



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY FULL TIME POLICE EMPLOYEES — 2003

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>Municipal Police</b>	2002	19,900	1,091	20,991	4,212	25,203
	<b>2003</b>	<b>20,064</b>	<b>1,195</b>	<b>21,259</b>	<b>4,220</b>	<b>25,479</b>
	Percent Change	1	10	1	*	1
<b>County Police</b>	2002	5,161	927	6,088	2,907	8,995
	<b>2003</b>	<b>5,243</b>	<b>986</b>	<b>6,229</b>	<b>2,927</b>	<b>9,156</b>
	Percent Change	2	6	2	1	2
<b>Universities and Colleges</b>	2002	333	51	384	401	785
	<b>2003</b>	<b>331</b>	<b>55</b>	<b>386</b>	<b>361</b>	<b>747</b>
	Percent Change	-1	8	1	-10	-5
<b>State Police</b>	2002	2,638	97	2,735	1,247	3,982
	<b>2003</b>	<b>2,582</b>	<b>100</b>	<b>2,682</b>	<b>1,318</b>	<b>4,000</b>
	Percent Change	-2	3	-2	6	*
<b>Other State Agencies</b>	2002	6,848	1,062	7,910	3,357	11,267
	<b>2003</b>	<b>7,164</b>	<b>1,178</b>	<b>8,342</b>	<b>3,722</b>	<b>12,064</b>
	Percent Change	5	11	5	11	7
<b>STATE TOTALS</b>	2002	34,880	3,228	38,108	12,124	50,232
	<b>2003</b>	<b>35,384</b>	<b>3,514</b>	<b>38,898</b>	<b>12,548</b>	<b>51,446</b>
	Percent Change	1	9	2	3	2

See appropriate tables for additional breakdowns

\* Less than one-half of one percent.

# FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES

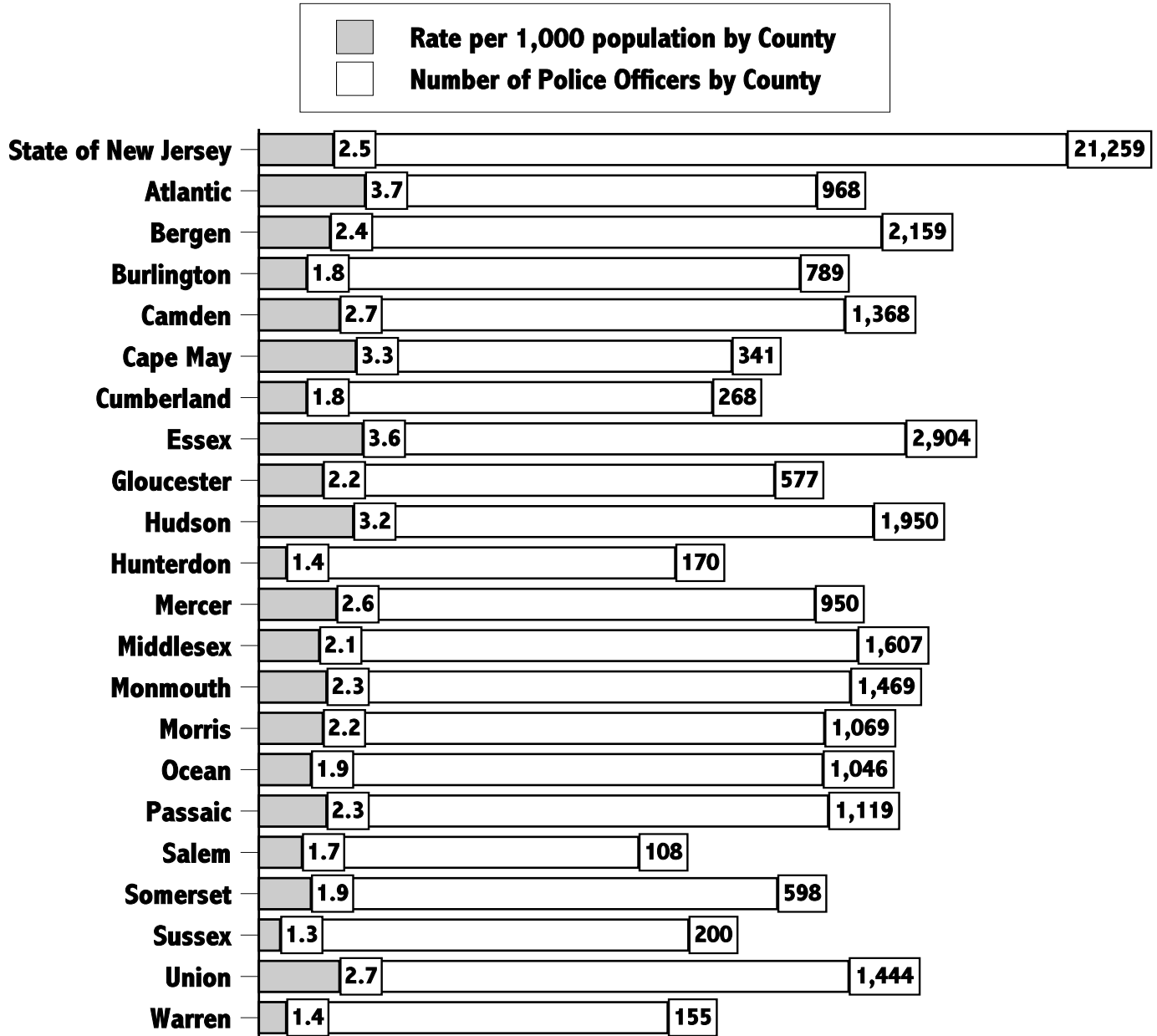
(Excluding State Police) — 2003

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,724	1,006	<b>6,730</b>	2,808	<b>9,538</b>
Department of Human Services	94	9	<b>103</b>	2	<b>105</b>
Division of Criminal Justice	212	51	<b>263</b>	704	<b>967</b>
Division of Fish, Game & Wildlife	46	3	<b>49</b>	6	<b>55</b>
NJ Forest Fire Service	45	0	<b>45</b>	44	<b>89</b>
NJ Transit Police	174	20	<b>194</b>	54	<b>248</b>
Office of Weights and Measures	17	3	<b>20</b>	17	<b>37</b>
Palisades Interstate Park	25	1	<b>26</b>	1	<b>27</b>
Port Authority NY/NJ	748	65	<b>813</b>	84	<b>897</b>
Division of Parks and Forestry	79	20	<b>99</b>	2	<b>101</b>
<b>State Agency Total</b>	<b>7,164</b>	<b>1,178</b>	<b>8,342</b>	<b>3,722</b>	<b>12,064</b>

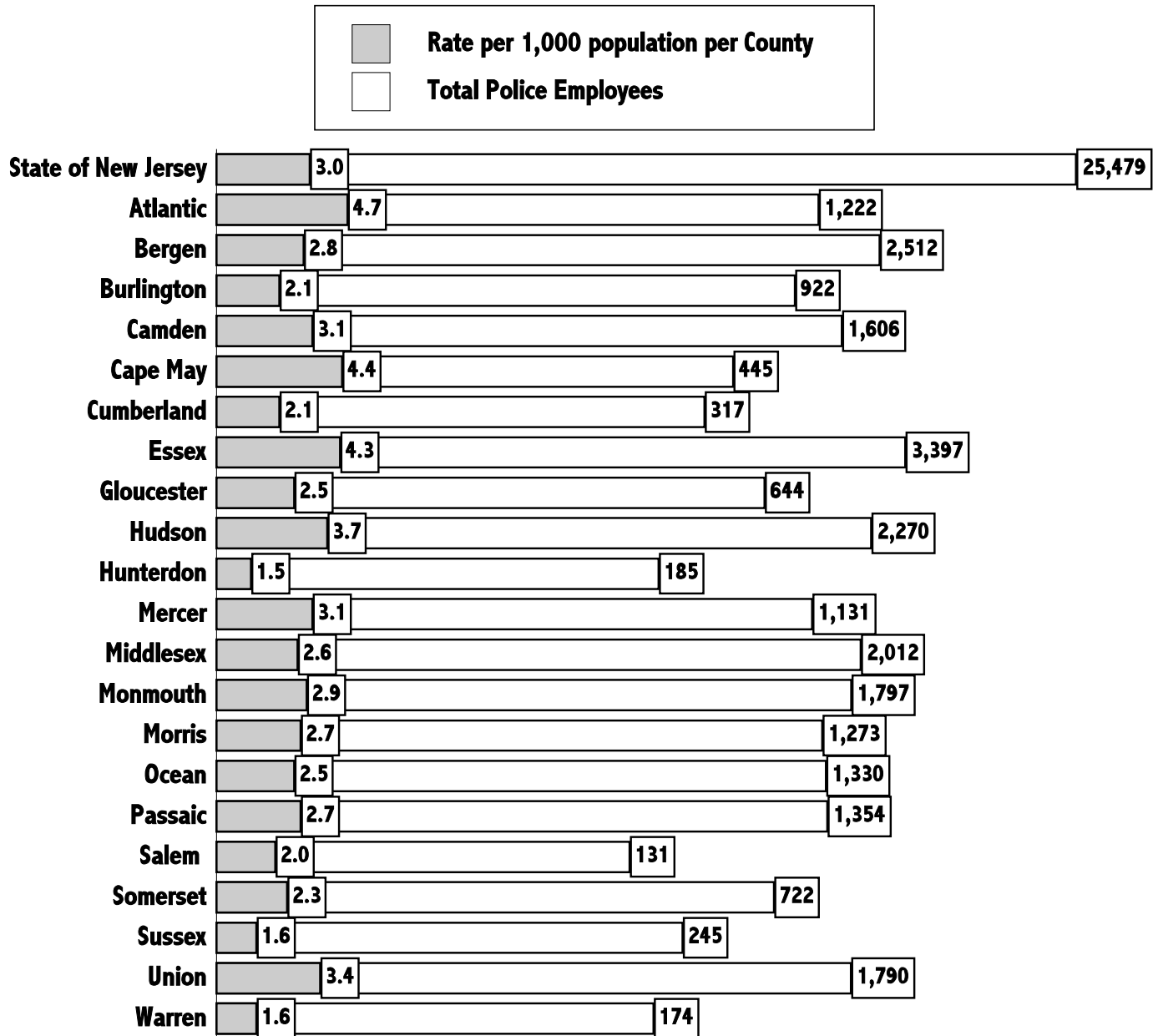
## FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2003

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	897	71	<b>968</b>	254	<b>1,222</b>
Bergen	2,093	66	<b>2,159</b>	353	<b>2,512</b>
Burlington	754	35	<b>789</b>	133	<b>922</b>
Camden	1,260	108	<b>1,368</b>	238	<b>1,606</b>
Cape May	326	15	<b>341</b>	104	<b>445</b>
Cumberland	260	8	<b>268</b>	49	<b>317</b>
Essex	2,573	331	<b>2,904</b>	493	<b>3,397</b>
Gloucester	546	31	<b>577</b>	67	<b>644</b>
Hudson	1,842	108	<b>1,950</b>	320	<b>2,270</b>
Hunterdon	164	6	<b>170</b>	15	<b>185</b>
Mercer	895	55	<b>950</b>	181	<b>1,131</b>
Middlesex	1,552	55	<b>1,607</b>	405	<b>2,012</b>
Monmouth	1,406	63	<b>1,469</b>	328	<b>1,797</b>
Morris	1,030	39	<b>1,069</b>	204	<b>1,273</b>
Ocean	1,010	36	<b>1,046</b>	284	<b>1,330</b>
Passaic	1,060	59	<b>1,119</b>	235	<b>1,354</b>
Salem	105	3	<b>108</b>	23	<b>131</b>
Somerset	570	28	<b>598</b>	124	<b>722</b>
Sussex	196	4	<b>200</b>	45	<b>245</b>
Union	1,373	71	<b>1,444</b>	346	<b>1,790</b>
Warren	152	3	<b>155</b>	19	<b>174</b>
<b>TOTAL</b>	<b>20,064</b>	<b>1,195</b>	<b>21,259</b>	<b>4,220</b>	<b>25,479</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2003



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2003



# FULL TIME COUNTY POLICE EMPLOYEES — 2003

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>138</b>	<b>22</b>	<b>160</b>	<b>126</b>	<b>286</b>
	Prosecutor	61	12	73	98	171
	Sheriff	77	10	87	28	115
<b>BERGEN COUNTY</b>		<b>578</b>	<b>89</b>	<b>667</b>	<b>220</b>	<b>887</b>
	Prosecutor	121	51	172	83	255
	Sheriff	379	33	412	76	488
	Police Department	78	5	83	61	144
<b>BURLINGTON COUNTY</b>		<b>95</b>	<b>25</b>	<b>120</b>	<b>107</b>	<b>227</b>
	Prosecutor	41	9	50	90	140
	Sheriff	54	16	70	17	87
<b>CAMDEN COUNTY</b>		<b>316</b>	<b>81</b>	<b>397</b>	<b>124</b>	<b>521</b>
	Prosecutor	118	55	173	95	268
	Sheriff	159	25	184	28	212
	Park Police	39	1	40	1	41
<b>CAPE MAY COUNTY</b>		<b>104</b>	<b>24</b>	<b>128</b>	<b>46</b>	<b>174</b>
	Prosecutor	15	4	19	34	53
	Sheriff	89	20	109	12	121
<b>CUMBERLAND COUNTY</b>		<b>58</b>	<b>12</b>	<b>70</b>	<b>58</b>	<b>128</b>
	Prosecutor	13	6	19	50	69
	Sheriff	45	6	51	8	59
<b>ESSEX COUNTY</b>		<b>642</b>	<b>146</b>	<b>788</b>	<b>218</b>	<b>1,006</b>
	Prosecutor	201	90	291	137	428
	Sheriff	403	53	456	80	536
	Police Department	38	3	41	1	42
<b>GLOUCESTER COUNTY</b>		<b>94</b>	<b>21</b>	<b>115</b>	<b>56</b>	<b>171</b>
	Prosecutor	38	14	52	46	98
	Sheriff	56	7	63	10	73
<b>HUDSON COUNTY</b>		<b>227</b>	<b>48</b>	<b>275</b>	<b>220</b>	<b>495</b>
	Prosecutor	72	26	98	124	222
	Sheriff	155	22	177	96	273
<b>HUNTERDON COUNTY</b>		<b>43</b>	<b>7</b>	<b>50</b>	<b>36</b>	<b>86</b>
	Prosecutor	16	5	21	31	52
	Sheriff	27	2	29	5	34
<b>MERCER COUNTY</b>		<b>171</b>	<b>45</b>	<b>216</b>	<b>87</b>	<b>303</b>
	Prosecutor	74	23	97	54	151
	Sheriff	97	22	119	33	152

# FULL TIME COUNTY POLICE EMPLOYEES — 2003

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>272</b>	<b>53</b>	<b>325</b>	<b>114</b>	<b>439</b>
	Prosecutor	95	34	129	75	204
	Sheriff	177	19	196	39	235
<b>MONMOUTH COUNTY</b>		<b>470</b>	<b>75</b>	<b>545</b>	<b>442</b>	<b>987</b>
	Prosecutor	72	10	82	214	296
	Sheriff	398	65	463	228	691
<b>MORRIS COUNTY</b>		<b>292</b>	<b>47</b>	<b>339</b>	<b>163</b>	<b>502</b>
	Prosecutor	59	13	72	82	154
	Sheriff	204	31	235	80	315
	Park Police	29	3	32	1	33
<b>OCEAN COUNTY</b>		<b>157</b>	<b>45</b>	<b>202</b>	<b>144</b>	<b>346</b>
	Prosecutor	75	29	104	47	151
	Sheriff	82	16	98	97	195
<b>PASSAIC COUNTY</b>		<b>636</b>	<b>84</b>	<b>720</b>	<b>312</b>	<b>1,032</b>
	Prosecutor	68	18	86	127	213
	Sheriff	568	66	634	185	819
<b>SALEM COUNTY</b>		<b>119</b>	<b>32</b>	<b>151</b>	<b>46</b>	<b>197</b>
	Prosecutor	13	2	15	26	41
	Sheriff	106	30	136	20	156
<b>SOMERSET COUNTY</b>		<b>203</b>	<b>24</b>	<b>227</b>	<b>104</b>	<b>331</b>
	Prosecutor	45	5	50	64	114
	Sheriff	158	19	177	40	217
<b>SUSSEX COUNTY</b>		<b>120</b>	<b>19</b>	<b>139</b>	<b>47</b>	<b>186</b>
	Prosecutor	26	6	32	21	53
	Sheriff	94	13	107	26	133
<b>UNION COUNTY</b>		<b>468</b>	<b>76</b>	<b>544</b>	<b>229</b>	<b>773</b>
	Prosecutor	54	13	67	156	223
	Sheriff	132	28	160	25	185
	Police Department	282	35	317	48	365
<b>WARREN COUNTY</b>		<b>40</b>	<b>11</b>	<b>51</b>	<b>28</b>	<b>79</b>
	Prosecutor	24	9	33	24	57
	Sheriff	16	2	18	4	22
<b>TOTAL</b>		<b>5,243</b>	<b>986</b>	<b>6,229</b>	<b>2,927</b>	<b>9,156</b>
	Prosecutor	1,301	434	1,735	1,678	3,413
	Sheriff	3,476	505	3,981	1,137	5,118
	Police Department	398	43	441	110	551
	Park Police	68	4	72	2	74

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2003

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	11	1	12	3	15
Essex County College	11	3	14	41	55
Kean University	20	2	22	10	32
Middlesex County College	8	2	10	5	15
Monmouth University	19	1	20	11	31
Montclair State University	23	3	26	13	39
NJ Institute of Technology	22	5	27	35	62
Rowan University	5	1	6	38	44
<b>Rutgers University</b>					
Camden Campus	14	3	17	19	36
New Brunswick Campus	49	7	56	57	113
Newark Campus	27	2	29	10	39
Richard Stockton College of New Jersey	12	5	17	5	22
The College of New Jersey	15	2	17	10	27
<b>University of Medicine &amp; Dentistry</b>					
Camden Campus	12	3	15	2	17
Newark Campus	38	8	46	75	121
Piscataway Campus	27	3	30	5	35
William Paterson University	18	4	22	22	44
<b>TOTAL</b>	<b>331</b>	<b>55</b>	<b>386</b>	<b>361</b>	<b>747</b>



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2003, there were 51,446 full-time police employees in New Jersey. This represents an increase of two percent compared to the 50,232 full-time police employees in 2002.
- The number of full-time police officers increased two percent, from 38,108 in 2002 to 38,898 in 2003.
- The number of full-time civilian employees increased three percent, from 12,124 in 2002 to 12,548 in 2003.
- Seventy-six percent were sworn officers and the remaining 24 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2003, there were 25,479 municipal police employees, an increase of one percent compared to the 25,203 in 2002.
- For every 1,000 inhabitants of the state there were three municipal police employees.
- Gloucester County reported the largest increase in municipal police employees, an increase of 3.5 percent (22 employees).
- Atlantic County recorded the highest police employee rate; 4.7 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.5 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 4,220 municipal civilian police employees in 2003, an increase of less than one half of one percent compared to the 4,212 in 2002.
- Seventeen percent of all municipal police employees were civilians.

## MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 21,259 full-time municipal police officers in 2003; this represents an increase of one percent when compared to the 20,991 full-time municipal police officers in 2002.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this represents no change when compared to 2002.
- Sworn officers represented 83 percent of all municipal police employees.
- Sussex County recorded the largest numerical increase (8) which represented a four percent increase of municipal police officers.
- The largest numerical decrease occurred in Passaic County, a decrease of 18 municipal police officers, or 1.6 percent.
- Atlantic County, with 3.7 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population).
- Sussex County recorded the lowest rate of full-time municipal officers with 1.3 police officer per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, Port Authority NY/NJ, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 12,064 full-time employees; an increase of seven percent compared to the 11,267 police employees in 2002.
- There were 8,342 sworn police officers in 2003, an increase of five percent compared to the 7,910 in 2002.
- Sixty-nine percent were sworn personnel, while the remaining 31 percent were civilians.

## COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 9,156 full-time police employees in 2003; an increase of two percent compared to 8,995 in 2002.
- There were 6,229 full-time sworn police officers employed by county agencies in 2003. This represents an increase of two percent compared to 6,088 in 2002.
- County police agencies reported 2,927 civilian police employees in 2003; an increase of one percent compared to 2,907 civilian employees in 2002.
- Sworn personnel accounted for 68 percent while the remaining 32 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 4,000 full-time police employees; an increase of less than one half of one percent compared to 3,982 in 2002.
- State Police employed 2,682 officers in 2003, this represented a decrease of two percent when compared to 2,735 in 2002.
- The State Police reported 1,318 civilian employees in 2003; an increase of six percent over the 1,247 reported in 2002.
- Sworn personnel accounted for 67 percent and civilians represented 33 percent of the total State Police employees.

