
MERCER	849	27	876	173	1,049
MIDDLESEX	1,455	31	1,486	362	1,848
MONMOUTH	1,245	20	1,265	308	1,573
MORRIS	945	22	967	175	1,142
OCEAN	847	16	863	205	1,068
PASSAIC	912	25	937	183	1,120
SALEM	101	-	101	30	131
SOMERSET	486	9	495	110	605
SUSSEX	170	3	173	45	218
UNION	1,325	40	1,365	284	1,649
WARREN	119	2	121	23	144
<b>TOTAL</b>	<b>18,407</b>	<b>510</b>	<b>18,917</b>	<b>3,547</b>	<b>22,464</b>

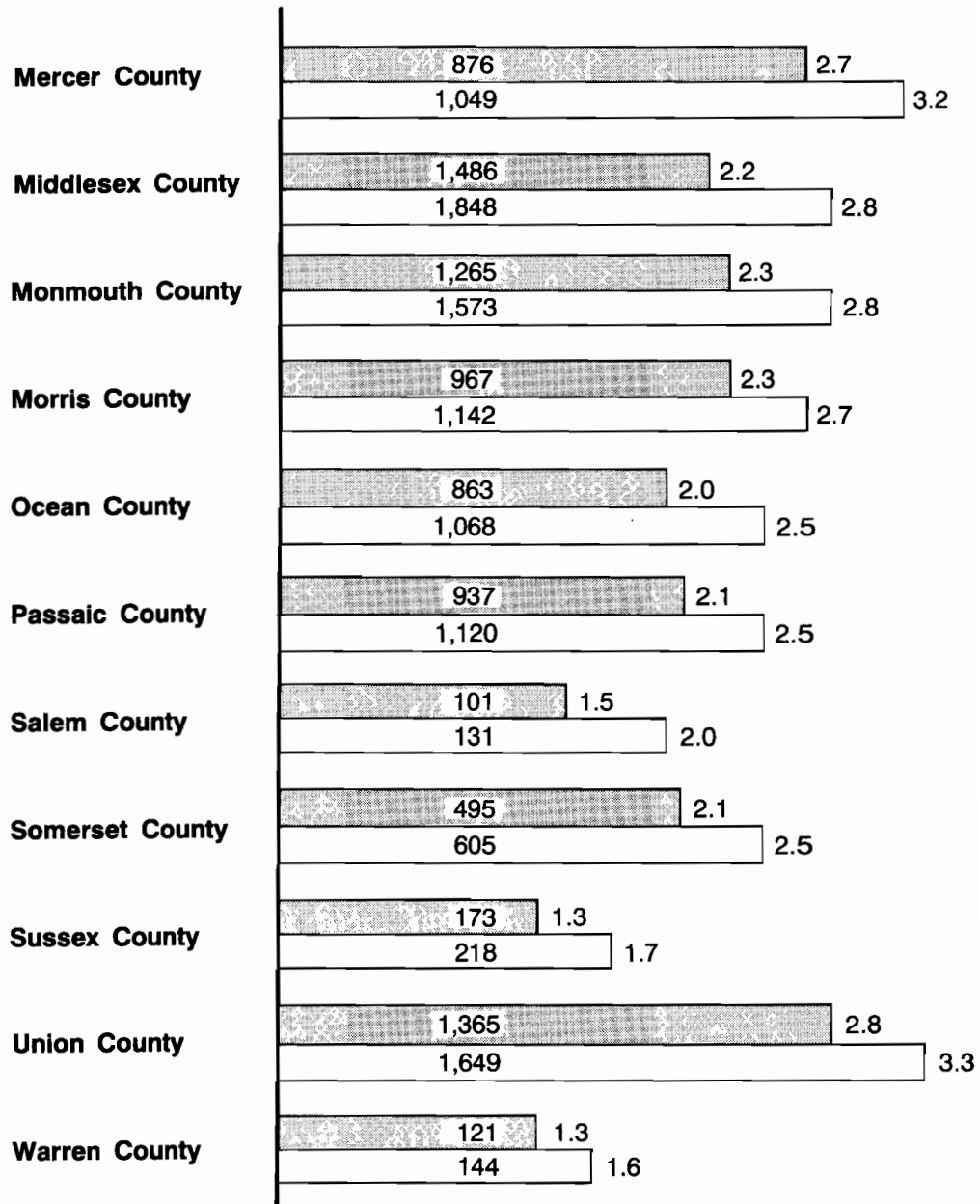
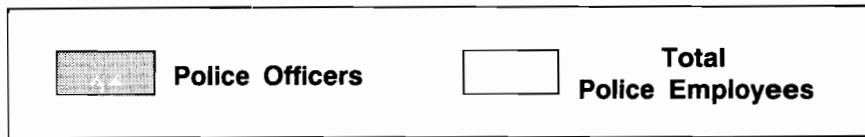
**FULL TIME POLICE EMPLOYEES  
UNIVERSITIES AND COLLEGES—1994**

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	10	2	12	5	17
Burlington County College	14	5	19	2	21
Essex County College	14	2	16	31	47
Kean College of New Jersey	19	2	21	13	34
Middlesex County College	9	2	11	5	16
Monmouth College	12	2	14	4	18
Montclair State College	13	1	14	17	31
N.J. Institute of Technology	22	1	23	33	56
Rowan State College	2	—	2	27	29
Rutgers University—Camden	12	4	16	22	38
Rutgers University— New Brunswick	54	9	63	67	130
Rutgers University—Newark	25	1	26	27	53
Stockton State College	15	3	18	5	23
Trenton State College	13	3	16	5	21
University of Medicine & Dentistry—Camden	16	2	18	1	19
University of Medicine & Dentistry—Newark	45	6	51	79	130
University of Medicine & Dentistry—Piscataway	31	2	33	6	39
William Paterson College	23	1	24	8	32
<b>TOTAL</b>	<b>349</b>	<b>48</b>	<b>397</b>	<b>357</b>	<b>754</b>

**AVERAGE NUMBER OF MUNICIPAL POLICE OFFICERS  
AND POLICE EMPLOYEES PER 1,000  
POPULATION BY COUNTY  
1994**



**AVERAGE NUMBER OF MUNICIPAL POLICE OFFICERS  
AND POLICE EMPLOYEES PER 1,000  
POPULATION BY COUNTY (Cont'd)  
1994**



**FULL TIME COUNTY POLICE EMPLOYEES—1994**

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
<b>ATLANTIC COUNTY</b>	<b>134</b>	<b>21</b>	<b>155</b>	<b>113</b>	<b>268</b>
Prosecutor	57	11	68	86	154
Sheriff	77	10	87	27	114
<b>BERGEN COUNTY</b>	<b>481</b>	<b>37</b>	<b>518</b>	<b>209</b>	<b>727</b>
Prosecutor	67	11	78	107	185
Sheriff	331	24	355	77	432
Police Department	83	2	85	25	110
<b>BURLINGTON COUNTY</b>	<b>79</b>	<b>14</b>	<b>93</b>	<b>90</b>	<b>183</b>
Prosecutor	30	8	38	77	115
Sheriff	49	6	55	13	68
<b>CAMDEN COUNTY</b>	<b>294</b>	<b>45</b>	<b>339</b>	<b>142</b>	<b>481</b>
Prosecutor	83	15	98	113	211
Sheriff	172	30	202	27	229
Park Police	39	—	39	2	41
<b>CAPE MAY COUNTY</b>	<b>111</b>	<b>14</b>	<b>125</b>	<b>46</b>	<b>171</b>
Prosecutor	12	2	14	26	40
Sheriff	99	12	111	20	131
<b>CUMBERLAND COUNTY</b>	<b>130</b>	<b>40</b>	<b>170</b>	<b>59</b>	<b>229</b>
Prosecutor	13	3	16	34	50
Sheriff	117	37	154	25	179
<b>ESSEX COUNTY</b>	<b>673</b>	<b>102</b>	<b>775</b>	<b>188</b>	<b>963</b>
Prosecutor	227	68	295	139	434
Sheriff	387	34	421	44	465
Police Department	59	—	59	5	64
<b>GLOUCESTER COUNTY</b>	<b>159</b>	<b>24</b>	<b>183</b>	<b>99</b>	<b>282</b>
Prosecutor	27	2	29	45	74
Sheriff	132	22	154	54	208
<b>HUDSON COUNTY</b>	<b>302</b>	<b>44</b>	<b>346</b>	<b>223</b>	<b>569</b>
Prosecutor	82	17	99	169	268
Sheriff	135	23	158	37	195
Police Department	85	4	89	17	106
<b>HUNTERDON COUNTY</b>	<b>32</b>	<b>9</b>	<b>41</b>	<b>30</b>	<b>71</b>
Prosecutor	14	5	19	24	43
Sheriff	18	4	22	6	28
<b>MERCER COUNTY</b>	<b>132</b>	<b>39</b>	<b>171</b>	<b>71</b>	<b>242</b>
Prosecutor	57	24	81	44	125
Sheriff	75	15	90	27	117

**FULL TIME COUNTY POLICE EMPLOYEES—1994**

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
<b>MIDDLESEX COUNTY</b>	<b>284</b>	<b>52</b>	<b>336</b>	<b>135</b>	<b>471</b>
Prosecutor	110	28	138	88	226
Sheriff	138	23	161	42	203
Park Police	36	1	37	5	42
<b>MONMOUTH COUNTY</b>	<b>364</b>	<b>65</b>	<b>429</b>	<b>230</b>	<b>659</b>
Prosecutor	92	16	108	130	238
Sheriff	272	49	321	100	421
<b>MORRIS COUNTY</b>	<b>280</b>	<b>48</b>	<b>328</b>	<b>118</b>	<b>446</b>
Prosecutor	69	26	95	47	142
Sheriff	182	20	202	71	273
Park Police	29	2	31	—	31
<b>OCEAN COUNTY</b>	<b>114</b>	<b>23</b>	<b>137</b>	<b>163</b>	<b>300</b>
Prosecutor	42	17	59	57	116
Sheriff	72	6	78	106	184
<b>PASSAIC COUNTY</b>	<b>481</b>	<b>64</b>	<b>545</b>	<b>249</b>	<b>794</b>
Prosecutor	66	9	75	108	183
Sheriff	415	55	470	141	611
<b>SALEM COUNTY</b>	<b>115</b>	<b>24</b>	<b>139</b>	<b>40</b>	<b>179</b>
Prosecutor	9	1	10	23	33
Sheriff	106	23	129	17	146
<b>SOMERSET COUNTY</b>	<b>172</b>	<b>29</b>	<b>201</b>	<b>73</b>	<b>274</b>
Prosecutor	57	12	69	33	102
Sheriff	115	17	132	40	172
<b>SUSSEX COUNTY</b>	<b>107</b>	<b>18</b>	<b>125</b>	<b>30</b>	<b>155</b>
Prosecutor	24	5	29	18	47
Sheriff	83	13	96	12	108
<b>UNION COUNTY</b>	<b>567</b>	<b>96</b>	<b>663</b>	<b>130</b>	<b>793</b>
Prosecutor	96	29	125	89	214
Sheriff	133	17	150	17	167
Police Department	338	50	388	24	412
<b>WARREN COUNTY</b>	<b>48</b>	<b>7</b>	<b>55</b>	<b>26</b>	<b>81</b>
Prosecutor	31	5	36	22	58
Sheriff	17	2	19	4	23
<b>TOTAL</b>	<b>5,059</b>	<b>815</b>	<b>5,874</b>	<b>2,464</b>	<b>8,338</b>
Prosecutor	1,265	314	1,579	1,479	3,058
Sheriff	3,125	442	3,567	907	4,474
Police Department	565	56	621	71	692
Park Police	104	3	107	7	114



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employee strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 1994, there were 45,120 full-time police employees in New Jersey. This represents an increase of one percent compared to the 44,836 full-time police employees in 1993.
- The number of full-time police officers decreased less than one half of one percent, from 33,835 in 1993 to 33,810 in 1994.
- The number of full-time civilian employees increased three percent, from 11,001 in 1993 to 11,310 in 1994.
- Seventy-five percent were sworn officers and the remaining 25 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 1994, there were 22,464 municipal police employees, an increase of one percent compared to the 22,332 in 1993.
- There were 2.9 municipal police employees for every 1,000 inhabitants of the state.
- Essex County reported the largest increase in municipal police employees, an increase of 2 percent (54 employees).
- Atlantic County recorded the highest police employee rate; 4.7 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.4 per 1,000 population.

## **OTHER POLICE (State Agencies)**

In addition to the State Police, there were nine other state agencies reporting to the system. These agencies consist of: N.J. Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park and N.J. Transit Police. No rates were computed due to the variations in the types of police service rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 9,953 full-time police employees; a less than one-half of one percent increase compared to the 9,945 police employees in 1993.
- There were 5,948 sworn police officers in 1994, a decrease of four percent compared to the 6,190 in 1993.
- These agencies reported 4,005 civilian police employees in 1994, representing a seven percent increase compared to the 3,755 reported in 1993.
- Sixty percent were sworn personnel, while the remaining 40 percent were civilians.

## **MUNICIPAL CIVILIAN POLICE EMPLOYEES**

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police related services.

- There were 3,547 municipal civilian police employees in 1994, an increase of one percent compared to the 3,504 in 1993.
- Sixteen percent of all municipal police employees were civilians.

## **MUNICIPAL POLICE OFFICERS**

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as being recommended ratios. The determination of police strength for any municipality should be based on the numerous factors which create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 18,917 full-time municipal police officers in 1994; this represents an increase of less than one-half of one percent when compared to the 18,828 full-time municipal police officers in 1993.
- The number of full-time municipal police officers was calculated at 2.4 per 1,000 population; this represents no change when compared to 1993.
- Eighty-four percent of all municipal police employees were sworn officers.
- The largest numerical increase occurred in Camden County; an increase of 67 municipal police officers, or six percent.
- The largest numerical decrease occurred in Hudson County; a decrease of 82 municipal police officers, or four percent.
- Atlantic County, with 3.9 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population.)
- Hunterdon, Sussex and Warren Counties recorded the lowest rate of full-time municipal police officers with 1.3 police officers per 1,000 inhabitants.

# COUNTY POLICE, SHERIFFS, AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities as well, in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,338 full-time police employees in 1994; an increase of one percent compared to the 8,248 in 1993.
- There were 5,874 full-time sworn police officers employed by county agencies in 1994. This represents an increase of one percent compared to the 5,815 in 1993.
- The county police agencies reported 2,464 civilian police employees in 1994; a one percent increase compared to the 2,433 in 1993.
- Seventy percent were sworn personnel while the remaining 30 percent were civilians.

## STATE POLICE

The State Police total includes personnel from the Marine Police, Alcoholic Beverage Control Enforcement Bureau, and Capitol Police. The breakdown for each bureau is depicted on the State Police personnel chart.

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,611 full-time police employees; an increase of one percent compared to the 3,576 in 1993.
- There were 2,674 State Police officers in 1994; an increase of three percent compared to the 2,607 in 1993.
- The State Police reported 937 civilian employees in 1994; a decrease of three percent compared to the 969 in 1993.
- Seventy-four percent of the total State Police employees were sworn personnel, while the remaining 26 percent were civilians.

