



The Advocacy Institute Is Pleased to Announce

PROGRAM ANNOUNCEMENT

NUTS AND BOLTS OF PERC PRACTICE

March 8, 2012

10:00 a.m. to 12:00 p.m.

**New Jersey Department of Transportation
David J. Goldberg Transportation Complex
Multi-purpose Room
1035 Parkway Avenue
West Trenton, New Jersey**

Program Summary

This presentation is an overview of practice before the Public Employment Relations Commission, as well as portions of the New Jersey Employer-Employee Relations Act. It will cover the structure of the Commission, and address how it fulfills its mission to foster labor peace and stability, while maintaining neutrality in accordance with the principles set forth in the Act, as well as applicable codes of ethics. The presentation will focus primarily on unfair practice and representation proceedings, including how unfair practice charges are filed and processed, settlement procedures, complaint issuance, deferral to arbitration, defining collective negotiation units, resolving disputes about specific titles, representation elections and card check procedures. Contract negotiations, arbitrations procedures, conciliation, scope of negotiations proceedings and how a case gets before the Commission will also be discussed.

Who Should Attend?

While this program is intended as a basic overview for those who appear before the Commission, others may find it of interest as well.

Who Is the Faculty?

Deirdre K. Hartman, Esq. started with the New Jersey Public Employment Relations Commission in 2004. She mediates labor practice disputes between public sector labor and management as well as evaluates factual issues and evidentiary proofs, conducts legal research and issues recommends decisions to the Commission as a Hearing Examiner. Before coming to the Public Employment Relations Commission, she worked for the Counsel's office of The Administrative Office of the Courts as well as in private practice. She received her JD from Widener University School of Law

and a Bachelor of Science in Criminal Justice from Saint Joseph's University. She received the 2003-2004 Burlington County Robert Criscuolo Young Lawyer Award, and is a member of New Jersey State Bar Association, the Burlington County Bar Association and Saint Joseph's University Law Alumni Association.

Patricia Taylor Todd, Esq. is the Assistant to the Director of Unfair Practices and Representation and is a Hearing Officer with the New Jersey Public Employment Relations Commission. She has presented for the New Jersey Institute for Continuing Legal Education, and has instructed on PERC Procedures and Rules for the Rutgers School of Management and Labor Relations Public Sector Labor Relations Certificate Program. She received her JD from Rutgers University School of Law, Camden and received a Bachelor of Arts in Political Science from Temple University, Philadelphia.

How Do I Register?

Most State and some county employees will be able to register for this course by going to <http://reg.dcj.lps.state.nj.us/login.aspx?portalid=2> and creating an account. (Your computer must be attached to the government's Garden State Network.). If you are unable to access the above link kindly email the Advocacy Institute at: AdvocacyInstitute@lps.state.nj.us for an authorization code to allow you access to the registration system through the My New Jersey portal. Once you receive the authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create an account, if you do not already have one. Once you do, you then will be able to register through the portal at <http://www.state.nj.us>.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these 0.0, qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 2.0 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.5 substantive credits (\$3.00 mandatory registration fee required).