

**SECTION VIII**

**NEW JERSEY**  
**POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY

## FULL TIME POLICE EMPLOYEES — 1996

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	1995	18,703	587	19,290	3,809	23,099
	1996	18,915	670	19,585	3,697	23,282
	Percent Change	1	14	2	-3	1
County Police	1995	4,951	799	5,750	2,521	8,271
	1996	5,011	822	5,833	2,601	8,434
	Percent Change	1	3	1	3	2
Universities and Colleges	1995	334	48	382	379	761
	1996	322	50	372	390	762
	Percent Change	-4	4	-3	3	*
State Police	1995	2,594	72	2,666	970	3,636
	1996	2,574	76	2,650	930	3,580
	Percent Change	-1	6	-1	-4	-2
Other State Agencies	1995	5,538	887	6,425	3,443	9,868
	1996	5,170	822	5,992	3,370	9,362
	Percent Change	-7	-7	-7	-2	-5
STATE TOTALS	1995	32,120	2,393	34,513	11,122	45,635
	1996	31,992	2,440	34,432	10,988	45,420
	Percent Change	*	2	*	-1	*

See appropriate tables for additional breakdowns

\* Less than one half of one percent.

## STATE POLICE PERSONNEL — 1996

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
State Police	2,419	72	2,491	911	3,402
Marine Law Enforcement Bureau	129	2	131	12	143
Alcoholic Beverage Control Bureau	22	2	24	5	29
Capitol Police	4	0	4	2	6
<b>TOTAL STATE POLICE</b>	<b>2,574</b>	<b>76</b>	<b>2,650</b>	<b>930</b>	<b>3,580</b>

# FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES

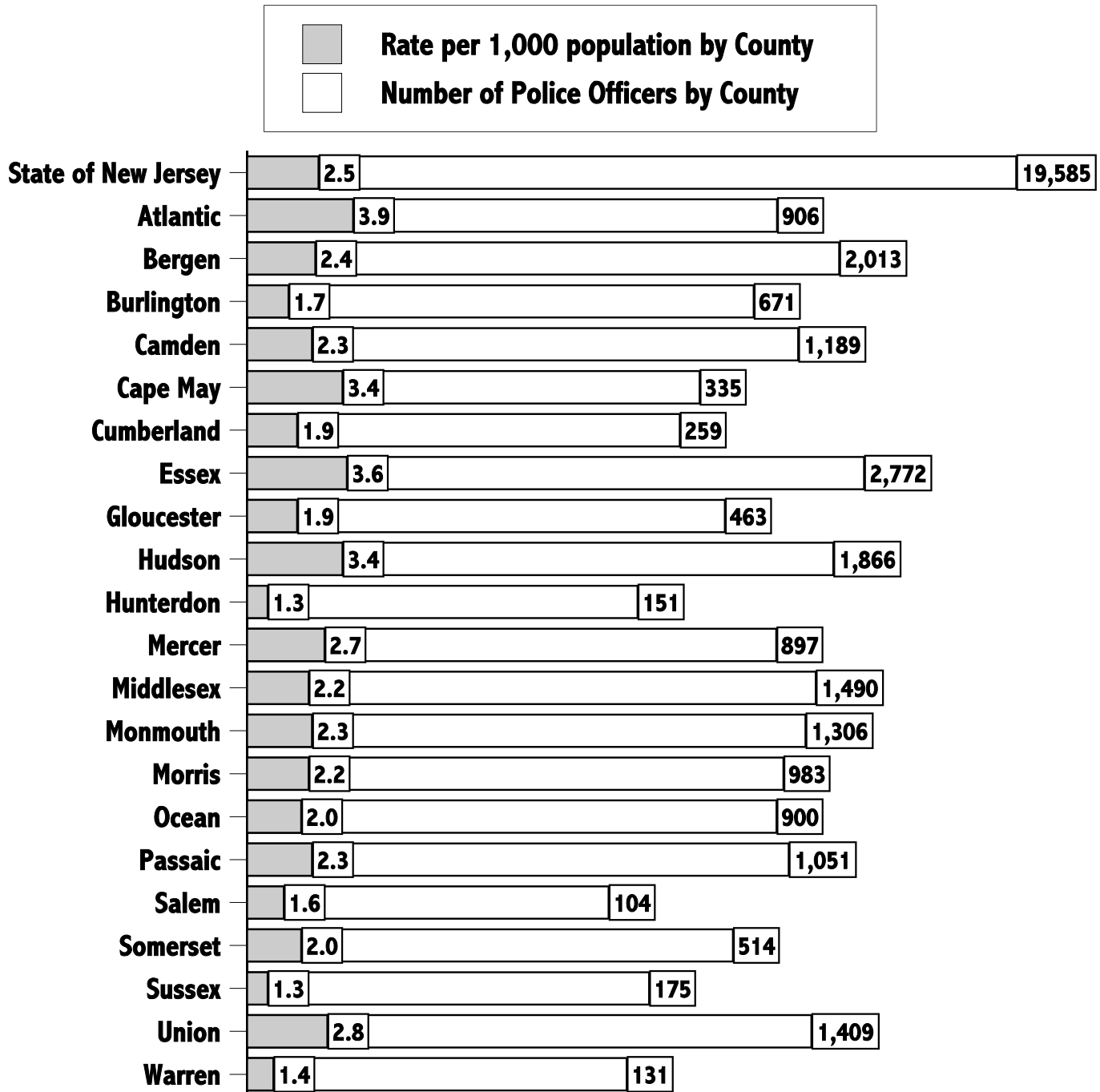
## (Excluding State Police) — 1996

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	4,645	761	5,406	2,886	8,292
Department of Human Services	73	8	81	1	82
Division of Criminal Justice	124	19	143	406	549
Division of Fish, Game & Wildlife	46	1	47	5	52
NJ Forest Fire Service	40	-	40	35	75
NJ Transit Police	123	14	137	24	161
Division of Weights and Measures	23	1	24	12	36
Palisades Interstate Park	24	1	25	-	25
Division of Parks and Forestry	72	17	89	1	90
<b>State Agency Total</b>	<b>5,170</b>	<b>822</b>	<b>5,992</b>	<b>3,370</b>	<b>9,362</b>

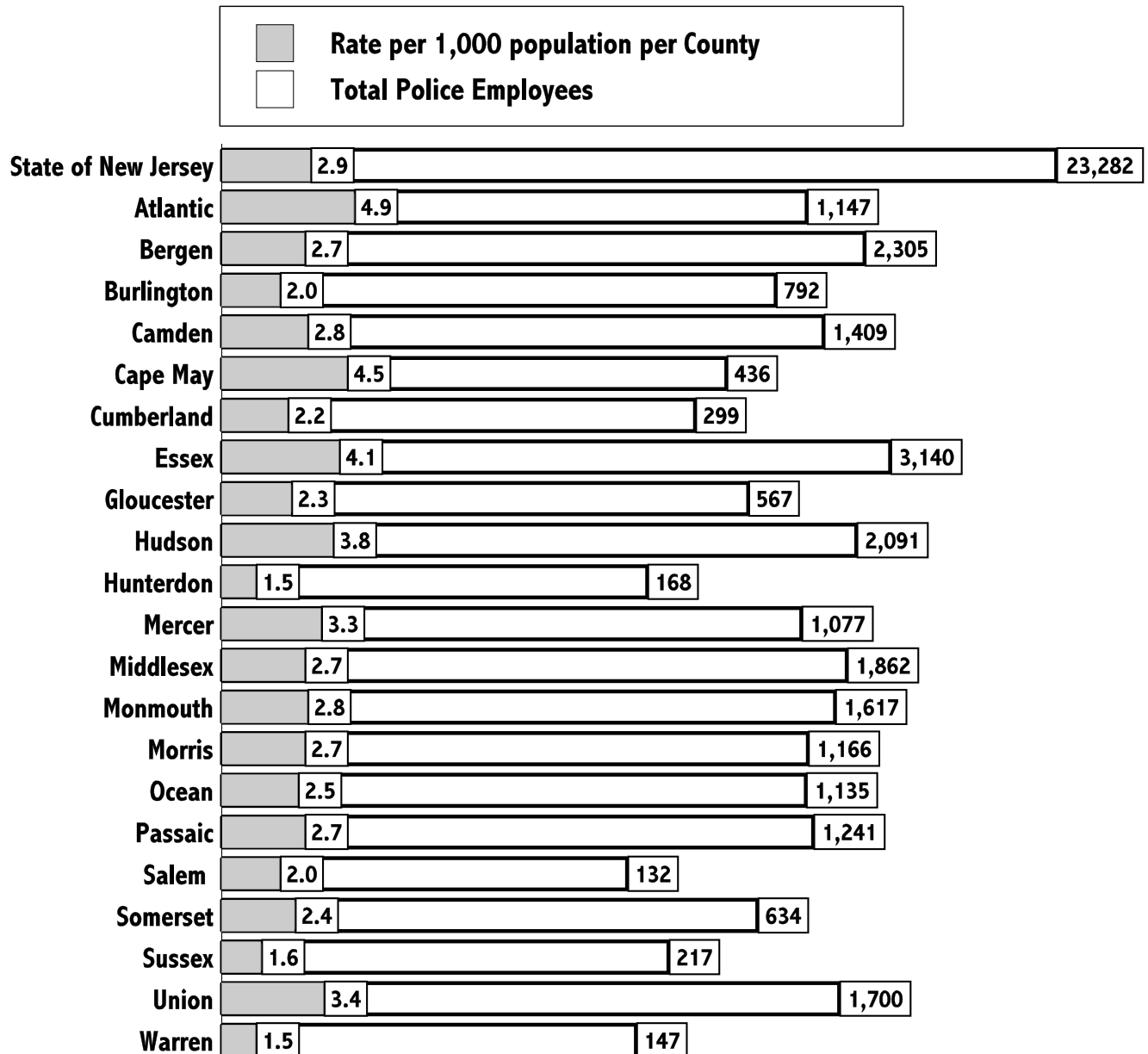
## FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 1996

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	860	46	906	241	1,147
Bergen	1,972	41	2,013	292	2,305
Burlington	655	16	671	121	792
Camden	1,143	46	1,189	220	1,409
Cape May	323	12	335	101	436
Cumberland	250	9	259	40	299
Essex	2,590	182	2,772	368	3,140
Gloucester	452	11	463	104	567
Hudson	1,799	67	1,866	225	2,091
Hunterdon	148	3	151	17	168
Mercer	867	30	897	180	1,077
Middlesex	1,456	34	1,490	372	1,862
Monmouth	1,278	28	1,306	311	1,617
Morris	959	24	983	183	1,166
Ocean	880	20	900	235	1,135
Passaic	1,019	32	1,051	190	1,241
Salem	104	-	104	28	132
Somerset	502	12	514	120	634
Sussex	170	5	175	42	217
Union	1,360	49	1,409	291	1,700
Warren	128	3	131	16	147
<b>TOTAL</b>	<b>18,915</b>	<b>670</b>	<b>19,585</b>	<b>3,697</b>	<b>23,282</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 1996



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 1996



# FULL TIME COUNTY POLICE EMPLOYEES — 1996

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>134</b>	<b>21</b>	<b>155</b>	<b>115</b>	<b>270</b>
	Prosecutor	59	11	70	89	159
	Sheriff	75	10	85	26	111
<b>BERGEN COUNTY</b>		<b>507</b>	<b>48</b>	<b>555</b>	<b>251</b>	<b>806</b>
	Prosecutor	91	22	113	141	254
	Sheriff	334	24	358	84	442
	Police Department	82	2	84	26	110
<b>BURLINGTON COUNTY</b>		<b>84</b>	<b>21</b>	<b>105</b>	<b>96</b>	<b>201</b>
	Prosecutor	37	9	46	80	126
	Sheriff	47	12	59	16	75
<b>CAMDEN COUNTY</b>		<b>279</b>	<b>40</b>	<b>319</b>	<b>148</b>	<b>467</b>
	Prosecutor	85	15	100	119	219
	Sheriff	154	25	179	27	206
	Park Police	40	-	40	2	42
<b>CAPE MAY COUNTY</b>		<b>109</b>	<b>15</b>	<b>124</b>	<b>44</b>	<b>168</b>
	Prosecutor	15	3	18	29	47
	Sheriff	94	12	106	15	121
<b>CUMBERLAND COUNTY</b>		<b>56</b>	<b>14</b>	<b>70</b>	<b>38</b>	<b>108</b>
	Prosecutor	14	3	17	32	49
	Sheriff	42	11	53	6	59
<b>ESSEX COUNTY</b>		<b>645</b>	<b>112</b>	<b>757</b>	<b>210</b>	<b>967</b>
	Prosecutor	225	75	300	140	440
	Sheriff	378	37	415	58	473
	Police Department	42	-	42	12	54
<b>GLOUCESTER COUNTY</b>		<b>172</b>	<b>28</b>	<b>200</b>	<b>62</b>	<b>262</b>
	Prosecutor	34	7	41	33	74
	Sheriff	138	21	159	29	188
<b>HUDSON COUNTY</b>		<b>207</b>	<b>41</b>	<b>248</b>	<b>215</b>	<b>463</b>
	Prosecutor	77	18	95	176	271
	Sheriff	130	23	153	39	192
<b>HUNTERDON COUNTY</b>		<b>33</b>	<b>7</b>	<b>40</b>	<b>35</b>	<b>75</b>
	Prosecutor	13	4	17	27	44
	Sheriff	20	3	23	8	31
<b>MERCER COUNTY</b>		<b>131</b>	<b>40</b>	<b>171</b>	<b>75</b>	<b>246</b>
	Prosecutor	51	26	77	49	126
	Sheriff	80	14	94	26	120

# FULL TIME COUNTY POLICE EMPLOYEES — 1996

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>282</b>	<b>52</b>	<b>334</b>	<b>126</b>	<b>460</b>
	Prosecutor	105	30	135	84	219
	Sheriff	141	21	162	37	199
	Park Police	36	1	37	5	42
<b>MONMOUTH COUNTY</b>		<b>421</b>	<b>81</b>	<b>502</b>	<b>321</b>	<b>823</b>
	Prosecutor	63	5	68	182	250
	Sheriff	358	76	434	139	573
<b>MORRIS COUNTY</b>		<b>278</b>	<b>46</b>	<b>324</b>	<b>135</b>	<b>459</b>
	Prosecutor	70	24	94	50	144
	Sheriff	180	19	199	84	283
	Park Police	28	3	31	1	32
<b>OCEAN COUNTY</b>		<b>110</b>	<b>24</b>	<b>134</b>	<b>173</b>	<b>307</b>
	Prosecutor	38	18	56	68	124
	Sheriff	72	6	78	105	183
<b>PASSAIC COUNTY</b>		<b>531</b>	<b>58</b>	<b>589</b>	<b>266</b>	<b>855</b>
	Prosecutor	66	11	77	117	194
	Sheriff	465	47	512	149	661
<b>SALEM COUNTY</b>		<b>121</b>	<b>22</b>	<b>143</b>	<b>41</b>	<b>184</b>
	Prosecutor	9	1	10	24	34
	Sheriff	112	21	133	17	150
<b>SOMERSET COUNTY</b>		<b>170</b>	<b>26</b>	<b>196</b>	<b>60</b>	<b>256</b>
	Prosecutor	48	13	61	33	94
	Sheriff	122	13	135	27	162
<b>SUSSEX COUNTY</b>		<b>115</b>	<b>20</b>	<b>135</b>	<b>34</b>	<b>169</b>
	Prosecutor	25	6	31	19	50
	Sheriff	90	14	104	15	119
<b>UNION COUNTY</b>		<b>584</b>	<b>98</b>	<b>682</b>	<b>126</b>	<b>808</b>
	Prosecutor	93	32	125	92	217
	Sheriff	135	15	150	17	167
	Police Department	356	51	407	17	424
<b>WARREN COUNTY</b>		<b>42</b>	<b>8</b>	<b>50</b>	<b>30</b>	<b>80</b>
	Prosecutor	27	6	33	23	56
	Sheriff	15	2	17	7	24
<b>TOTAL</b>		<b>5,011</b>	<b>822</b>	<b>5,833</b>	<b>2,601</b>	<b>8,434</b>
	Prosecutor	1,245	339	1,584	1,607	3,191
	Sheriff	3,182	426	3,608	931	4,539
	Police Department	480	53	533	55	588
	Park Police	104	4	108	8	116

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 1996

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	10	1	11	5	16
Essex County College	14	3	17	33	50
Kean College of New Jersey	16	4	20	13	33
Middlesex County College	9	2	11	5	16
Monmouth University	12	2	14	6	20
Montclair State University	10	1	11	24	35
NJ Institute of Technology	20	3	23	29	52
Rowan College of New Jersey	2	-	2	31	33
Rutgers University—Camden	13	4	17	16	33
Rutgers University—New Brunswick	56	9	65	76	141
Rutgers University—Newark	24	3	27	35	62
Richard Stockton College of New Jersey	12	3	15	4	19
The College of New Jersey	17	2	19	9	28
University of Medicine & Dentistry—Camden	17	2	19	1	20
University of Medicine & Dentistry—Newark	43	9	52	83	135
University of Medicine & Dentistry—Piscataway	26	1	27	11	38
William Paterson College	21	1	22	9	31
<b>TOTAL</b>	<b>322</b>	<b>50</b>	<b>372</b>	<b>390</b>	<b>762</b>



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 1996, there were 45,420 full-time police employees in New Jersey. This represents a decrease of less than one-half of 1 percent compared to the 45,635 full-time police employees in 1995.
- The number of full-time police officers decreased less than one-half of 1 percent, from 34,513 in 1995 to 34,432 in 1996.
- The number of full-time civilian employees decreased 1 percent, from 11,122 in 1995 to 10,988 in 1996.
- Seventy-six percent were sworn officers and the remaining 24 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 1996, there were 23,282 municipal police employees, an increase of 1 percent compared to the 23,099 in 1995.
- For every 1,000 inhabitants of the state there were 2.9 municipal police employees.
- Passaic County reported the largest increase in municipal police employees, an increase of 4 percent (42 employees).
- Atlantic County recorded the highest police employee rate; 4.9 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County and Warren County recorded the lowest police employee rate of 1.5 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police related services.

- There were 3,697 municipal civilian police employees in 1996, a decrease of 3 percent compared to the 3,809 in 1995.
- Sixteen percent of all municipal police employees were civilians.

## MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,585 full-time municipal police officers in 1996; this represents an increase of 2 percent when compared to the 19,290 full-time municipal police officers in 1995.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this represents a 4 percent increase when compared to 1995.
- Sworn officers represented 84 percent of all municipal police employees.
- Essex County recorded the largest numerical increase (97) which represented a 4 percent increase of municipal police officers.
- The largest numerical decrease occurred in Middlesex County, a decrease of seven municipal police officers, or less than one-half of one percent.
- Atlantic County, with 3.9 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population.)
- Hunterdon County and Sussex County recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are nine other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 9,362 full-time employees; a decrease of 5 percent compared to the 9,868 police employees in 1995.

- There were 5,992 sworn police officers in 1996, a decrease of 7 percent compared to the 6,425 in 1995.
- These agencies reported 3,370 civilian police employees in 1996, representing a 2 percent decrease compared to the 3,443 reported in 1995.
- Sixty-four percent were sworn personnel, while the remaining 36 percent were civilians.

## **COUNTY POLICE, SHERIFFS AND PROSECUTORS**

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,434 full-time police employees in 1996; an increase of 2 percent compared to 8,271 in 1995.
- There were 5,833 full-time sworn police officers employed by county agencies in 1996. This represents an increase of 1 percent compared to 5,750 in 1995.
- County police agencies reported 2,601 civilian police employees in 1996; an increase of 3 percent compared to 2,521 civilian employees in 1995.
- Sworn personnel accounted for 69 percent while the remaining 31 percent were civilians.

## **STATE POLICE**

The State Police total includes personnel from the Marine Police, Alcoholic Beverage Control Enforcement Bureau, and Capitol Police. The breakdown for each bureau is depicted on the State Police personnel chart.

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,580 full-time police employees; a decrease of 2 percent compared 3,636 to in 1995.
- State Police employed 2,650 officers in 1996 this represented a decrease of 1 percent when compared to 2,666 in 1995.
- The State Police reported 930 civilian employees in 1996; a decrease of 4 percent over the 970 reported in 1995.
- Sworn personnel accounted for 74 percent and civilians represented 26 percent of the total State Police employees.

