



Section Nine

POLICE EMPLOYEE DATA

STATE OF NEW JERSEY

FULL-TIME POLICE EMPLOYEES - 2013

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	2012	18,020	1,318	19,338	3,907	23,245
	2013	17,940	1,456	19,396	3,919	23,315
	Percentage Change	0	9	0	0	0
County Police	2012	4,429	872	5,301	3,333	8,634
	2013	4,365	846	5,211	3,038	8,249
	Percentage Change	-1	-3	-2	-10	-5
University and Colleges	2012	346	68	414	428	842
	2013	348	74	422	427	849
	Percentage Change	1	8	2	0	1
State Police	2012	2,504	106	2,610	1,265	3,875
	2013	2,352	105	2,457	1,247	3,704
	Percentage Change	-6	-1	-6	-1	-5
Other State Agencies	2012	6,575	1,225	7,800	2,860	10,660
	2013	6,619	1,274	7,893	693	8,586
	Percentage Change	1	4	1	-313	-24
STATE TOTALS	2012	31,874	3,589	35,463	11,793	47,256
	2013	31,624	3,755	35,379	9,324	44,703
	Percentage Change	-1	4	0	-26	-6

See appropriate tables for additional breakdowns

* Less than one-half one percent.

FULL-TIME STATE LAW ENFORCEMENT EMPLOYEES

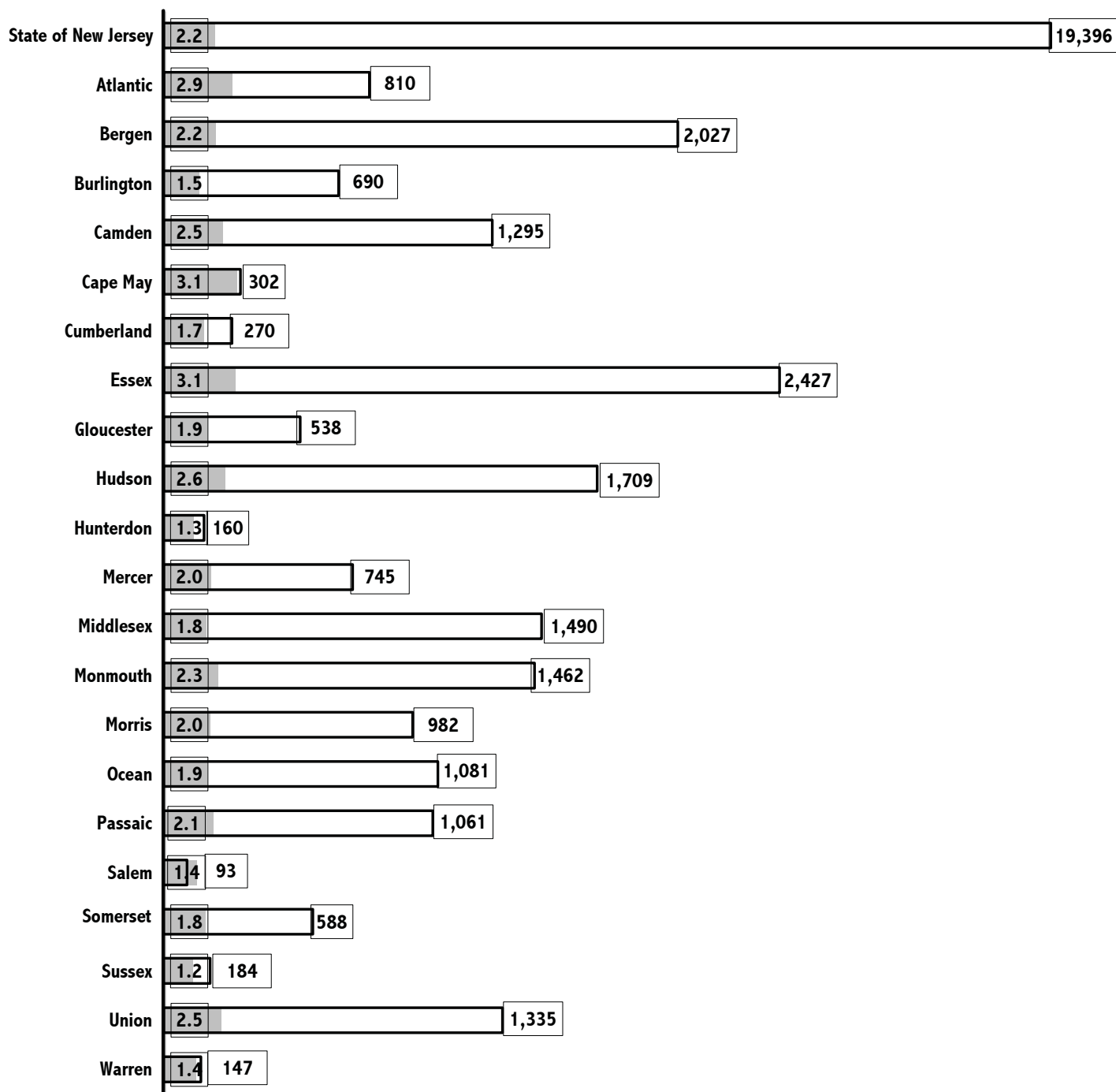
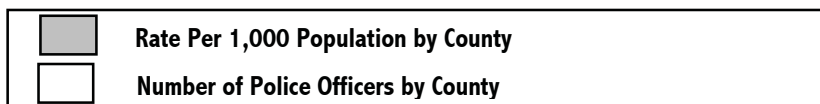
(Excluding State Police) — 2013

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,043	1,042	6,085	75	6,160
Department of Human Services	80	7	87	12	99
Division of Criminal Justice	151	47	198	447	645
Division of Fish & Wildlife	47	3	50	4	54
NJ Forest Fire Service	38	1	39	33	72
NJ Transit Police	214	21	235	57	292
Palisades Interstate Park	26	0	26	3	29
Port Authority NY/NJ	949	141	1,090	61	1,151
NJ State Park Police	71	12	83	1	84
State Agency Total	6,619	1,274	7,893	693	8,586

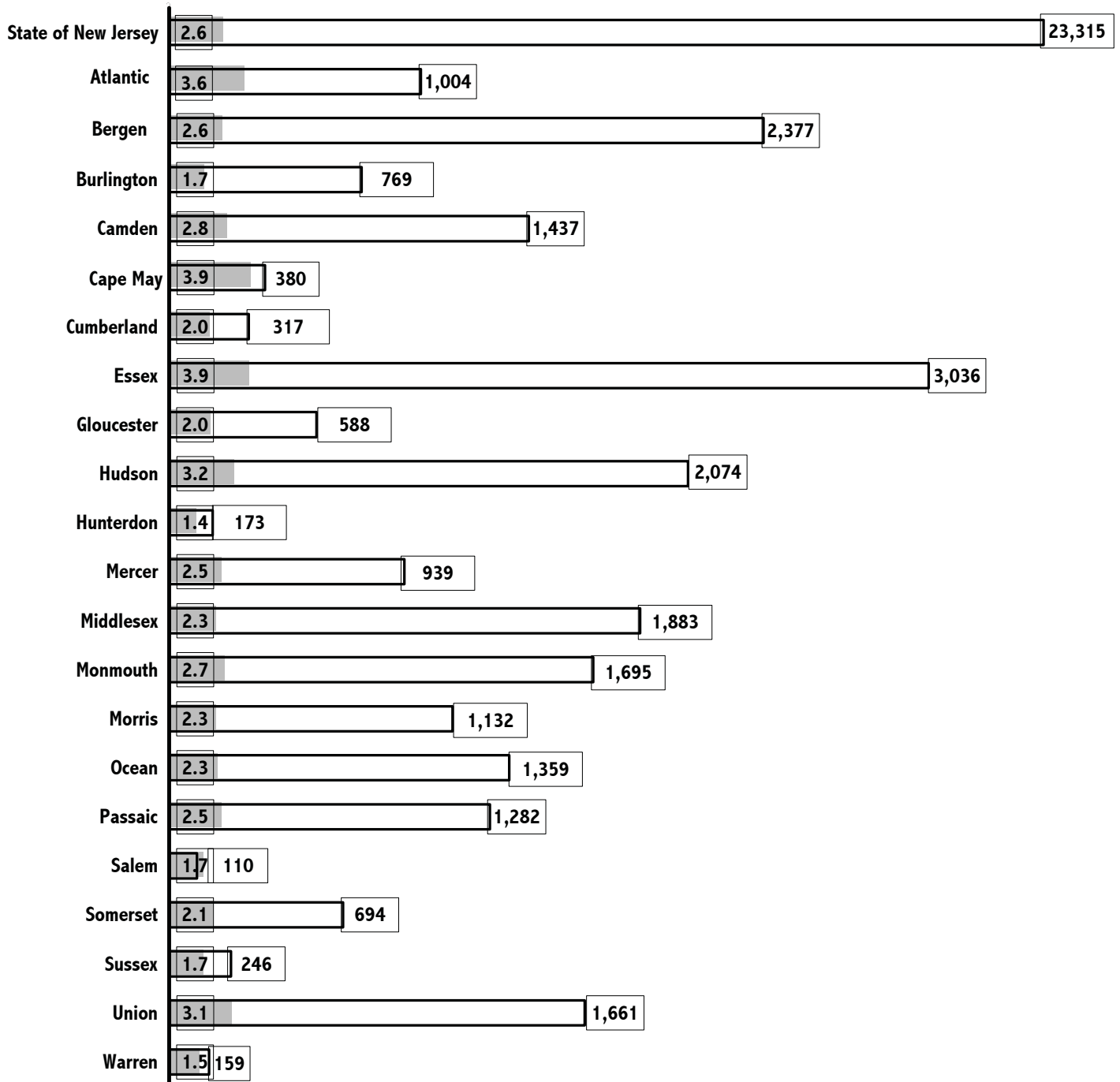
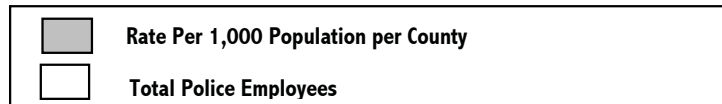
FULL-TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY - 2013

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	734	76	810	194	1,004
Bergen	1,945	82	2,027	350	2,377
Burlington	653	37	690	79	769
Camden	1,201	94	1,295	142	1,437
Cape May	282	20	302	78	380
Cumberland	251	19	270	47	317
Essex	2,052	375	2,427	609	3,036
Gloucester	515	23	538	50	588
Hudson	1,539	170	1,709	365	2,074
Hunterdon	156	4	160	13	173
Mercer	687	58	745	194	939
Middlesex	1,422	68	1,490	393	1,883
Monmouth	1,317	145	1,462	233	1,695
Morris	952	30	982	150	1,132
Ocean	1,039	42	1,081	278	1,359
Passaic	979	82	1,061	221	1,282
Salem	91	2	93	17	110
Somerset	565	23	588	106	694
Sussex	180	4	184	62	246
Union	1,233	102	1,335	326	1,661
Warren	147	0	147	12	159
TOTAL	17,940	1,456	19,396	3,919	23,315

NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY - 2013



NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY - 2013



FULL-TIME COUNTY POLICE EMPLOYEES - 2013

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
ATLANTIC COUNTY		151	34	185	118	303
	Prosecutor	59	19	78	94	172
	Sheriff	92	15	107	24	131
BERGEN COUNTY		553	78	631	297	928
	Prosecutor	86	22	108	118	226
	Sheriff	388	47	435	87	522
	Park Police	79	9	88	92	180
BURLINGTON COUNTY		88	23	111	109	220
	Prosecutor	34	7	41	94	135
	Sheriff	54	16	70	15	85
CAMDEN COUNTY		189	70	259	108	367
	Prosecutor	102	54	156	82	238
	Sheriff	87	16	103	26	129
CAPE MAY COUNTY		137	35	172	75	247
	Prosecutor	30	10	40	44	84
	Sheriff	107	25	132	31	163
CUMBERLAND COUNTY		75	17	92	75	167
	Prosecutor	27	10	37	69	106
	Sheriff	48	7	55	6	61
ESSEX COUNTY		362	75	437	337	774
	Prosecutor	107	27	134	243	377
	Sheriff	255	48	303	94	397
GLOUCESTER COUNTY		106	15	121	76	197
	Prosecutor	31	4	35	60	95
	Sheriff	75	11	86	16	102
HUDSON COUNTY		254	68	322	220	542
	Prosecutor	59	29	88	132	220
	Sheriff	195	39	234	88	322
HUNTERDON COUNTY		33	12	45	31	76
	Prosecutor	16	9	25	27	52
	Sheriff	17	3	20	4	24
MERCER COUNTY		172	30	202	148	350
	Prosecutor	42	12	54	111	165
	Sheriff	130	18	148	37	185

FULL-TIME COUNTY POLICE EMPLOYEES - 2013

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
MIDDLESEX COUNTY		213	39	252	155	407
	Prosecutor	49	16	65	117	182
	Sheriff	164	23	187	38	225
MONMOUTH COUNTY		441	59	500	359	859
	Prosecutor	62	14	76	194	270
	Sheriff	379	45	424	165	589
MORRIS COUNTY		135	37	172	119	291
	Prosecutor	44	17	61	87	148
	Sheriff	64	18	82	31	113
	Park Police	27	2	29	1	30
OCEAN COUNTY		170	33	203	208	411
	Prosecutor	55	17	72	92	164
	Sheriff	115	16	131	116	247
PASSAIC COUNTY		542	80	622	201	823
	Prosecutor	56	20	76	110	186
	Sheriff	486	60	546	91	637
SALEM COUNTY		145	37	182	65	247
	Prosecutor	14	4	18	27	45
	Sheriff	131	33	164	38	202
SOMERSET COUNTY		183	29	212	104	316
	Prosecutor	37	8	45	65	110
	Sheriff	146	21	167	39	206
SUSSEX COUNTY		129	21	150	45	195
	Prosecutor	23	9	32	19	51
	Sheriff	106	12	118	26	144
UNION COUNTY		255	46	301	145	446
	Prosecutor	58	12	70	87	157
	Sheriff	129	33	162	40	202
	Park Police	68	1	69	18	87
WARREN COUNTY		32	8	40	43	83
	Prosecutor	17	5	22	39	61
	Sheriff	15	3	18	4	22
TOTAL		4,365	846	5,211	3,038	8,249
	Prosecutor	1008	325	1333	1911	3244
	Sheriff	3183	509	3692	1016	4708
	Police Department	79	9	88	92	180
	Park Police	95	3	98	19	117

FULL-TIME COUNTY POLICE EMPLOYEES UNIVERSITIES AND COLLEGES - 2013

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	11	0	11	0	11
Essex County College	10	1	11	35	46
Kean University	21	4	25	26	51
Middlesex County College	9	1	10	5	15
Monmouth University	16	1	17	17	34
Montclair State University	28	7	35	11	46
NJ Institute Of Technology	23	7	30	35	65
Rowan University	28	6	34	58	92
Rutgers University					
<i>Camden Campus</i>	16	4	20	53	73
<i>New Brunswick Campus</i>	47	13	60	48	108
<i>Newark Campus</i>	19	6	25	6	31
Stevens Institute Of Technology	17	1	18	4	22
Richard Stockton College Of New Jersey	11	6	17	10	27
The College Of New Jersey	14	2	16	10	26
University of Medicine & Dentistry					
<i>New Brunswick Campus/Piscataway Campus</i>	14	5	19	11	30
<i>Newark Campus</i>	33	1	34	78	112
<i>Camden Campus</i>	8	2	10	6	16
William Paterson University	23	7	30	14	44
TOTAL	348	74	422	427	849

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section. Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police services in a municipality which has highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

- Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatches, mechanics, etc.) employed by all law enforcement agencies in the state.
- During 2013 there were 44,703 full-time police employees in New Jersey. This represents a decrease of 6 percent when compared to the 2012.
- The number of full-time police officers decreased less than one-half of one percent from 35,463 in 2012 to 35,379 in 2013.
- The number of full-time civilian employees decreased 26 percent, from 11,793 in 2012 to 9,324 in 2013.
- Seventy-nine percent were sworn officers and the remaining 21 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by the municipalities of the state.

- During 2013 there were 23,315 municipal police employees, a change less than one-half percent compared to the 23,245 in 2012.
- For every 1,000 inhabitants of the state there were 2.6 municipal police employees.
- Camden and Essex County reported the largest increase in municipal police employees, an increase of 13 percent (151 employees).
- Cape May and Essex County recorded the highest police employee rate; 3.1 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Sussex County recorded the lowest police employee rate 1.2 per 1000 population.

MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police services.

- There were 3,919 municipal civilian police employees in 2013, a change less than one percent compared to the 3,907 in 2012.
- Seventeen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by the municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors such as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,396 full-time municipal police officers in 2013; this represents a change less than one-half percent compared to the 19,338 full-time municipal police officers in 2012.
- The number of full-time police officers was calculated at 2.6 per 1,000 population; an increase of less than one-half of one percent when compared to 2012.
- Sworn officers represented 83 percent of all municipal police employees.
- Thirteen counties in New Jersey experienced an increase of municipal police officers in 2013. While six counties experienced a decrease and two remained unchanged.
- The largest numerical increase occurred in Camden County, an increase of (151) municipal police officers, or 12 percent.
- Essex County and Cape May County, with 3.1 police officers per 1000, inhabitants, recorded the highest rate of full-time municipal police officers.
- Sussex County recorded the lowest rate of full-time municipal officers with 1.2 police officers per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Office of Weights and Measures, Palisades Interstate Parkway, Port Authority NY/NJ, NJ Transit Police, and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 8,586 full-time employees; a decrease of 24 percent compared to the 10,629 police employees in 2012.
- There were 7,893 sworn police officers in 2013, an increase of 1 percent compared to the 7,783 in 2012.
- Seventy-four percent were sworn personnel, while the remaining 26 percent were civilians.

COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in investigating criminal matters throughout the county. County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county park lands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police services rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,249 full-time police employees in 2013; a decrease of 5 percent compared to 7,927 in 2012.
- There were 5,211 full-time sworn police officers employed by county agencies in 2013. This represents a decrease of 5 percent compared to 5,225 in 2012.
- County police agencies reported 3,038 civilian police employees in 2013; a decrease of 9 percent compared to 2,702 civilian employees in 2012.
- Sworn personnel accounted for 63 percent while the remaining 37 percent were civilians.

STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,704 full-time police employees; a decrease of 5 percent compared to 3,875 in 2012.
- State Police employed 2,457 officers in 2013, a decrease of 6 percent when compared to 2,741 in 2012.
- The State Police reported 1,247 civilian employees in 2013; a decrease of 1 percent over the 1,265 in 2012.
- Sworn personnel accounted for 66 percent and civilians represented 34 percent of the total State Police employees.

