



The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

NUTS AND BOLTS OF PERC PRACTICE

**February 15, 2012
10:00 a.m. to 12:00 p.m.
NJ Transit Headquarters
1 Penn Plaza East
9th Floor, Board Room
Newark, New Jersey**

Program Summary

This presentation is an overview of practice before the Public Employment Relations Commission, as well as portions of the New Jersey Employer-Employee Relations Act. It will cover the structure of the Commission, and address how it fulfills its mission to foster labor peace and stability, while maintaining neutrality in accordance with the principles set forth in the Act, as well as applicable codes of ethics. The presentation will focus primarily on unfair practice and representation proceedings, including how unfair practice charges are filed and processed, settlement procedures, complaint issuance, deferral to arbitration, defining collective negotiation units, resolving disputes about specific titles, representation elections and card check procedures. Contract negotiations, arbitrations procedures, conciliation, scope of negotiations proceedings and how a case gets before the Commission will also be discussed.

Who Should Attend?

While this program is intended as a basic overview for those who appear before the Commission, others may find it of interest as well.

Who Is the Faculty?

Stuart Reichman, Esq. received his JD from Rutgers School of Law, Camden, an MA from the Institute of Management and Labor Relations, Rutgers University, New Brunswick, and a BA in Economics from Rutgers College, New Brunswick. He is currently the Director of Unfair Practices and Representation with the New Jersey Public Employment Relations Commission. As Director, he exercises statutorily conferred independent authority to ensure the neutral application of New Jersey's public sector collective bargaining law, adjudicates injunctive relief applications, manages a staff of attorneys and support staff among other things. Prior to becoming Director he was a

Hearing Examiner and Public Employment Relations Specialist. Before working with the NJ Public Employment Relations Commission he worked with the Governor's Office of Employee Relations from 1975 and 1984. He is a member of the New Jersey and Pennsylvania Bar Associations, the New Jersey Labor and Employment Relations Association and the Association of Labor Relations Authorities.

Jonathan L. Roth, Esq. is the Deputy Director of Unfair Practices and Representation with the New Jersey Public Employment Relations Commission. As Deputy Director he is responsible for supervising and advising staff attorneys on processing cases, difficult procedural and legal issues and developing strategies for settlement. He also reviews and edits draft decisions, conducts hearings and issues written decisions in complex unfair practice cases, including interim relief applications. Before becoming Deputy Director, he was a Hearing Examiner/Administrative Law Judge and a Public Employment Relations Specialist. He received his JD from Loyola Law School and a BA from Hamilton College.

How Do I Register?

Most State and some county employees will be able to register for this course by going to <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> and creating an account. (Your computer must be attached to the government's Garden State Network.). If you are unable to access the above link kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the registration system through the My New Jersey portal. Once you receive the authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create an account, if you do not already have one. Once you do, you then will be able to register through the portal at <http://www.state.nj.us>.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these 0.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).